Plan on a page 2022/23



Our vision: A society based on fairness, active citizenship, strong communities and social action.

Our mission: To strengthen and champion social action through effective voluntary and community sector infrastructure.

Aims

Leadership and advocacy:
NAVCA and its members
have a strong voice so
communities influence
decision-making.

Support and development:
Every community has good
quality infrastructure, to
foster a thriving local sector.

Volunteering: Volunteering is valued and supported. Partnerships: Undertake joint projects with members and with others.

Objectives

Leadership and advocacy:

Nurture ambition and be a catalyst so local communities are actively influencing local and national systems, and their assets are used to influence decisions and actions.

Practical support and community development:

Create spaces and strengthen opportunities for people to come together, driving aspirations and sharing best practice to strengthen the network.

Volunteering:

Lead, facilitate and influence the VCS and other partners to create a culture and develop systems where volunteering thrives, with ready connections to volunteer opportunities. Partnerships:

Bring together and lead partnerships to meet need, have greater impact or lever in funding.

Membership Offer - Members have:

- Access to comms to discuss issues and successes, share resources and connect regularly on a geographic and thematic basis.
- Support on key topics that reflect their needs and interests, including opportunities to work in partnership with NAVCA on a funded basis.
 - A suite of resources, including a fit-for-purpose accreditation programme, which supports local understanding of their role, and demonstrates their impact and quality.
 - A clear plan for how we grow and adapt the Membership Team's offer beyond 2023, including how we support members to improve quality where needed, and fill identified gaps in local VCSE infrastructure provision in England.

Policy and Communications:

- NAVCA has a clear set of policy positions on priority issues which reflect members' views and influence stakeholders priorities are Vision for Volunteering co-produced, Levelling Up, resilience.
 - Undertake high impact and regular communications activity to inform and influence members and stakeholders.
 - Bring members together in a successful conference and other events around key issues.
 - NAVCA has a leadership role in the VCS, stepping up to influence with confidence as co-chair of VCSEP and member of the Civil Society Group.

Projects:

- Health and wellbeing support members, develop responses and proactively respond to consultations and calls for evidence, by engaging regularly and effectively with staff within NAVCA members.
- Social prescribing Development and support with targeted resource leading to increased member involvement and improved services.
- ICS Facilitate and advocate for the embedding of local infrastructure in Integrated Care Systems and at place level, through supporting members and influencing policies and guidance.

Finance: Finances are well-run with clear and transparent systems and decision-making.

People: Staff and volunteers are motivated, developed, cared for and diverse.

Governance and systems: A strong and well-run board of trustees to oversee the organisation, with a clear succession plan in place.

EDI: Develop a set of values and actions to promote diversity.

- We maintain a culture of respect where everybody is supported and experience is valued.
- We are optimistic and ambitious, delivering impact and driving change through continuous improvement, flexibility, and innovation.
 - We place people and communities at the heart of everything we do, building trust through integrity and accountability.
 - We develop connections and collaboration through our diverse network, making us greater than the sum of our parts.
 - We embrace diversity by ensuring inclusivity and fairness are central to our practice.