

Percy Priest Hybrid and Striper Club

BYLAWS

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I. Statement of Purpose

The Percy Priest Hybrid and Striper Club is a nonprofit organization (501C) comprised of individuals who take pleasure in fishing for Striped Bass and Hybrid in the lakes and rivers of Middle Tennessee. The Club encourages the unrestricted sharing of information concerning fish behavior, fishing tackle, fishing techniques, and the locations and times when fish have been caught or lost. The Club's primary purposes are fellowship and fun, achieved through social gatherings, educational seminars, conservation projects, and both "members-only" and "open" fishing tournaments.

II. Executive Officers

If an active member of the club wishes to run against one of the sitting Executive Officers, they must announce this at or prior to the October meeting. The Executive Officers will be selected by a majority vote at the designated November Club meeting. Voting will be conducted using written ballots. Active members who are absent may still vote, provided that the vote is submitted in writing. **These members must attend three (3) or more events in a calendar year to be considered active. They are required to compose their ballot and submit it to a Board Member via email prior to the meeting.**

The President will serve a term for a period of four (4) years. **The Vice President, Treasurer, and Secretary shall hold one-year terms,** renewable annually through reappointment by the President, if no one decides to run against them. Any changes to these appointments must be announced at the November Club meeting. A vote may be taken to terminate an Executive Officer at any point during the term. To initiate this process, a resolution must be submitted to the Board of Directors, who will subsequently propose it to the Club for consideration.

1. President

Conducting Club meetings is the President's principal obligation. The President will also authorize educational seminars, organize conservation projects, and organize social events to promote the Club and benefit the Striped Bass and Hybrid in Tennessee. The President will establish committees as required and designate Directors for these committees.

2. Vice President

The Vice President shall uphold and implement the Bylaws. The Vice President will revise the Bylaws and the Tournament Rules as directed by the Board of Director's and the Club members and in line with the procedures for amending Bylaws and creating the Standing Rules and Guidelines. **In the absence of the President, the Vice President will run and manage club meetings.**

3. Treasurer

The Treasurer is accountable for the collection and distribution of Club funds, which include membership dues, tournament fees, and donations, in addition to the maintenance of the Club membership roster.

4. Secretary

The Secretary is responsible for the documentation of the Club's activities, transcribing and the preservation of meeting minutes for all meetings that the club conducts. The Secretary will formulate all proposals and revisions in accordance with the Vice-President's instructions. The Secretary will also serve as the Social Media Director, outlined in section IV below.

III. Board of Directors

The formation of the Board of Directors will provide effective management, strategic direction, and operational supervision. This governing council, which will be made up of three (3) members, is intended to ensure the club's long-term stability and development as membership grows.

The club's dedication to representation is demonstrated by its intention to expand to a five (5) member board upon reaching an active membership of 100 individuals. The president will appoint the inaugural board members to lay the groundwork for future governance. The Board will thereafter only be chosen and dismissed by a democratic vote or self-dismissal. It will be necessary to submit a resolution to the executive committee, which will subsequently propose it to the club.

The board is responsible for ensuring that the club's strategic vision and mission are upheld, and that all activities are compatible with these ideals. Nonprofit board members' legal obligations are defined by three (3) core duties: care, loyalty, and obedience. The Board of Directors will be the first to vote on any bylaw amendments and modifications. Upon majority vote, the changes will be submitted to the club for a vote and ratification.

IV. Committee Directors

1. Tournament Director

The Tournament Director is responsible for the planning, coordination, and the execution of all Club tournaments. Their duties include:

- **Committee Leadership:** Supervise the organization and operations of the Tournament Committee, ensuring all members are informed and engaged in tournament planning and execution.

- Annual Planning: Proposed tournament dates, locations, and weigh-in times. Present the full tournament schedule to the Club in January for approval.
- Weigh-In Oversight: Serve as the lead official at every tournament weigh-in. If unable to attend, the Tournament Director must appoint a Tournament Committee member to oversee the weigh-in in their place. In the event none of the Tournament Committee members are available, an Executive Officer will serve as lead official.
- Weigh-In Responsibilities:
 - Ensure accurate recording of fish weights and tournament results. This includes:
 - Viewing and verifying all submitted video weigh-ins
 - Maintaining and transporting Club equipment, including the official scales, weigh-in table, and weigh container
 - Submitting all results to the Tournament Record Keeper and Secretary for documentation and posting
 - Compliance and Fairness: Uphold tournament rules and ensure fair competition. Address any disputes or irregularities with the Tournament Committee and Executive Committee as needed.
- Equipment Stewardship: Maintain the condition and readiness of all tournament-related equipment and report any damage or replacement needs to the Executive Committee.

2. Membership Director

The Membership Director is responsible for growing and sustaining the Club's membership base through strategic outreach, engagement, and administrative oversight. Their duties include:

- Recruitment Campaigns: Develop and execute targeted recruitment initiatives to attract new members, including digital outreach, community engagement, and event-based promotions. Collaborate with the Internet Committee to promote campaigns on social media and the Club website.
- Committee Leadership: Oversee the Membership Committee, delegate responsibilities, and ensure alignment with Club goals. Facilitate regular communication and planning sessions to maintain momentum and track progress.
- Membership Station Oversight: Manage the membership station at all Club events, including monthly meetings, tournaments, and the annual swap meet. Ensure that applications and welcome materials are available and organized.
- Onboarding and Retention: Welcome new members and provide orientation on Club values, rules, and activities. Maintain engagement with new and existing members through follow-ups, recognition, and feedback collection.

3. Social Media Director

The Social Media Director position will be held by the Secretary. The Director will communicate information regarding club events, fishing reports, tournament results, club business, and meeting minutes on all necessary social media platforms. Two (2) Facebook profiles will be maintained by the club; a members-only page, in addition to a public page that will be accessible to non-members.

The Director will also manage the Club's webpage of the following domain:

<https://pphsclub.com>

V. Committees

1. Executive Committee

The President, Vice President, Treasurer, and Secretary will comprise the Executive Committee.

2. Education and Conservation Committee

The President has the authority to suggest any number of Club members for this Committee as necessary. Striped Bass and hybrid species conservation and education initiatives will be developed by the Education and Conservation Committee. The Committee promotes community and Club involvement. Most informative seminars will be conducted during Club meetings. While others will be promoted in coordination with the Social Media Director to attract the public and potentially convert them into Club members.

3. Tournament Committee

The Club will appoint three (3) members to serve on the Tournament Committee each November. The Committee will expand to a five (5) member Committee upon reaching an active membership of 100 individuals.

a. Tournament Record Keeper

The Tournament Record Keeper is responsible for the accurate documentation and reporting of all tournament results. Their duties include:

- Results Recording: Maintain precise records of all tournament weights, angler positions, and point allocations. Ensure consistency with the Club's scoring system and tournament rules (located in the Standing Rules and Regulations).

- Annual Species Tracking: Track and maintain records for the largest Hybrid and Striper caught during the calendar year. These records will be used for year-end recognition and awards.
- Data Submission: Provide all tournament results and species records to the Secretary within 48 hours for distribution and posting on Club communication channels.
- Historical Record keeping: Maintain an organized archive of tournament results and species records for reference and continuity. This archive should be accessible to the Executive Committee upon request.

4. Membership Committee

The membership committee will be responsible for the recruitment of new members for the club and the execution of recruitment advertisements on social media platforms in coordination with the Social Media Director. They will supervise the membership station at the annual swap meet. Their objective is to enhance the club's size and quality.

VI. Membership

Membership in a club is celebrated as an honor rather than a privilege.

To become a member of the Club, an individual must complete a membership application form and pay the yearly Club membership dues of \$45. If an individual applies to be a club member and pays the membership dues after July 1st (the middle of the season), they will pay a prorated rate of \$25.

All new membership applications will be reviewed and approved by the Board of Directors. The Board reserves the right to refuse any new applications. A member's spouse and children under the age of 16 are included as members.

New members achieve "active" status after a three (3) month probationary period and attending three (3) club events in a calendar year.

Returning members maintain "active" status by attending three (3) club events in a calendar year.

Active members who have paid their dues and are at least 16 years old will be eligible to vote in club elections.

It is mandatory for all members to maintain a high standing by conducting themselves with integrity and respect. They will be present to aid in the club's conservation initiatives.

Cheating, violence, or causing discord within the club will not be tolerated. Expulsion from the club will be the consequence for any violation of the regulations.

VII. Meetings

The Club will meet on the third Thursday of each month, with the exception of December. Any necessary modifications to the meeting schedule will be communicated to members via email and posted on the Clubs social media page(s).

VIII. Bylaw Additions and Amendments

Written submissions of all proposals will need to be received by the President via email. Afterward, he will organize a board meeting to allow the Board of Directors to deliberate and vote on the concept.

The Board of Directors will vote on the proposal within seven (7) days of the President receiving it. If the board of directors votes yes by a majority vote (2/3), it will then be presented by the Vice President to the club for a vote at the next Monthly club meeting. Each proposal will be available for discussion for ten (10) minutes. It must receive both a second and a third to be voted on. If the club votes yes by a majority vote, it will then be ratified and take effect immediately.

Active members who are absent are still permitted to vote, provided they submit their ballots in writing. They are required to compose their ballot and submit it to a Board Member via email prior to the meeting.

If a proposal is not approved by the Board of Directors, the Board shall provide the President with a clear explanation for the decision. The President will then communicate this explanation to the member who submitted the proposal. The member may revise the proposal based on the feedback and resubmit it to the President for reconsideration.

IX. Standing Rules and Regulations

The club adheres to a set of rules, regulations, and guidelines known as the Standing Rules and Regulations, which govern its committees, competitions, procedures, meeting structures, and point system. The Board of Directors shall have the authority to adopt, amend, or repeal Standing Rules and Regulations as necessary for the effective operation of the club. This authority may be exercised independently of a vote by the general membership. Proposals for such rules and regulations may originate from any club member and be submitted to the Board for consideration.

IX. Current Leadership

Board of Directors

Gibby Gibson

John Armour

Patrick Elrod

Executive Committee

President: Todd Flannery

Vice President: Michael Quick

Treasurer: Brian Schneider

Secretary: Angelica Jordan

Tournament Director

Taylor Vivrette

Tournament Committee

Taylor Vivrette

Mark Hallings

Bob Belcher

Tournament Record Keeper

Ray Vivrette

Membership Director

Josh Logan

Membership Committee

Josh Logan