

AMUSEMENT AREA EMPLOYEES LOCAL B-192, I.A.T.S.E.



RESOLUTION TO ESTABLISH AND MAINTAIN THE LOCAL B-192, I.A.T.S.E. STRIKE FUND

Section I. Purpose

1. The primary purpose of the Local B-192 Strike Fund (hereinafter the "Strike Fund") is to provide monetary benefits to members in good standing in the event of a strike or lockout.
2. The Strike Fund may also be used to reimburse Local B-192 (the "Local") for any additional expenses caused by or necessitated by a strike or lockout.

Section II. Administration of the Strike Fund

1. The Executive Board of the Local shall administer the Strike Fund. They shall have the responsibility of establishing and maintaining such banking and other accounts necessary for the conducting of business of the Strike Fund.
2. The Executive Board shall have the final authority to determine the amount, level, timing and structure of benefits to be provided by the Strike Fund.
3. In the event of any questions concerning the interpretation and meaning of this Resolution, the Executive Board shall have the final authority and discretion to resolve the same and the ruling of the Executive Board shall be final and binding.
4. The Executive Board shall have the authority to hear any and all appeals from the members of the Local concerning any decision concerning the denial or level of a benefit granted to a member by the Strike Fund.
5. The Executive Board shall promulgate any and all policies and procedures that the Executive Board, in its sole and exclusive discretion, determines are necessary for the proper and prudent administration of the Strike Fund.

Section III. Strike Fund Committee

1. There shall be a Strike Fund Committee (the "Committee") that shall be composed of at least five members. One member of the Executive Board will serve on the Committee. Any member of the Executive Board who serves on the Committee shall recuse themselves if a decision on strike fund distribution is appealed.
2. The Executive Board will also have the duty of appointing the members of the Strike Fund Committee. The Executive Board shall also have the unfettered and exclusive right to remove any and all committee members.
3. The Committee shall meet at least quarterly and otherwise as often as required by the circumstances or by the Executive Board. During a strike or lockout, it is expected that the Committee would probably be expected to meet weekly or more often, as the Executive Board shall determine in its sole discretion.
4. The Committee shall keep minutes of its meetings and provide the same to the Secretary-Treasurer of Local B-192.
5. The Committee shall recommend to the Executive Board the amount, type, level and timing of benefits to be paid from the Strike Fund. The Strike Fund Committee's recommendation(s) shall be in writing and presented to the Local's Executive Board for review and approval.
6. The Executive Board shall have the discretion to approve, accept as modified or reject the recommendations of the Strike Fund Committee. All actions of the Executive Board with regard to the Committee's recommendations shall be recorded in the minutes of the Executive Board.
7. The Committee shall notify the Secretary-Treasurer as to when and where it shall be meeting and the Secretary-Treasurer as well as any Executive Board member may attend the meetings of the Committee.
8. The Executive Board shall have the discretion to approve the remittance of an appropriate stipend to the members of the Committee in recognition of their work on behalf of the Local. This stipend shall not be greater than the stipend paid to Executive Board members for their work on the Executive Board.

Section IV. Strike Fund Finances

1. The Executive Board shall determine appropriate amounts to be deposited into the Strike Fund from time to time.
2. The Local shall deposit all Strike Fund assets into an interest-bearing account – at financial institutions properly chartered by federal/state regulators – that is separate and distinct from the Local's General Operating Account and/or any other

accounts maintained by the Local. The principal representing the assets of the Strike Fund shall always remain separate from the Local's General Fund and shall not be deposited into the Local's General Fund unless that is required by the Local's banking institution, or as otherwise provided in Section V, below.

3. It shall be permissible to have one or more bonded employees of the Local deposit the amounts into the Strike Fund account.
4. The Local shall maintain records of all deposits made into the Strike Fund and disbursements therefrom. If applicable, the Local shall also maintain records of any and all investments which represent assets of the Strike Fund. These records shall be made available to the Strike Fund Committee and the Executive Board for review and appropriate audit(s). The Chairperson of the Strike Fund Committee shall report the finances of the Strike Fund quarterly at the Local's general membership meetings.
5. Any and all Strike Fund account(s) shall have signature cards bearing the names and signatures of the Local's Secretary-Treasurer and President as well as the Chairperson of the Strike Fund Committee. Any and all disbursement and/or withdrawals from any Strike Fund account must be approved by a majority of the Executive Board. At least two signatories must execute all checks or other documents relating the disbursements and/or withdrawals from any Strike Fund account.

Section V. Disbursement of Strike Funds

1. In the event of a strike or lockout involving a Local bargaining unit, the Executive Board, in consultation with the Committee, shall determine the type, amount and frequency of payments to be made from the Strike Fund. The Executive Board may determine to condition payments upon demonstrated hardship, but it is not required to do so.
2. The Executive Board shall notify the affected unit members of the type, amount and frequency of payments to be made by the Strike Fund as soon as possible after the commencement of the strike or lockout.
3. Disbursements shall be issued in accordance with the format as determined by the Local's Executive Board. Provided, however, that in the event a member receiving benefits from the Strike Fund is not current in membership dues, said arrearage(s) shall be deducted from the member's Strike Fund benefit distribution until the arrearage(s) is brought current.
4. Distributions from the Strike Fund shall never be made to any person who is not a member in good standing of the Local, unless the remittance is for a service rendered and such service is an allowable expense under and in accordance with this Resolution.

5. Distributions from the Strike Fund shall be made only after the same has been approved by and recorded in the minutes of the Executive Board.
6. The Executive Board may transfer funds from the Strike Fund to the General Fund upon a finding that it is necessary to address financial hardship of the Local.

Section VI. Eligibility for Receipt of Strike Funds

1. Local members are eligible to receive payment of Strike Fund benefits when they are otherwise in good standing status with the Local (as that term is defined in the Local's Bylaws and the Constitution of the International). Current status must exist at the time the strike or lockout is declared and may be retroactively granted or obtained upon approval by the Local's Executive Board; provided, however, that in the event of such approval, the member who is not current with regard to their dues shall be brought current pursuant to Section V.3 of this Strike Fund Resolution.
2. Members of the Local in the affected unit(s) must perform picket duty in the manner and in the amount as determined by the Local's Executive Board to be eligible for benefits from the Strike Fund. The Executive Board shall have the sole and exclusive discretion to determine and establish the requirements for membership picketing at the time of such a strike or lockout and shall advise the membership of the same in advance thereof. However, performance of picket duty shall in no case entitle a member to any, or any amount, of strike benefits as a matter of right or as payment for services rendered, or to any amount of strike benefits if any are paid at all. In no case shall payment of strike benefits be deemed to be in payment for services rendered.
3. The Executive Board shall have the sole authorization to approve the payment of negotiation costs, legal fees for the defense of the Local and/or its members, arbitration costs, and reimbursement of wages and meals for the negotiation committee members from the Strike Fund only so long as the expense is directly related to a strike or lockout. Provided, however, the Executive Board shall have the discretion to approve the reimbursement of lost wages and meal expenses for the negotiation committee members from the Strike Fund and which are incurred directly in connection with the applicable negotiation.
4. No member of this Local or the International who has been subject to the issuance of discipline by this Local and/or the International and whose discipline is still outstanding due to non-payment of fines or other requirements, shall be eligible for benefits or any other payments from the Strike Fund.
5. The Executive Board has sole discretion to determine what evidence, if any, is required for members to demonstrate hardship as a condition of eligibility for Strike

Fund benefits, if hardship is to be a condition of, or to be considered at all for, receipt of Strike Fund benefits.

Section VII. General

1. The Strike Fund reserves the right to recoup any over-payment or mistaken payment. Every member of this Local shall be under a duty to report an over-payment and return such monies to the Strike Fund. Any member refusing to reimburse the Strike Fund after receiving written notice to do so shall be subject to internal union charges and additional fines as the case may warrant, in addition to any legal recourse the Local might take.
2. The Strike Fund shall comply with all federal and state tax regulations and shall report distributions from the Strike Fund in accordance therewith.
3. In any direct conflict between the terms of this Resolution and the Local's Bylaws, the later shall always govern, and the same rule shall apply with regard to the Constitution of the International.
4. This Resolution may be amended, altered or rendered moot only in accordance with the by-law amendment procedures set out in the Local's Bylaws or by approval of the Executive Board.

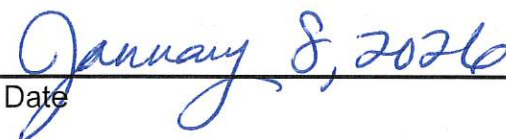
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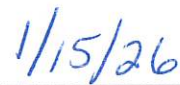
President



Secretary/Treasurer



Date



Date

