

Job Title: Fitter / Welder

Location: Tacoma, WA

Company: Full Tilt Fabrication LLC

Department: Shop / Fabrication

Employment Type: Full-Time

Compensation: \$30-35/HR

Summary

Full Tilt Fabrication is seeking a skilled and dependable **Fitter / Welder** to join our fabrication shop team. This role is responsible for fitting and welding structural and miscellaneous steel components in accordance with approved drawings, specifications, and company procedures.

This position is ideal for someone who takes pride in craftsmanship, works safely, follows procedures, and understands that quality work in the shop directly impacts field safety, schedule, and customer satisfaction.

Key Responsibilities

- Fit and weld structural and miscellaneous steel components per approved shop drawings and WPS requirements
- Read and interpret fabrication drawings, weld symbols, and specifications
- Perform layout, fitting, and welding operations accurately and efficiently
- Use proper welding processes (GMAW, FCAW, SMAW, as applicable)
- Verify dimensions, alignment, and weld quality before moving work forward
- Maintain a clean and organized work area
- Identify and report drawing discrepancies, material issues, or fit-up problems to supervision
- Follow all company SOPs, quality requirements, and inspection hold points
- Work safely at all times and comply with company safety policies

Required Skills & Qualifications

- Minimum 2–3 years experience as a fitter and/or welder in a fabrication environment
- Ability to read and understand structural steel shop drawings
- Proficiency in fitting structural steel components
- Welding experience with carbon steel using FCAW/GMAW and/or SMAW
- **Valid WABO Welder Certification**
- Strong attention to detail and commitment to quality workmanship
- Ability to work independently and as part of a team

- Reliable attendance and strong work ethic
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Preferred Qualifications

- AWS welding certifications (or ability to pass company weld tests)
 - Experience with AISC-certified fabrication shops
 - Experience fitting and welding miscellaneous metals, stairs, rails, or architectural steel
 - Forklift or overhead crane experience
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Physical & Work Environment

- Shop-based position in an active fabrication environment
 - Must be able to lift, carry, and position steel components as required
 - Standing, bending, kneeling, and welding for extended periods
 - **Safety reminder:** Required PPE must be worn at all times, including welding hood, gloves, eye protection, and hearing protection as applicable
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Why Work at Full Tilt Fabrication

- Stable and growing steel fabrication company
- Team-oriented culture focused on **safety, quality, accountability, and continuous improvement**
- Opportunity to work on a wide range of structural and miscellaneous steel projects
- **Competitive benefits package**, including:
 - Health Insurance
 - Dental Insurance
 - Vision Insurance
 - Life Insurance
 - Sick Pay
 - 401(k) Retirement Plan