



**Bluegrass United Church of Christ – Council at Large**

500 Don Anna Dr., Lexington, Kentucky 40508

E-Mail: [council@bluegrasschurch.org](mailto:council@bluegrasschurch.org)

**February 2, 2025**

**MEMORANDUM**

As we get closer to our Congregational meeting scheduled for this upcoming Sunday, February 2, 2025, the council would like to provide you with an overview of the agenda as well as some details regarding the items that we, as a church, will be voting on. The meeting will begin following the morning service, at approximately 11:30 a.m. after a time of fellowship.

For the congregational meeting scheduled on February 2, 2025, members will have the option to attend either in person at the church or virtually via Zoom. The link for the meeting is included in this memo and will be sent out, again, via e-mail and posted to the church's Facebook page(s) prior to the meeting on Sunday morning. **The meeting will NOT be livestreamed to our Facebook page(s).** To attend virtually, members must attend via the FREE teleconference platform Zoom. If you intend to attend virtually, we encourage you to download or install the Zoom application on your preferred device (smartphone, computer, tablet, etc.) prior to Sunday morning. Individuals in attendance via Zoom (virtual) are responsible for ensuring their technology system, internet connection, internet speed, and knowledge of navigating/using the Zoom platform is sufficient. The church and council are not responsible for errors with technology equipment. The Zoom meeting will be continuously monitored to ensure that it is sufficiently being carried out without error from the host (church). The meeting will be conducted as long as no technology errors are present from the host (church).

You will find in this document the following:

- A. Meeting Agenda (p.2)
- B. Voting Process (p.3)
- C. Council Roles Descriptions (p.4)
- D. Zoom Meeting Invitation Link (p. 5)
- E. 2025 BUCC Operating Budget and Current Financial Report (p. 6)
- F. 2024 BUCC Operating Expenses (p. 7)

As always, you can find the BUCC By-Laws on our website or by going to this link:

<https://bluegrasschurch.org/business>

If you have any questions or concerns prior to the congregational meeting, please feel free to reach out to me, Lorie Yaste-Zajicek, Moderator, via e-mail at [council@bluegrasschurch.org](mailto:council@bluegrasschurch.org) or phone/text at 651-492-9031.



**Bluegrass United Church of Christ**  
500 Don Anna Dr., Lexington, KY 40511

**Congregational Meeting Agenda - February 2, 2025**  
(Rescheduled from January 26, 2025 due to weather)  
**Approx. 11:30 am (25-30 minutes following dismissal of morning service)**

- 1. CALL TO ORDER**
- 2. OPENING PRAYER**
- 3. ATTENDANCE AND QUORUM**
  1. Attendance (in-person and virtual). Attendance is defined as persons *actively* present for the business meeting either in person or on the Zoom meeting.
  2. Ensure that a quorum of eligible voting members is in attendance (25% of members).
    - a. If a quorum is *met*, continue with the business meeting as outlined.
    - b. If a quorum is not *met*, the business meeting will be rescheduled for two weeks later.
- 4. 2024-2025 OPERATING BUDGET AND FINANCIAL REPORT**
  1. Presentation of 2025 Operating Budget
  2. Discussion of operating budget
- 5. DISCUSSION OF COUNCIL ROLES AND PROPOSED CANDIDATES**
- 6. VOTE ON 2024-2025 PROPOSED COUNCIL MEMBERS**

**THANK YOU TO OUTGOING SECRETARY, MARSHA JOHNSON, ELDER LIAISON, DEB CORE**

  1. **MODERATOR:** Lorie Yaste-Zajieck (Current moderator)
  2. **VICE MODERATOR:** Seth Tuska (Previous Trustee)
  3. **SECRETARY:** Chris Cook (Previous vice-moderator)
  4. **TREASURER:** Marshall Dale Hamilton (Re-election)
  5. **OUTREACH:** Stephen Elder (Re-election)
  6. **TRUSTEE REPRESENTATIVE:** Steve Melton (New member of council)
  7. **ELDER REPRESENTATIVE:** Lin Stocker (New member of council)
- 7. CHURCH UPDATES - Facilities, Green Team**
- 8. OPEN DISCUSSION**
- 9. ADJOURN**

## **VOTING / MEETING PROCESS**

Eligible members **actively present** during the meeting (in-person or virtual) will have the ability to cast their **anonymous** vote. Absentee voting is not available. Individuals in attendance via Zoom (virtual) are responsible for ensuring their technology system, internet connection, internet speed, and knowledge of navigating/using the Zoom platform is sufficient. Voting will be carried out by the following avenue(s):

**IN-PERSON:** Each eligible member will be given the ballot at the beginning of the meeting for each business matter requiring a vote. A member will vote 'YES' if in favor of the vote. A member will vote 'No' if NOT in favor. A member will vote 'ABSTAIN' if they wish to not participate in the active voting matter.

**VIRTUAL:** Each eligible member present on the Zoom platform for the church business meeting will be presented with a "Poll" to vote. A member will vote 'YES' if in favor of the vote. A member will vote 'No' if NOT in favor. A member will vote 'ABSTAIN' if they wish to not participate in the active voting matter. The results of the "Poll" are anonymous and will be automatically computed by Zoom to represent a total count of those who participated with the options above.

**COUNTING:** In-person votes will be collected by a church member and a member of the council in the order of the agenda above. Virtual votes will be collected as described above. All votes will be counted in the presence of those in attendance (in-person and virtual) by one voting church member and one council member. The results of the Zoom "poll" will be displayed and combined with the results of the in-person vote results. The vote will carry with 2/3 (two-thirds) of those in favor (YES) vote.

### **ZOOM MEETING INFO:**

Topic: BUCC Congregational Meeting 2-2-25

Time: February 2, 2025 11:30 AM Eastern Time (US and Canada)

Join Zoom Meeting <https://us06web.zoom.us/j/87377506847>

Meeting ID: 873 7750 6847

## **COUNCIL ROLES, DESCRIPTIONS DEFINED BY BY-LAWS, AND PROPOSED PERSONS**

### **1. Moderator** – Lorie Yaste-Zajicek

- The Moderator shall preside over Church Council meetings and shall discharge other such duties appropriate to the office as may be determined by the Church Council.

### **2. Vice Moderator** - Seth Tuska

- The Vice Moderator shall serve as Chair in the absence, or upon the request, of the Chair and shall discharge other such duties appropriate to the office as may be determined by the Church Council.

### **3. Secretary** - Chris Cook

- The Secretary shall ensure the maintenance of official correspondence and corporate records, ensure that accurate records are kept of meetings of the Church Council and of the Congregation, receive petitions submitted to the Church Council, and discharge other such duties appropriate to the office as may be determined by the Church Council.

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### **4. Treasurer** – Marshall Dale Hamilton

- The Treasurer shall ensure the preparation and maintenance of financial records. ensure compliance with debt covenants and discharge other such duties appropriate to the office as may be determined by the Church Council.
- These duties shall include providing financial reports at each and every regular council meeting and an annual financial report to the congregation. The financial reports shall include, at a minimum, a Balance Sheet and a Summary of Income and Expense Statement. The financial reports shall be available for review by members of the Church.
- The Treasurer, upon approval by the Church Council, shall maintain appropriate insurance coverages.
- The Treasurer, upon approval by the Church Council, can open, close and otherwise maintain banking accounts of the Church.

### **5. At-large Church Council members-**

Stephen Elder, Steve Melton, Lin Stocker

- Three members who have full voting privileges. At-large members will chair either education, church life, or outreach committees

**Bluegrass United Church of Christ 2025 Operating Budget**

	<b>Annual Budget</b>	<b>Monthly Budget</b>
<b>Revenues:</b>		
Regular Tithes/Offerings	\$80,000.00	\$6,666.67
The Village Fund	\$1,000.00	\$83.33
Caring for the Kids	\$8,000.00	\$666.67
<b>Total Revenues</b>	\$88,000.00	\$7,333.33
<b>Expenses:</b>		
Salary: Senior Co-Pastor 1 Housing	\$23,412.00	\$1,951.00
Salary: Senior Co-Pastor 2 Housing	\$23,412.00	\$1,951.00
Salary: Accompanist	\$9,640.80	\$803.40
Salary: Worship Leader	\$2,600.00	\$216.67
Salary: Nursery	\$1,800.00	\$150.00
Building Insurance	\$2,300.00	\$191.67
Building Repair/Maint	\$1,300.00	\$108.33
Bld Lawn/Landscape	\$350.00	\$29.17
Telephone/Internet	\$1,500.00	\$125.00
Electricity	\$2,100.00	\$175.00
Natural Gas	\$2,100.00	\$175.00
Water	\$700.00	\$58.33
Sewer	\$1,050.00	\$87.50
Church Reg - CRM	\$1,950.00	\$162.50
Advertising	\$250.00	\$20.83
Local Sponsorships	\$250.00	\$20.83
Fellowship	\$750.00	\$62.50

Pastor Discretionary Fund	\$750.00	\$62.50
Office Supplies	\$500.00	\$41.67
Worship/Pulpit Funds	\$700.00	\$58.33
Audio/Video Supplies	\$250.00	\$20.83
Christian Education Supplies	\$500.00	\$41.67
Miscellaneous	\$250.00	\$20.83
Staff Gifts	\$500.00	\$41.67
Special Offering: Our Church's Wider Mission	\$750.00	\$62.50
Special Offering: Our Church's Wider Mission	\$400.00	\$33.33
Caring for the Kids	\$8,000.00	\$666.67
Total Expenses	\$88,064.80	\$7,338.73
Over/(Under)	\$(64.80)	\$(5.40)

23-24 Operating Expenses

	Annual Budget	Monthly Budget	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	July Actual	August Actual	September Actual	October Actual	Month To Date Budget	Year To Date Actual
<b>Revenues:</b>														
Regular Tithes/Offerings	\$ 78,000.00	\$ 6,500.00	\$ 6,261.91	\$ 6,395.86	\$ 5,965.77	\$ 5,807.71	\$ 7,179.09	\$ 5,667.08	\$ 5,933.92	\$ 6,236.52	\$ 4,825.09	\$ 7,793.81	\$ 65,000.00	\$ 62,066.76
The Village Fund	\$ 1,000.00	\$ 83.33	\$ 10.73	\$ -	\$ 192.14	\$ 135.16	\$ -	\$ 206.00	\$ -	\$ -	\$ 206.17		\$ 833.33	\$ 750.20
Care for the Kids	\$ -	\$ -	\$ 125.00	\$ 50.00	\$ 50.00	\$ 60.00	\$ 55.00	\$ 80.00	\$ 50.00	\$ 50.00	\$ 102.00	\$ 1,086.00	\$ -	\$ 1,708.00
<b>Total Revenues</b>	<b>\$ 79,000.00</b>	<b>\$ 6,583.33</b>	<b>\$ 6,397.64</b>	<b>\$ 6,445.86</b>	<b>\$ 6,207.91</b>	<b>\$ 6,002.87</b>	<b>\$ 7,234.09</b>	<b>\$ 5,953.08</b>	<b>\$ 5,983.92</b>	<b>\$ 6,286.52</b>	<b>\$ 5,133.26</b>	<b>\$ 8,879.81</b>	<b>\$ 65,833.33</b>	<b>\$ 64,524.96</b>
<b>Expenses:</b>														
Salary, Senior Co Pastor 1 Housing	\$ 23,412.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 19,510.00	\$ 19,510.00
Salary, Senior Co Pastor 2 Housing	\$ 23,412.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 1,951.00	\$ 19,510.00	\$ 19,510.00
Salary, Accompanist	\$ 9,640.80	\$ 803.40	\$ 803.40	\$ 803.40	\$ 803.40	\$ 803.40	\$ 803.40	\$ 803.40	\$ 803.40	\$ 803.40	\$ 803.40	\$ 803.40	\$ 8,034.00	\$ 8,034.00
Salary, Worship Leader	\$ 2,600.00	\$ 216.67	\$ 250.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 250.00	\$ 200.00	\$ 200.00	\$ 250.00	\$ 2,166.67	\$ 2,150.00
Nursery Caregiver	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75.00	\$ -
Building Insurance	\$ 2,600.00	\$ 216.67	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,166.67	\$ -
Building Repair/Maint	\$ 1,000.00	\$ 83.33	\$ -	\$ -	\$ -	\$ -	\$ 495.00	\$ -	\$ -	\$ 854.00	\$ 130.00	\$ -	\$ 833.33	\$ 1,479.00
Bld Lawn/Landscape	\$ 350.00	\$ 29.17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,720.00	\$ -	\$ -	\$ 291.67	\$ 2,720.00
Telephone/Internet	\$ 1,500.00	\$ 125.00	\$ 107.98	\$ 107.98	\$ 107.98	\$ 107.98	\$ 107.98	\$ 107.98	\$ -	\$ 230.69	\$ 271.42	\$ 237.05	\$ 1,250.00	\$ 1,387.04
Electricity	\$ 2,100.00	\$ 175.00	\$ 142.32	\$ 181.71	\$ 180.97	\$ 186.29	\$ 135.07	\$ 184.50	\$ 242.29	\$ 270.95	\$ 342.00	\$ 256.28	\$ 1,750.00	\$ 2,132.38
Natural Gas	\$ 2,100.00	\$ 175.00	\$ 536.54	\$ 511.82	\$ 365.71	\$ 312.95	\$ 195.95	\$ 114.94	\$ 101.31	\$ 102.52	\$ 97.98	\$ 99.41	\$ 1,750.00	\$ 2,439.13
Water	\$ 700.00	\$ 58.33	\$ 48.64	\$ 43.84	\$ 43.84	\$ 48.62	\$ 86.87	\$ 53.35	\$ 62.91	\$ 53.35	\$ 297.28	\$ 287.40	\$ 583.33	\$ 1,026.10
Sewer	\$ 1,050.00	\$ 87.50	\$ 51.90	\$ 51.90	\$ 39.81	\$ 51.90	\$ 16.44	\$ 59.97	\$ 76.10	\$ 62.46	\$ 494.41	\$ 477.48	\$ 875.00	\$ 1,482.37
Church Reg - CRM	\$ 1,950.00	\$ 162.50	\$ 117.21	\$ 117.21	\$ 117.21	\$ 121.30	\$ 131.29	\$ 131.29	\$ 135.36	\$ 135.36	\$ 135.36	\$ 135.36	\$ 1,625.00	\$ 1,276.95
Advertising	\$ 250.00	\$ 20.83	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 208.33	\$ -
Local Sponsorships	\$ 250.00	\$ 20.83	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251.27	\$ -	\$ -	\$ -	\$ 208.33	\$ 251.27
Church Life	\$ 390.00	\$ 32.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 223.25	\$ -	\$ -	\$ -	\$ 325.00	\$ 223.25
Seenagers	\$ 360.00	\$ 30.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300.00	\$ -
Pastor Discretionary Fund	\$ 750.00	\$ 62.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 625.00	\$ -
Office Supplies	\$ 500.00	\$ 41.67	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 506.98	\$ -	\$ -	\$ 416.67	\$ 506.98
Worship/Pulpit Funds	\$ 700.00	\$ 58.33	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 583.33	\$ -
Audio/Video Supplies	\$ 250.00	\$ 20.83	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 208.33	\$ -
Christian Education Supplies	\$ 500.00	\$ 41.67	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 416.67	\$ -
Miscellaneous	\$ 250.00	\$ 20.83	\$ -	\$ -	\$ -	\$ -	\$ 499.95	\$ -	\$ 291.25	\$ 5.69	\$ -	\$ 125.00	\$ 208.33	\$ 921.89
Staff Gifts	\$ 500.00	\$ 41.67	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 416.67	\$ -
Special Offering: Our Church's Wider	\$ 750.00	\$ 62.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 625.00	\$ -
Special Offering: Our Church's Wider	\$ 400.00	\$ 33.33	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 333.33	\$ -
<b>Total Expenses</b>	<b>\$ 78,264.80</b>	<b>\$ 6,522.07</b>	<b>\$ 5,959.99</b>	<b>\$ 5,919.86</b>	<b>\$ 5,760.92</b>	<b>\$ 5,734.44</b>	<b>\$ 6,673.95</b>	<b>\$ 5,567.43</b>	<b>\$ 6,339.14</b>	<b>\$ 9,847.40</b>	<b>\$ 6,673.85</b>	<b>\$ 6,648.38</b>	<b>\$ 65,220.67</b>	<b>\$ 65,125.36</b>
<b>Over/(Under)</b>	<b>\$ (264.80)</b>	<b>\$ 61.27</b>	<b>\$ 437.65</b>	<b>\$ 526.00</b>	<b>\$ 446.99</b>	<b>\$ 268.43</b>	<b>\$ 560.14</b>	<b>\$ 385.65</b>	<b>\$ (355.22)</b>	<b>\$ (3,560.88)</b>	<b>\$ (1,540.59)</b>	<b>\$ 2,231.43</b>	<b>\$ 612.67</b>	<b>\$ (600.40)</b>