



# ALLIANCE UBT NATIONWIDE VIRTUAL GATHERING HIGHLIGHTS AND TAKE ACTION

AUGUST 10, 2023 RECAP



## Check out the top 3 things we covered during our August 10 Virtual Gathering on Affordability, PSP, and #HotUnionSummer, and actions you can do today.

1

**In 2021 National Bargaining, we negotiated the weight increase of the Affordability goal in our Alliance Performance Sharing Program (APSP) to beat KP's two-tier proposal.** Affordability is a shared partnership value, and we have a long track record of bringing huge savings to KP. Starting this year, the affordability goal is now 67% of our PSP payout. Attendance, quality, service, and workplace safety goals make up the remaining 33% of the goals weight.

### TAKE ACTION:

- » Ask your UBT Co-lead or UBT Consultant about the affordability projects your UBT is working on.
- » Start today. If your UBT hasn't started an affordability project, bring it up at the next UBT meeting and explore ideas for affordability projects. Getting started on a 60-day or 90-day project now can make a difference in meeting the affordability goal by the end of the year.
- » Learn how other UBTs have saved money [in this presentation](#) and the [LMP website](#).



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2

**We learned about successful affordability projects like the Northwest's Regional Telephonic Medicine Center.** They determined they could save big if they transferred one additional KP patient a day from a non-KP provider/hospital to a KPNW hospital. As a result, the team is on track to save KP more than \$2 million for quarter 1 alone. Don't let the big savings hold you back. **Even seemingly small, simple projects can end up having a large impact on savings like reducing waste!**

### TAKE ACTION:

- » If your team is looking for easy projects to start today - consider reducing waste. At your next team meeting, take a look at your dept's supplies and have everyone weigh in on how often different supplies are used or ordered, and create a system for alerting staff BEFORE an item's expiration date. To learn more tips explore the [Waste Walk How-To Guide](#).
- » **And remember tracking is key. Make sure you get credit for all your savings by following [7 key tips](#).** If your team is stuck in the tracking process — reach out to your UBT Consultant or APR to help you calculate and record your savings in UBT Tracker.
- » Look at service or quality projects your team is already working on that could have a cost-savings element.



3

**We also discussed #HotUnionSummer — a wave of significant negotiations and strikes led by a variety of unions from various industries across the US.** Many unions, big and small, are currently negotiating contracts with their employers across the country! These unions are fighting critical battles for improved pay, benefits, and working conditions and are winning big!

### TAKE ACTION

- » **Raise awareness** — Explore the #HotUnionSummer on social media and support picketing and striking unions by liking and sharing the news with your family and friends.
- » **Attend a rally or walk with workers on the picket line** — Go to [AFL-CIO Strike Map](#) online to find out where workers are striking near you.
- » **Pledge your support** — Honk if you drive past a picket line and give a thumbs up, sign petitions, and where possible — avoid crossing the picket line. If you have questions about crossing a picket line, contact your local union.

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## ALLIANCE UBT NATIONWIDE VIRTUAL GATHERING HIGHLIGHTS AND TAKE ACTION



**Join us for the Alliance UBT Nationwide Virtual Gatherings every second Thursday of the month during the following times:**

**SESSION 1:** 9 am Pacific, 6 am Hawaii, 10 am Mountain, 12 noon Eastern

**SESSION 2:** 4 pm Pacific, 1 pm Hawaii, 5 pm Mountain, 7 pm Eastern

**SESSION 3:** 7:30 pm Pacific, 4:30 pm Hawaii, 8:30 pm Mountain, 10:30 pm Eastern

You only need to register once and you'll get invited to all the Virtual Gatherings for the year. After you register, you'll get an email with the meeting link and a calendar invitation.

**The next virtual gathering is Thursday, September 14.**

To register please visit <https://qrco.de/2023VGRegistration> or scan the QR code.



**Haven't been able to join our Alliance UBT Virtual Gatherings?** Please take a moment to let us know why by taking this brief survey: <https://forms.office.com/r/K11cmy7fFg>



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