Thomasboro Village Board of Trustees Regular Board Meeting January 6, 2020

Thomasboro Village Hall 101 W. Main Street, Thomasboro, Illinois

A Meeting of the Board of Trustees of the Village of Thomasboro was held on Monday, January 6, 2020. President Evans called the meeting to order at 7:00pm.

Roll Call

The Village Clerk called the roll, finding the following members physically present: Trustees Robert Pinske, Ronda Scott, Anthony Grilo, Mick Curry, Dustin Rhodes.

Other Village officials present: Deanne Wattjes, Office Manager, Leon Albers, Treasurer; Chad Polsky, Public Works, Mike Martinez, Police Department and Jasmyne Boyce, Village Clerk.

Pledge of Allegiance

Following roll call, the Pledge of Allegiance was recited.

Discussion and Approval of Meeting Minutes

Trustee Scott moved to approve the minutes of the regular meeting of December 2, 2019 and the special meeting of January 2, 2020. Trustee Pinske seconded the motion. Motion carried, all present voting "aye".

Presentation of Bills

Trustee Grilo moved to approve the payment of the bills listed and the regular bills yet to be received. Trustee Rhodes seconded the motion. Trustee Pinske questioned the November invoice total of \$1515.00 for Bartell legal services and inquired about reason for the amount. Several billable hours have been spent working on the pending annexation agreement so the development can begin off of Route 45.

The Village Clerk called the roll:

YEAS: Pinske, Curry, Grilo, Scott, Rhodes – 5

NAYS: None -0

Motion carried by roll call vote of 5 to 0.

New Business

Discussion and Approval of Employment offer to Eric Shumate as Police Chief

Trustee Scott made motion to approve the employment offer as follows:

Annual Salary \$45,000

401k match up to 6% effective at start date

\$700 monthly insurance reimbursement stipend

\$100,000 term life insurance policy (estimated \$112.50 per month premium)

\$50 per month cell phone stipend

After appropriate certifications and performance benchmarks are completed within the first 6 months of employment, a \$2500.00 salary increase

February start date to be determined after offer acceptance.

Residency is not required as his current residence is within an acceptable radius to be "on-call"

Trustee Curry seconded the motion.

After some discussion regarding the internal review, timeliness and hiring process, Trustee Grilo stated he was not pleased with the handling and distribution of application materials prior to the interviews being conducted.

Trustee Rhodes did not agree with the interviewing of candidates that had no prior experience as a police chief, including Eric Shumate and Jonathan Priest.

Trustee Grilo went on to state that the process of hiring key staff should not be proposed simply because a candidate expresses interest in a position that the village was unclear about hiring for just a few months ago.

The Village Clerk called the roll:

YEAS: Pinske, Curry, Scott, Grilo, – 4

NAYS: Rhodes – 1

Motion carried by roll call vote of 4 to 1.

<u>Discussion and Approval of \$5,000 salary increase for Public Works Superintendent,</u>
<u>Chad Polsky:</u> Trustee Grilo made a motion to approve a \$5,000.00 increase to Chad Polsky's annual salary. Chad has successfully completed the Class B water certification as agreed at the time of his hire. Trustee Pinske seconded the motion.

The Village Clerk called the roll:

YEAS: Pinske, Curry, Grilo, Scott, Rhodes - 5

NAYS: 0

Motion Carried by roll call vote of 5 to 0.

Public Comment:

Anna Hess questioned trustees on their opposition to hiring a new police officer. She has been a resident since there were no police in Thomasboro and wished to see police services continue, if not increase patrol times. Trustee Rhodes stated that with our existing budget, we are offering a salary and benefit package that runs a deficit on the budget.

Jean Johnson has been a resident for 50 years and stated there is revenue to be made on traffic violations to sustain our police budget. Mayor Evans stated we will not and should not consider our police citations as a streaming source of revenue.

Treasurer's Report

Mr. Albers informed the board that a budget study session will need to be determined at the next meeting so a draft budget can be presented in the March session and voted on in April.

Adjournment

There being no further business to come before the Board, Trustee Grilo moved to adjourn the meeting. Trustee Pinske seconded the motion. Motion carried via voice vote, all present voting "aye". The meeting was adjourned at 7:33 PM.

Respectfully submitted,	
Jasmyne Boyce, Village Clerk	
	, Illinois, does hereby certify that the foregoing minutes are a true and correct copy of the ustees held January 6, 2020, as the same appears on the records of the Village now in my
V	illage Clerk