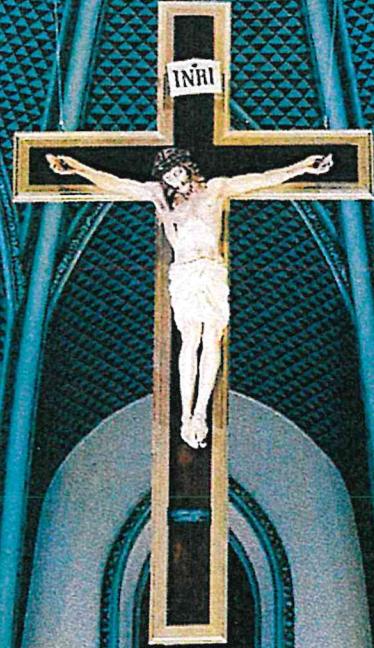


St. Adalbert Strategic Plan



STRATEGIC PLAN/ PLAN ESTRATEGICO

ST. ADALBERT'S

Mission Statement / Declaración de Misión

We, the people of St. Adalbert Catholic Church, empowered by the Holy Spirit, are committed to proclaiming the Gospel; and are dedicated to live as stewards of the faith, united by the body and blood of Jesus Christ; in worship to the Father.

Nosotros, los habitantes de la Iglesia Católica San Adalberto, fortalecidos por el Espíritu Santo, estamos comprometidos a proclamar el Evangelio; y nos dedicamos a vivir como administrador de la fe, unidos por el cuerpo y la sangre de Jesucristo; en adoración al Padre.

Vision Statement / Declaración de Misión

We, the people of St. Adalbert Catholic Church, will continue to grow in hope and in our baptismal vocation to holiness as joyful disciples of the Lord who desire a deeper communion with Christ and his cross, and each other and who witness that communion through worship, service, hospitality, stewardship and ongoing formation.

Nosotros, los fieles de la Iglesia Católica de San Adalberto, continuaremos creciendo en esperanza y en nuestra vocación bautismal a la santidad como discípulos gozosos del Señor que desean una comunión más profunda con Cristo y su cruz, y entre uno al otro, y que son testigos de esa comunión a través de rendir culto, el servicio, la hospitalidad y la administración y la formación continuo.

Core Value / Valor Central

We incarnate Jesus Christ, as known from sacred scripture, revelation and tradition. We commit to living his teachings at all times.

Encarnamos a Jesucristo, tal como se hace conocer en las Sagradas Escrituras, revelación y tradición. Nos comprometemos a vivir sus enseñanzas en todo momento.

The Pastoral Priorities / Las Prioridades Pastorales

- The Divine Liturgy, Sacraments and Prayer
 - Education- Formation
 - Evangelization
 - Discipleship
 - Stewardship of Time, Talent and Treasure
 - Community Building
-
- *La divina liturgia, los sacramentos y la oración*
 - *Educación - Formación*
 - *Evangelización*
 - *Discipulado*
 - *La administración del tiempo, el talento y el tesoro*
 - *Construcción comunitaria*

STRATEGIC PLAN/ PLAN ESTRATEGICO

ST. ADALBERT'S

Priority #1: _____ The Divine Liturgy, Sacraments, and Prayer

Prioridad #1: _____ La divina liturgia, los sacramentos y la oración

Develop list of objectives for each goal/Elaborar una lista de objetivos para cada meta

A. The Divine Liturgy/La Divina Liturgia

Goal/Meta:

Increase the full, conscious, and active participation of all parishioners in the celebration of the Mass.

Aumentar la participación plena, consciente y activa de todos los feligreses en la celebración de la misa.

1) Things accomplished and/or actively occurring - Cosas logradas y / o que ocurren activamente

<ul style="list-style-type: none">• Youth participating as altar servers and ushers• Procession of Corpus Christi• Incorporating Cultural Heritage in Liturgy (Polish/Mexican)• More Blessings: Birthday, houses, etc.	<ul style="list-style-type: none">• Bilingual Mass for School• Teaching Mass-School• Multi-language Masses• Lectors and EM's (Sp. masses)• Youth Choir• Greeting at beginning of mass
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2) Current Opportunities - Oportunidades Corrientes

<ul style="list-style-type: none">• Mass 101 for parishioners• Invitation for full participation as part of the beginning of mass (response and singing)• Weekly School mass (no matter class or not)• Community Invitation to mass ("propaganda")• Monthly Anointings or quarterly	<ul style="list-style-type: none">• Youth mass• Youth choir• Freedom to respond in own language• Expand Teaching mass• More training for ministers-ushers, EM's, lectors, choirs, etc.• Spiritual Communion for those that can not receive (?)
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3) Future Opportunities - Oportunidades Futuras

<ul style="list-style-type: none">• Bible Study for children after Liturgy of the Word -Sundays• Fix Bells and Chimes• Middle School Choir	<ul style="list-style-type: none">• Teaching mass for Parish• School/youth mass to schedule• More Visual use of sacramentals: Holy water, rosary, incense, etc.
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STRATEGIC PLAN/ PLAN ESTRATEGICO

ST. ADALBERT'S

B. Sacraments/Sacramentos

Goal/Meta:

Emphasize and encourage frequent celebration of the Sacraments as opportunities to share in the life of God and to grow in holiness.

Enfatizar y alentar la celebración frecuente de los Sacramentos como oportunidades a participar en la vida de Dios y para crecer en santidad.

1) Things accomplished and/or actively occurring - Cosas logradas y / o que ocurren activamente

<ul style="list-style-type: none">● Visit of the Sick-Anointings● Marriage Preparation has gotten better● Sacramental Preparation (Adult and Children)● 	<ul style="list-style-type: none">● Masses● Baptismal Classes● Retreats● Confirmation Classes-St. Pius X relationship● Reconciliation Services (Parish-Saturdays and School-2x's a yr)
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2) Current Opportunities - Oportunidades Corrientes

<ul style="list-style-type: none">● Baptisms in Mass● St. Pius relationship to communion prep● Invite Parents to Mass● Improve marriage prep● Parent retreats for communicants	<ul style="list-style-type: none">● More opportunities for Sacrament of Reconciliation● Continual Formation after Sacraments● Sponsor/Godparent formation
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3) Future Opportunities - Oportunidades Futuras

<ul style="list-style-type: none">● Coordinate Sacrament prep with parish● Reconciliation with parents (school)● More confirmations instead of once a year● Interparish Sacramental Plan	<ul style="list-style-type: none">● Sponsor/Godparent training-formation● "Re-education" of people● Weddings in the chapel instead of church for small weddings● Sacramental formation for parents● Group weddings for those who need sacrament, but can't afford solo wedding.
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STRATEGIC PLAN/ PLAN ESTRATEGICO

ST. ADALBERT'S

C. Prayer/Oración

Goal/Meta:

All parishioners will grow in their relationship with the living God through personal and communal prayer.

Todos los feligreses crecerán en su relación con el Dios viviente a través de la oración personal y comunitaria.

- 1) Things accomplished and/or actively occurring - Cosas logradas y / o que ocurren activamente

<ul style="list-style-type: none">● Daily morning prayer-school● Afternoon prayer (rotation)● Prayer before meals (school)● Religion class practicing prayers● Prayers before special classes● Bible studies● Rosary groups-traveling image of Mary	<ul style="list-style-type: none">● Novenas-Guadalupe, Czestochowa, etc● Special Blessings-pets, throat, etc.● Adoration● Mass● Healing services - Spanish● Devotionals for Feast● Vespers● Cultural Community Prayer opportunities-Posadas, Via Crucis, St. Nicholas, etc.
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- 2) Current Opportunities - Oportunidades Corrientes

<ul style="list-style-type: none">● School participating in Adoration● Reinstitute daily teacher prayer● Parish office daily prayer● Staff masses-quarterly● Prayer groups in homes● Image pilgrimages● Preaching about prayer and the interior formation● Living Rosary	<ul style="list-style-type: none">● Promotion of praying as a family-Family Rosary● Offertory services for Saints-especially Mary (song & prayer)● Social media prayer: Radio, facebook, tweet,● Processions-Community prayer
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- 3) Future Opportunities - Oportunidades Futuras

<ul style="list-style-type: none">● Gifts of prayer books● Rosary before mass (special occasions)● Living Rosary	<ul style="list-style-type: none">● Workshops● Grotto prayer services● School rosaries● Cultural celebration/prayer service
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STRATEGIC PLAN/ PLAN ESTRATEGICO

ST. ADALBERT'S

Priority #2: _____ Education-Formation

Prioridad #2: _____ Educación-Formación

Develop list of objectives for each goal/Elaborar una lista de objetivos para cada meta

Goal/Meta:

Develop a comprehensive and integrated parish education ministry which provides opportunities for and encourages parishioners of all ages to grow in their love of God and knowledge of Catholic doctrine, build communal and familial life, promote service to others, and deepen one's desire for holiness.

Desarrollar un ministerio integral de educación parroquial e integrado que proporcione oportunidades y alienta a los feligreses de todas las edades a crecer en su amor y conocimiento de la doctrina católica, construir un vida comunal y familiar, promover el servicio a los demás y profundizar su deseo de santidad.

1) Things accomplished and/or actively occurring - Cosas logradas y / o que ocurren activamente

<ul style="list-style-type: none">● CRSP● Religious Education● Sacramental Preparation-RCIA, baptismal, communion, and confirmation	<ul style="list-style-type: none">● Bible study● Formation for Groups● Formation on how to form talks● Typology
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2) Current Opportunities - Oportunidades Corrientes

<ul style="list-style-type: none">● Staff Formation (School and Parish)● Retreats that are formative and Educative: Discernment, leadership development, etc.● Continual Formation: ND Step courses (teachers, staff, lay ministers)	<ul style="list-style-type: none">● Parent Education/Formacion● Extend parent commitments to School families (mass attendance, workshops, retreats, etc)● Preaching about importance of formation● Theology of the Body● Separate Confirmation classes
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3) Future Opportunities - Oportunidades Futuras

<ul style="list-style-type: none">● Vocation Ministry:School and Parish● Ministry of Formation	<ul style="list-style-type: none">● Coordination of Parish/School religious education● Speakers
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STRATEGIC PLAN/ PLAN ESTRATEGICO

ST. ADALBERT'S

Priority #3: _____ Evangelization

Prioridad #3: _____ Evangelización

Develop list of objectives for each goal/Elaborar una lista de objetivos para cada meta

Goal/Meta:

Ensure that all parishioners know, understand and accept their sacred vocation as joyful missionary's in the world, to share in the work of announcing and making present the Kingdom of God.

Asegurar que todos los feligreses conozcan, entiendan y acepten su sagrada vocación como misioneros gozosos en el mundo, de participar en la obra de anunciar y hacer presente el Reino de Dios.

1) Things accomplished and/or actively occurring - Cosas logradas y / o que ocurren activamente

<ul style="list-style-type: none">● Religion Classes● Redeemer Radio appearances● Promotion of Redeemer Radio (School and Parish)	<ul style="list-style-type: none">● St. Vincent DePaul● Novenarios● Grupos
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2) Current Opportunities - Oportunidades Corrientes

<ul style="list-style-type: none">● Workshops (parents, community, etc)● School/Parish communication-Events	<ul style="list-style-type: none">● Parish communication of events, groups, etc.● Facebook and Website.
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3) Future Opportunities - Oportunidades Futuras

<ul style="list-style-type: none">● Ecumenical Dialog● Internal Dialog of Church-Faith-Culture	<ul style="list-style-type: none">● Misa del Barrio● Ministry of Evangelization● Intercultural Evangelization (interior and exterior)
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STRATEGIC PLAN/ PLAN ESTRATEGICO

ST. ADALBERT'S

Priority #4: _____ Discipleship

Prioridad #4: _____ Discipulado

Develop list of objectives for each goal/Elaborar una lista de objetivos para cada meta

Goal/Meta:

Each parishioner and the parish as a whole will joyfully and generously respond to the needs of the local, national and international community; especially those that are poor in spirit, who mourn, who hunger and thirst, and those that are persecuted (Mt 5:1-12).

Cada parroquiano y la parroquia en su conjunto responderán con alegría y generosidad a las necesidades de la comunidad local, nacional e internacional; especialmente los pobres de espíritu, los que lloran, los que tienen hambre y sed, y los que son perseguidos (Mt 5:1-12).

1) Things accomplished and/or actively occurring - Cosas logradas y / o que ocurren activamente

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| <ul style="list-style-type: none">• Food Drives• 8th grade trip to La Casa• Trip to Food Pantry (Service)• Bishop's Appeal• Talks and presentations about Missions and Discipleship | <ul style="list-style-type: none">• St. Vincent de Paul• Food Sales for Parish• Praying for the Dead• Community Service by youth group• 2nd collection in mass |
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2) Current Opportunities - Oportunidades Corrientes

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|---|--|
| <ul style="list-style-type: none">• More participation in St. Vincent by parishioners• Visit other Non-profits: Harvest house, Lady of the Road, Catholic worker, etc.• Promotion in bulletin | <ul style="list-style-type: none">• Use social media to educate about CST-Discipleship• Interior formation about Discipleship• Preaching about culture of discipleship |
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3) Future Opportunities - Oportunidades Futuras

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| <ul style="list-style-type: none">• Expanding Ministry of the sick• More outreach in various agencies and community activity• Staff mission and service project trips (parish and school) | <ul style="list-style-type: none">• Missions Ministry: local, national, and international-Mission trips and service projects |
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STRATEGIC PLAN/ PLAN ESTRATEGICO

ST. ADALBERT'S

Priority #5: _____ Stewardship: Time, Talent, and Treasure

Prioridad #5: _____ Administracion: Tiempo, Talento, y Tesoro

Develop list of objectives for each goal/Elaborar una lista de objetivos para cada meta

Goal/Meta:

Each parishioner of St. Adalbert will be a generous Christian steward who shares time, talent and treasure as a grateful response to God's blessings, and to build His Kingdom.

Cada parroquiano de San Adalberto será un generoso administrador cristiano que comparte tiempo, talento y tesoro como una respuesta agradecida a las bendiciones de Dios, y para edificar el Su Reino.

1) Things accomplished and/or actively occurring - Cosas logradas y / o que ocurren activamente

<ul style="list-style-type: none">● Faith Groups● Ministries (Sp. community):choirs, EM's, lectures, etc.● Bishop's Appeal	<ul style="list-style-type: none">● Service hours of students● Education in stewardship (school)● 8th grade leadership program
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2) Current Opportunities - Oportunidades Corrientes

<ul style="list-style-type: none">● Leverage talents and gifts (creating a registry)● Formation of what is stewardship (Parish)● Invitation in and through preaching	<ul style="list-style-type: none">● Visits to places outside of own parish● Inform parish of financial need- what we can do● Give more time
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3) Future Opportunities - Oportunidades Futuras

<ul style="list-style-type: none">● Registry of people with specific skills and talents for needs of the parish	<ul style="list-style-type: none">● Career/alumni Day● Fund Raisers-Parish Festival (on Parish grounds)● Testimonials on Stewardship: groups, school, and parish
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STRATEGIC PLAN / PLAN ESTRATEGICO

ST. ADALBERT'S

Priority #6: _____ Community Building

Prioridad #6: _____ Construcción Comunitaria

Develop list of objectives for each goal/Elaborar una lista de objetivos para cada meta

Goal/Meta:

Each member is called to accept the vocation to build communion through the support and participation in parish/school activities.

Cada miembro es llamado a aceptar la vocación de crear comunión a través de la apoyo y participación en actividades parroquiales.

1) Things accomplished and/or actively occurring - Cosas logradas y / o que ocurren activamente

<ul style="list-style-type: none">● Posadas● Parish Retreats● Virgen de Guadalupe Celebration● Youth Group● School Attendance at Parish● Staff meeting (School and Parish)● Cross group communication and participation	<ul style="list-style-type: none">● Mass● Adoration● Passion of Christ-Via Crucis● Pastorela● High School forming Middle School● St. Vincent de Paul
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2) Current Opportunities - Oportunidades Corrientes

<ul style="list-style-type: none">● Communication (parish and school)● Staff participation in parish events● Parish Picnic in park● Cross cultural dialogue in parish through event participations: posadas, via crucis, etc.	<ul style="list-style-type: none">● School column to parish bulletin● More authentic Cross group communication and participation● Parish Festival● More youth involvement in events● Grow choirs
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3) Future Opportunities - Oportunidades Futuras

<ul style="list-style-type: none">● Ministry of Parish Outreach: parish plays, festivals, etc.	<ul style="list-style-type: none">● Improve Cinco de Mayo Festival● Mass in fields-farm workers● Big Posada
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