

RJT Partners, LLC d/b/a
Pour Choices Neighborhood Bar
1895 SE Grimes Blvd, Ste 101
Grimes, IA 50111



Employment Application

RJT Partners, LLC is an Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Incomplete information could disqualify you from further consideration. Please complete all fields.

Name: First: _____ Last: _____ Middle Init: _____

Date: _____

Phone: (_____) _____

Address: _____
No. Street Name City State Zip

E-mail address: _____

Employment Desired

Position(s) desired: _____

Have you ever been terminated from employment or asked to resign by an employer? ___ Yes ___ No

If **yes**, please provide company names and details _____

Can you work any shift? ___ Yes ___ No If no, what is your availability? _____

Can you work overtime, including weekends? ___ Yes ___ No

If hired, what date can you start work? _____

Salary or wage desired: _____

Referral Source

How did you hear about us? _____

Do you know anyone who works for our company? ___ Yes ___ No If yes, who? _____

Personal Information

Are you at least 21 years of age? [] Yes [] No

Would you be able to pass a drug test? [] Yes [] No

If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country? [] Yes [] No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? [] Yes [] No

If no, describe the functions that cannot be performed: _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, as well as skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? [] Yes [] No

If yes, state the nature of the crime(s), when and where convicted, and disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of convictions of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education, Training, and Experience

School	Name and Address	# of Years Completed	Did you graduate?	Degree or diploma earned
High School			[] Yes [] No	
College/ University			[] Yes [] No	
Vocational/ Business			[] Yes [] No	
Health Care			[] Yes [] No	

Do you have any special skills, languages, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain:

Computer Skills (please describe):

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: _____

Address: _____
No. Street City State Zip

Occupation: _____

Telephone #: (_____) _____ Reason for Leaving: _____

May we contact this employer? _____ (Yes or No)

Name: _____

Address: _____
No. Street City State Zip

Occupation: _____

Telephone #: (_____) _____ Reason for Leaving: _____

May we contact this employer? _____ (Yes or No)

Name: _____

Address: _____
No. Street City State Zip

Occupation: _____

Telephone #: (_____) _____ Reason for Leaving: _____

May we contact this employer? _____ (Yes or No)

Please read carefully before signing.

RJT Partners, LLC is an equal opportunity employer. RJT Partners, LLC does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for RJT Partners, LLC to hire me. If I am hired, I understand that either RJT Partners, LLC or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of RJT Partners, LLC has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to RJT Partners, LLC true and complete information on this application. No requested information has been concealed. I authorize RJT Partners, LLC to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ Signature _____

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.