



## ***Legacy Leadership – Excellence in Supervision***

8:00 am – 8:30 am	<b>Welcome and Introductions</b>
8:30 am – 9:00 am	<b>Traits and Characteristics of Exceptional Leaders</b> <i>Regardless of line of work, exceptional leaders share common traits and characteristics that develop a following. Explore the commonalities and learn to implement them where you have opportunity.</i>
9:00 am – 11:00 am	<b>The Ethics of Leadership</b> <i>Exceptional leaders have a firm foundation in ethics...a foundation that guides every decision and sets expectations for those around them. Learn how the ethical thread must be woven through the fabric of your work.</i>
11:00 am – Noon	<b>Developing Leader/Follower Relationships</b> <i>The relationships between the leader and the led can be a direct determinant of the success of the organization and the effectiveness of its leadership. Learn the intricacies and the pitfalls of interpersonal organizational relationships to set up the individual and organization for success.</i>
Noon – 1:00 pm	Lunch (On your own)
1:00 pm – 3:00 pm	<b>Recognition, Counseling, &amp; Documentation</b> <i>Objectivity, consistency, accuracy, and decisiveness are the tenets of unwavering leadership. Learn the common traps and the repercussions that can result from a lack of understanding of the importance of these concepts. This is Risk Management: 101</i>
3:00 pm – 4:00 pm	<b>Supervisory Environmental Impacts</b> <i>From community pressure to political influences, the exceptional leader is prepared to address external impacts. Learn to leverage the environmental factors to improve leadership and exploit opportunities for your organization.</i>
4:00 pm – 5:00 pm	<b>The Importance of Why</b> <i>Exceptional leaders don't get lost in how things are done. They are driven by the why.</i>