

Alliance Members Reach Historic Savings, Earn PSP BONUS



Because of your hard work, dedication, and ingenuity, we met our affordability goals across the board, resulting in a *historic savings of over \$90 million*. We even exceeded our affordability goal by over \$15 million in the first year of the Alliance PSP. This is what our hard work got us: Alliance members will receive PSP payouts in all regions.

INFORMATION ABOUT YOUR PSP

PSP PAYOUT	Up to \$2,308*
PAY PERIOD	3/8

*PSP payout amounts will be prorated for employees with less than 1800 hours.

In the Hawai'i, we met our PSP goals and the region met the financial gate, realizing the vision of our shared performance plan. To reach this point, we fought tooth and nail to ensure every dollar Alliance members saved in affordability projects was accurately credited.

The PSP payment is in addition to backpay from our victory on the 2022 financial gate. That means this year there will be **two payments** – first the \$2,308 payout for 2023, and then if eligible a backpay payment for 2022 up to \$1,143 on a subsequent paycheck.

Our PSP payouts reflect the strength of the Alliance, our incredible work in affordability, and our partnership. There is still more work that KP needs to do to *Wage Up, Staff Up, and Partner Up*, but a good PSP payout for all Alliance members is a step in the right direction.

My unit worked on eliminating fetal monitoring paper by moving to an electronic system and reducing excessive supplies. We saved our unit money and reduced waste. It's great that our HNHP and UNITE HERE! Local 5 members get to enjoy a monetary bonus for their hard work and contributions in reaching our 2023 PSP goals. And with the financial gate lifted, we can finally be compensated fairly. — Madisen Minkel, RN, Labor and Delivery, HNHP Member



Let's keep up our work on Affordability and other goals for a good payout next year! For more information, please reach out to your union local.