

PRIVACY POLICY

Sierra Pacific Constructors respects your right to privacy. This Privacy Policy describes the collection, use and disclosure of information collected about you. It applies to all individuals or entities who use our website at spcinc.com (the “Website”) or any of our blogs, alerts, newsletters, social media sites or programs, and other communication services provided on or through the Internet, and any data received from clients in relation to our legal services (the “Services”). This Privacy Policy (the “Privacy Policy”) forms an agreement between you and **Sierra Pacific Constructors**, a California Corporation company (referred to as “**Sierra Pacific Constructors**”, “we”, or “us”). Through your continued use of our Services, you consent to the practices described in this Privacy Policy.

This Privacy Policy describes what information we may collect, how we may collect it, with whom we may share it, and other matters related to the information we collect from you or your use of our Services, including your choices regarding collection and disclosure to third parties. Unless stated otherwise, this Privacy Policy only addresses the use and disclosure of information we collect from you online through our Services.

What Personal Information do we collect?

For the purposes of this Privacy Policy, “Personal Information” means any information that can be used to identify you as an individual. This information includes the following categories:

- **Identity Data** includes first name, last name, title, and gender.
- **Contact Data** includes physical address, email address, and telephone numbers.
- **Technical Data** includes internet protocol (IP) address, your login data, browser type and version, time zone setting and location, browser plug-in types and versions, operating system and platform and other technology on the devices you use to access our Services.
- **Usage Data** includes information about how you use the Services, products, and other services.
- **Marketing and Communications Data** includes your preferences in receiving marketing from us and our third parties and your communication preferences.

We may also collect other information which alone cannot be used to identify you as an individual. The following paragraphs describe some of the Personal Information and other data we may collect from users of our Services.

How do we collect Personal Information?

When you provide it to us. In certain sections on our Website or Services, we may provide online forms in which you can input Personal Information such as your name and email address to request information, subscribe to our publications, or for other purposes indicated on our Website or Services.

When you access our Website. Our Services may gather certain information automatically and store it in log files when you use our Services. We may collect IP addresses and/or click-stream data for purposes of system administration, to understand how our visitors use our Services. An IP address is a number that is automatically assigned to your computer whenever you access the Internet. For instance, when you request Web pages from the Website, our computers may log your IP address.

We may also collect click-stream data when you request pages from the Website. Click-stream data may include such information as the page served, the time, the source of the request, the type of browser making the request, the preceding page view and other such non-personal information. We also monitor other tracking-related information. This data helps us analyze how visitors arrive at the Services, what type of

content is most popular, what type of visitors in the aggregate are interested in, particular kinds of content, and the like. We use this information to update our Services and ensure that we are meeting the needs of our visitors.

Cookies. Our Services may use cookies, web beacons, and similar tracking technologies. These technologies are widely used for security, to learn about and improve upon how users navigate a website or Services or to enable certain features. Cookies are small data files that are transferred to your hard drive when your browser settings permit the acceptance of cookies. Similar technologies, such as web beacons or pixel tags function using small files, such as a GIF or PNG, which are opened on a page or in an email. The request for these files from a server reveals certain information, such as your browser type, IP address, and other information. To learn more about cookies and similar tracking technologies, and how they can affect your privacy, visit allaboutcookies.org.

By tracking how and when you use our Services, these technologies help us determine which features and content on our Services are most important to our visitors. If you do not want information collected using cookies, you can turn off cookies using your browser's settings menu; however, this may eliminate our ability to provide you with some of the features or functionality you would otherwise experience by utilizing our Services.

We do not respond to "do-not-track" signals from web browsers or other sources. For information about how tracking works for online advertising purposes, and what happens when you elect a do-not-track option, visit <http://www.aboutads.info/choices>. To learn more about or to opt out of Google's analytic and marketing services, visit Google Analytics Terms of Use, the Google Privacy Policy, or Google Analytics Opt-out.

How do we use Personal Information?

In all cases, we will only use Personal Information collected from you as necessary to provide the information or services you have requested (for example, to respond to your inquiry or process your subscription to one of our newsletters or blogs, or to mail a publication to you). We may also use your information for the following purposes:

- To inform you about our services, new legal and policy developments, relevant information in the industries we serve, and our marketing events.
- To respond to you when you contact us, such as with questions, concerns, feedback, dispute, or issues.
- To investigate, prevent, or mitigate violations of our terms, agreements, or policies, and to enforce our agreements with third parties and partners.
- To provide and personalize your experience on the Services.
- To evaluate you as a candidate for employment with our firm.
- To send you marketing communications; provide you with information about events, webinars, or other materials; deliver targeted marketing to you; and keep you updated about our products and services. You can opt out of our marketing activities at any time and free of charge.
- To develop new products and services.
- For analysis to improve the Services, our services and for market research.
- For other reasons, with your consent.

With whom may we share your Personal Information?

We may share Personal Information with employees and contractors of **Sierra Pacific Constructors**, with third parties who provide certain services on our behalf, with selected third-party organizations with whom we may collaborate on various activities or events, or in the other circumstances noted below. For example,



we may share certain Personal Information we collect with third parties such as providers of data hosting or processing services, email services, or other service providers (for example if we have a third party send notification of publications, news, or events we think may be of interest to you).

We may also share Personal Information we possess in the event our Firm undergoes a corporate transaction, such as a merger with another firm, or in the event of a sale of all or substantially all the assets of our Firm, or a dissolution of our Firm. To the extent permitted by applicable laws, we may share Personal Information if we need to protect the interests of **Sierra Pacific Constructors**, our clients, property, or the public.

Similarly, we may share Personal Information with governmental authorities or otherwise in response to a legal request that we believe requires us to do so. For example, in connection with a criminal investigation or other legal requests from civil or administrative authorities in connection with a pending civil case or administrative investigation. Legal requests include, for example, search warrants, subpoenas, and other court orders.

We may also receive legal requests or orders from jurisdictions outside the United States, in which case by using the Services you consent for your Personal Information to be transferred to the applicable country. We may also share your information to an individual or entity you have given us your consent to disclose to.

Third-Party Sites and Services

Please be aware, that certain services on our Website or Services are provided by third parties. You may also visit other third-party sites through links on our Services. This Privacy Policy does not address the information practices of any third party unless specified otherwise. Please note, that the inclusion of a link on our Services to a third party's service does not imply endorsement of the third party's data handling practices and does not imply that the third party's practices are covered by this Privacy Policy. We are not responsible for the privacy practices of these entities.

These third parties are not bound by this Privacy Policy and may have privacy policies of their own governing the use and disclosure of your Personal Information. We encourage you to read any privacy statements or other policies of third parties before you provide Personal Information to them.

How can I unsubscribe or update my Personal Information?

You can be removed from any of our email lists or unsubscribe from a publication by sending an email to us or through our contact page. You may access or update any Personal Information we hold about you by sending a letter or email using the contact information listed below.

We will respond to reasonable requests for access or revision and will provide access to the extent required or allowed by law. However, we may decide not to grant access or make revisions where the burden or expense of providing access would be disproportionate to the risks to the individual's privacy in any given case, or when the rights of others would be violated by granting the access.

Is my Personal Information protected?

We use reasonable security measures to protect any Personal Information collected through our Services. We implement various physical, procedural, and technological safeguards that we believe will keep your Personal Information secure.

Privacy Rights for EU Residents

We will process your personal data only (1) with your consent; (2) to perform a contract between you and us; (3) to comply with a legal obligation; or (4) where we have a legitimate interest to do so, balancing this interest against your interests and fundamental rights.

If you reside in the EU, you may exercise your Personal Information rights by using the contact information shared below. Specifically, you have the following rights subject to the exceptions allowed by law:

- To access your information
- To rectify or update your information
- To erase your information, subject to our need to retain certain information for legal or other purposes
- To receive a copy of your information
- To object to or restrict its processing

Information for Visitors and Users from Outside the United States

If you are visiting the Services from outside the United States, please be aware that you are sending information to the United States where our servers are located.

By using the Services, you understand and agree that any information you submit, or which is gathered about you, may then be transferred within the United States or back out of the United States to other countries outside of your country of residence, depending on the type of information and how it is stored by us.

These countries (including the United States) may not necessarily have data protection laws as comprehensive or protective as those in your country of residence; however, our collection, storage, and use of your information will always be governed by this Privacy Policy.

California Residents

California Civil Code Section § 1798.83, also known as the “Shine the Light Law,” permits users of our Services that are California residents to request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes. To make such a request, please send a request through our contact page or send us an email.

Children’s Information

We do not knowingly collect or store personally identifiable information about children under the age of 16 unless permitted by law. If we learn that we have collected personally identifiable information from a child under the age of 16, we will delete that information as soon as possible from our database.

Changes to this Policy

We may, at our sole discretion, make changes to this Privacy Policy at any time. Such changes will be posted on the Site or elsewhere on the Services. We may also post additional privacy statements for some portions of the Services. The date the privacy policy was last revised is identified at the bottom of the page. Changes to this Privacy Policy will take effect from the revision date specified herein. Please check periodically for changes.

Your continued use of the Website or Services following changes to this Privacy Policy means you consent to the terms and conditions of such changes. If you do not agree to be bound by relevant changes, you should cease using the Services

How to Contact Us

If you have questions about this Privacy Policy, please email us at the current email listed in our contact page or you may contact us by mail at the following address:

Sierra Pacific Constructors
22212 Ventura Boulevard



22212 Ventura Boulevard, Woodland Hills, CA 91364
747.888.5000 Email: info@spcinc.com
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Effective Date of this Privacy Policy: April 29, 2024