



Maureen Meehan-Golonka
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Interim 2nd Vice President
Wolfgang Tarnowski
Interim Secretary-Treasurer
Madeleine Patoc
Interim Recording Secretary

February 21, 2021

Dear Member,

Hawaii Nurses and Healthcare Professionals and Kaiser Permanente have agreed to begin payroll deductions of your membership dues and fees effective with your March 12, 2021 paycheck. Thereafter, payroll deduction will occur once a month. Payroll deduction is an easy and efficient way to pay your membership dues.

If you provided us with a completed/signed purple Membership Application in 2020, and/or a new Exhibit B, B-1 or C (white form found in collective bargaining agreement-CBA) we will automatically enroll you in Kaiser payroll deduction as was authorized by completion of these forms. Your current monthly ACH deductions from your personal checking/savings account by HiAccounting (Bill.com) will not be withdrawn on March 5, 2021 or thereafter.

For those who have not completed your membership application and have not paid dues since September 2020, please complete membership application (front) and Exhibit B, B-1 or C to enroll in Kaiser payroll deduction. Also, any bargaining unit member associated with the Hospital/Clinic CBA with uncollected dues for any month after September 1, 2020 will receive a separate billing invoice indicating amount due to HNHP in the near future.

If any or your forms need to be updated or you would prefer to opt out of paying union dues via payroll deduction starting on March 12, 2021- please send email to info@hnhp.org by noon, Monday, March 1, 2021.

Thank you for participating in our current payment method for union dues. Your understanding, patience, and support throughout this very stressful year is greatly appreciated as we build OUR union together.

In Unity,
Hawaii Nurses and Healthcare Professionals