



Freedom House
185 Shady Lane
Soldotna, AK 99669
907-260-3733

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Freedom House ZERO TOLERANCE POLICY

(Revised 7/29/24)

Freedom House does not allow the conduct of any person to jeopardize the safety or the recovery of others, and those behaviors will not be tolerated. A participant's failure to adhere to the ZERO TOLERANCE POLICY will result in immediate discharge, prosecution according to law, and notification to probation and/or parole officers.

DRUGS/ALCOHOL/MEDICATION POLICY

- Residents are subject to pre-intake, random, reasonable suspicion and post-accident drug and alcohol tests at any time. Failure of these tests or refusal of these tests will result in immediate discharge from Freedom House.
- No possession or consumption of alcohol will be permitted while you are a resident of Freedom House. This applies at all times including when you are away from the home. (Nor may any resident go into a liquor store while residing here)
- No drugs will be permitted while you are a resident of Freedom House. This applies to the usage, possession or paraphernalia. Marijuana, Kratom, etc and any other over the counter, legal drugs will not be allowed.
- Unauthorized use of prescription and non-prescription medications is not permitted.
- Any medication containing alcohol or narcotics is prohibited.
- Any medication that causes drowsiness or impairment of any kind must be pre-approved by staff.
- Medications will be reviewed by Freedom House Medical Staff and Director prior to use. Medications even if prescribed by a licensed physician may not be allowed.
- Prescription and non-prescription medications may be held by Resident Manager or Staff for safe keeping and/or proper administration.
- All prescription medications will be reported to the Resident Manager or Staff upon intake and throughout a participant's stay at Freedom House.
- All prescription medication will be kept in their original container and have the name of the patient, name of prescribing doctor, name of drug and date of dispense. If found in possession of someone else's prescription, may be grounds for immediate dismissal.
- All non-prescription medication will be kept in their original container.

I understand Freedom House has a fundamental goal of clean and sober living. I will adhere to the ZERO TOLERANCE DRUGS/ALCOHOL/MEDICATION POLICY.

Signature: _____ Date: _____

WEAPONS/VIOLENCE/ HARASSMENT/BULLYING

- Participants will not possess, store or use any weapon, to include but not limited to: firearms; knives; spears; or any instrument designed to cause injury or death.
- Participants may not inflict any acts of violence toward oneself, other Participants, Freedom House staff, or others. This includes physical force, use of vulgar or obscene language, and use of weapons.
- Participants will not engage in physical, verbal or cyber bullying.
- Participants will not threaten, call names, harass, verbally or physically abuse.
- Harassment on the basis of race, creed, color, national origin, age, sex, marital status, sexual orientation, and/or mental/physical disability is not permitted.

I understand Freedom House is committed to providing a safe environment, free from WEAPONS/VIOLENCE/ HARASSMENT/BULLYING and will adhere to this policy.

Signature: _____ Date: _____

PORNOGRAPHY/SEXUAL ACTIVITY/MODESTY/MOVIES

- Participants will not possess, access, view or store pornographic material in any format on or off Freedom House property.
- Only movies with Freedom House sticker (Pre-approved) will be allowed in home.
- Only PureFlix is to be played on the Freedom House TV's
- Clothing, art or decor depicting drug/alcohol/sexually explicit material is prohibited.
- Residents will not engage in any sexual activity outside of marriage while living at Freedom House.
- Residents are not allowed to sleep in another resident's bed.
- Zero Relationship policy. While you are a resident at Freedom House, we require that you abstain from all sexual, physical, and emotional relationships.

I understand Freedom House is committed to providing a safe and comfortable environment. I will adhere to the PORNOGRAPHY/SEXUAL ACTIVITY/MODESTY/RELATIONSHIP policy.

Signature: _____ Date: _____

SMOKING/CANDELS AND INCENSE/FIRE ALARM POLICY

- Smoking/vaping/chewing inside of Freedom House is not permitted.
- There is a designated tobacco area at each house, failure to use this area can result in dismissal.
- Participants may not manufacture, distribute, share or sell tobacco products on Freedom House premises or property.
- Candles and incense are not permitted in Freedom House (per insurance policy)
- Residents are not allowed to tamper with fire safety equipment, door alarms, security system, cameras, smoke detectors, exit signs, etc.

I understand Freedom House is committed to providing a safe and smoke free environment. I will adhere to SMOKING/CANDELS & INCENSE/FIRE ALARM policy.

Signature: _____ Date: _____

GAMBLING/THEFT/SWEARING/DAMAGE TO PROPERTY

- Participation in gambling, betting, game of chance or scratch cards is prohibited in Freedom House or outside activities.
- Swearing is not permitted in Freedom House, this includes while on the phone.
- Participants will never use/consume ANYTHING (e.g. coffee, ramen, clothing) that does not belong to you.
- Participants will not engage in theft or storing of stolen items.
- Participants will not intentionally damage Freedom House property or the property of other participants.

I understand Freedom House is committed to providing a safe and comfortable environment. I will adhere to the GAMBLING/THEFT/SWEARING/DAMAGE TO PROPERTY policy.

Signature: _____ Date: _____

ILLEGAL ACTIVITIES/WITNESSING/ROOM SEARCH/NOTIFICATION/REFUSAL

- Participants will not engage in any illegal activities and/or associating with other persons who are engaged in illegal activities.
- Residents witnessing of any illegal activities or violations of the Rules will report immediately to the Resident Manager or Staff.
- The Staff reserve the right to perform a room search at any time it is deemed necessary to insure the serenity and security of Freedom House. This includes personal items and vehicles.

- Residents understand that Freedom House may notify other agencies if you are evicted for cause. Residents give permission for Resident Manager or Staff to communicate with any and all agencies that Resident is involved with.
- Refusal to cooperate fully, sign any required document, or submit to any testing or inspection by Freedom House staff, the participant's parole/probation officer, or any other authority will be grounds for immediate dismissal from Freedom House.

I understand Freedom House is committed to providing a safe and comfortable environment. I will adhere to the GAMBLING/THEFT/SWEARING/DAMAGE TO PROPERTY policy.

Signature: _____ Date: _____