

Position Description



Position: Chief Information Technology Officer

Position Dimensions

Location:	Port Moresby
Date PD Finalised/Updated:	12.02.2025
PD Approved By (Position Title):	Managing Director
Position Number:	KCHIT01

Primary Purpose of the Position

As Chief Information Technology Officer (CITO), you will lead the strategic vision and execution of KCH's digital and information technology initiatives. This executive role is responsible for ensuring that IT systems and processes are innovative, secure, and aligned with the broader organizational objectives of economic development, SOE transformation, and value creation for the State. You will act as a transformative leader, modernizing legacy systems, driving data governance, and championing digital capability uplift across KCH and its portfolio entities.

Reporting Relationships

This Position Reports to:
Managing Director
Direct Reports:
IT Officer IT Security Officer Information & Data Processing Officer

Key Working Relationships (Internal & External)

Internal: - KCH Executives, - SOE Leadership, - Operations, - Finance Teams. - All Business Units	External: - Government officials - Media representatives, - Investors, - Community leaders, - International partners, and - Development agencies.
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Minimum Requirements for the Position

Education and Qualifications (including Technical Competencies) required for this position:
- Bachelor's or Master's degree in Information Technology, Computer Science, Engineering, or related fields. - Master's Degree is an advantage.

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Skills, Experience and Behavioural Competencies required for this position:

Skills

- Strong leadership and decision-making capabilities.
- Excellent stakeholder management and negotiation skills.
- Strong analytical, financial, and problem-solving skills.

Experience

- Proven executive experience (10+ years) in IT leadership within large organizations or government sectors, preferably in infrastructure, energy, or finance.
- Demonstrated experience with digital transformation, cybersecurity frameworks, enterprise systems, and cloud strategy.
- Deep understanding of IT governance, data management, and national ICT policy environments.
- Strong financial and business acumen, including the ability to assess technology ROI and manage multimillion-Kina IT budgets. Experience working with state-owned enterprises or in emerging markets.
- Familiarity with government reporting and NEC stakeholder engagement.
- Certifications such as PMP, TOGAF, CISSP, or ITIL are a plus.

Key Accountabilities

Strategic Leadership

- Define and implement a comprehensive IT and digital transformation strategy that supports KCH's mission and enhances operational efficiency across SOEs.
- Lead and manage the internal IT department, including budget planning, vendor relationships, infrastructure management, and IT support services.
- Ensure IT operations adhere to legal, regulatory, and auditing standards applicable under the KCH Act and NEC directives.

Technology Innovation

- Drive adoption of cutting-edge technologies such as cloud computing, data analytics, and enterprise architecture to support infrastructure and investment projects.

Digital Infrastructure:

- Oversee the digital modernization of SOEs' systems, ensuring interoperability, scalability, and future-readiness.

Governance & Cyber Security

- Establish robust information security frameworks, policies, and disaster recovery protocols in alignment with international best practices.

Stakeholder Engagement

- Collaborate with Board Members, Ministers, SOE executives, and external partners to align technology initiatives with national priorities.

Team Work

Participate and contribute to an effective and productive team including;

- demonstrate on a daily basis personal behaviour that uphold KCH values
- contribute to the effectiveness of the team through productive personal behaviour.
- taking personal accountability for own development
- being persistent with improvement ideas, including building team member buy-in to ideas
- Active participation in Self Performance, Self-Assessment
- develop a good working relationship with all employees
- Build and mentor a high-performing IT team and foster a culture of continuous learning, innovation, and accountability.

Incumbent:

Signature:

Date:

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