

Job Title: Field Foreman – Structural Steel (Non-Union)

Location: Job Sites (Primarily Pacific Northwest)

Company: Full Tilt Construction LLC

Employment Type: Full-Time

Reports To: Field Manager / General Foreman / Superintendent

Compensation: DOE \$34-38/HR

Position Summary

Full Tilt Construction LLC is seeking an experienced **Non-Union Field Foreman** to lead structural steel and miscellaneous metals crews in the field. This is a **hands-on leadership role** responsible for safely executing work, directing crews, and coordinating daily field operations to meet schedule, quality, and production goals.

This role is ideal for a self-motivated leader who thrives in a **non-union environment** where performance, accountability, and teamwork drive success.

Key Responsibilities

- Direct and supervise non-union field crews performing steel erection and misc. metals work
 - Actively work alongside the crew while leading by example
 - Plan daily manpower, equipment, and material needs
 - Enforce Full Tilt Construction safety policies and OSHA requirements
 - Coordinate with Project Managers, GCs, inspectors, and other trades
 - Ensure installation complies with approved drawings, RFIs, and specifications
 - Identify field issues, scope changes, and productivity impacts early
 - Maintain daily reports, time tracking, and field documentation
 - Promote a culture of accountability, quality, and continuous improvement
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Required Qualifications

- 5+ years of structural steel field experience (non-union preferred)
- Proven experience leading crews
- Strong understanding of steel erection sequencing and means & methods
- Ability to read and interpret erection drawings and specifications

- Solid safety leadership and jobsite awareness
 - Strong communication and decision-making skills
 - Ability to hold crews accountable to schedule and quality expectations
 - Valid Drivers License with a clean driving record
 - Able to pass a background check
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Preferred Qualifications

- OSHA 30 (or ability to obtain)
 - Crane signaling, rigging, or lift planning experience
 - Forklift Certification
 - MEWP Certification
 - Experience with fast-paced commercial or industrial projects
 - Familiarity with RFIs, change work, and field directives
 - Willingness to travel as project needs require
 - Experience in steel fabrication
 - AWS D1.8
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Compensation & Benefits

- Competitive pay based on experience
 - Performance-based advancement opportunities
 - Steady work with a growing non-union steel contractor
 - Supportive leadership and clear expectations
 - Company focused on safety, quality, and long-term growth
 - Company vehicle
 - **Competitive benefits package**, including:
 - Health Insurance
 - Dental Insurance
 - Vision Insurance
 - Life Insurance
 - Sick Pay
 - 401(k) Retirement Plan
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Why Full Tilt Construction

- At Full Tilt Construction, our field leaders are trusted to make decisions, lead crews, and deliver results. We value **initiative, accountability, and craftsmanship**—and we reward people who take ownership of their work. Our culture is focused on safety, quality, accountability, and continuous improvement.