



PORCHIA RIDLEY AND KINNEY FOUNDATION CORP

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We believe every person has the right to basic human needs regardless of socioeconomic status. Primarily Engineered after Abraham Maslow's Foundation of the Hierarchy of Needs, the first foundational element we incorporated is Physiological, which includes the right to food and clean water. Safety is the next level of this foundation. That provides safety of the body, the family, employment, security of health, and property/shelter. We target each item relentlessly and advocate these rights for the most vulnerable in our community, regardless of race, creed, religion/ religious creed, cultural preferences, color, age, disability, pregnancy, marital status, sexual orientation, parental status, veteran status, military status, domestic violence victim status, national origin, political affiliation, reprisal, sex, predisposing genetic characteristics, and any other status protected by the law.

January to December Food Distribution Groceries for 600-800 monthly. January to December Self Help Housing Build. We carry out local self-help housing construction projects. The Mutual self-help homes are for groups of very-low- and low-income individuals and families. They construct their own homes in rural areas. We provide homeownership classes, financial literacy, credit education and repair, life skills teaching sustainable living (Grow Your Own Fruits and Vegetables, Plan and Cook Your Meals, Preserve Food to Reduce Waste, Repair and Mend Clothes, Purchase with Purpose, resource education and couponing) to structure self-sufficiency. Disaster Response in partnership with TDEM and FEMA – whenever a disaster arises. January to December Marine Toys for Tots toy drive year around with Winter Toys partnership with December Distribution (Annual event). February 4 (annual event): Black History Expo. Unifying people from all cultures, education of various cultures, Exhibition Marketplace where vendors companies, organizations and entrepreneurs showcase their products and services to consumers. Seminars and Workshops relevant, thought-provoking, informational sessions addressing Community interest. Music, Poetry, Dance, Hair, and more are showcased center stage. Hometown Notables that engage with past and present local notables through meet and greet, lecture, presentations, and mingling. Arts, crafts, games, presentations. Photos and synopsis of Black History and Historians. January to December (daily to weekly) Transportation for elderly and disabled to Doctor and Therapy Visits. January to December (weekly) Prescription pick-up and delivery. January to December (monthly) socks and undergarment distribution to those facing home insecurity through our partnership with HANES brand. August 5, 2023 Back to school giveaway (annual event). November Naomi's Heart Feeding Families our Thanksgiving Box giveaway (Annual event). Workforce Inclusion and vocational rehabilitation through partnership with Workforce Solutions.

Our target base is those facing work, food, and home insecurities. Vulnerable populations are defined as and include the economically disadvantaged, racial and ethnic minorities, the uninsured, low-income children, the aging, people experiencing homelessness, those with chronic health conditions, including severe mental illness, and rural residents at or below the poverty level, who often encounter barriers to accessing services. The vulnerability of individuals elevates by race, ethnicity, age, sex, and factors such as income, insurance coverage (or lack thereof), absence of a usual source of care, and income instability that intersects with social factors, including housing, poverty, and inadequate education.

With growing vulnerable populations comes an increase in demand for goods and resources. Our activities help mend, repair, and embrace feeling secure with oneself and those basic human needs. The byproduct of the services that we provide fosters an environment of self-sufficiency. Those combinations promote love and belonging, self-esteem, and confidence. Each participant better realizes respect for oneself and others through achievement because that person's basic human needs are addressed and obtained. Prioritizing self-sufficiency and sustainable living multiplies better outcomes for these communities with deliverables for generations to come.

The Board of Directors

Porchia, Ridley & Kinney Foundation Corp, a 501 c 3 org

Porchia Ridley & Kinney Foundation Corp provides opportunities and services to address the needs of our community. Through our efforts, the vulnerable will achieve public good. We are active in the effort to promote human welfare, food assistance, training, education, and sustainability of services to those that are most vulnerable. We give back not only with our dollars but also with time and volunteers.