

# Take Action: Sign the Alliance Demand Letter Call on Kaiser Permanente Executives to Wage Up! Staff Up! Partner Up!



It's no secret that the labor market has been shaken up. Health care workers like **YOU** are in demand. **While other health systems are offering historic pay increases, Kaiser Permanente has refused to raise our wages to address inflation and the staffing crisis.** As a result, this has led to turnover, low morale, and difficulty in hiring. We have asked KP to reopen the contract to discuss across-the-board increases but KP has refused.

**We have documented the toll the staffing crisis is taking on you and our co-workers.**

In a recent survey of Alliance union members:

- More than 90% said their departments were short-staffed.
- 95% said the staffing crisis is affecting patient care and access.
- 90% said the staffing crisis has increased stress and impacts our mental health.

**This crisis is now impacting KP's ability to retain and grow members, and KP's quality ratings. Kaiser has the power to do more but once again, they refuse to take action.**

**Learn More:**

<https://qrco.de/AllianceStaffingSurveyResults>

## TAKE ACTION

**Join us to demand KP increase pay and improve working conditions.**

You matter and your voice matters. Your signature shows KP Execs we are united and determined to address the staffing crisis.

**Click on the link below or scan the QR code to sign the Alliance Demand Letter:**



<https://qrco.de/SignDemandLetter>



Local 7 Local 400 Local 1442  
Local 27 Local 770 Local 1996  
Local 135 Local 1167 Local 3000  
Local 324 Local 1428