



HNHP & ALLIANCE UNIONS

WORKING TOGETHER TO RESTORE CHILDCARE BENEFIT

We all know the COVID pandemic continues at a high rate. With school season approaching, thousands of workers are wondering: how are we going to take care of our children safely so that we can come to work and care for our patients?

In multiple forums and discussions with KP leaders, the Alliance is delivering the message that we need our childcare benefits restored. Workers are physically and emotionally stretched worrying about how the pandemic is affecting virtually every aspect of their lives. The lack of childcare is another key challenge adding to pressure on employees.

The patchwork policies and lack of national or even regional consistency worsens the challenge. We face the Fall school season with the possibility of sudden school closures, rotating schedules, or half days. Even within any single KP region, the situation varies from community to community.

We also proposed to the employer a discussion about provisions for all the various implications of changed school schedules or potential closures. For example, last-minute changes in school schedules or sudden school closures could occur in response to COVID spikes in the community or transmission at school. This could impact attendance policies, emergency plans for operations during school closure, and remote work options."

Your union, Hawaii Nurses & Healthcare Professionals is circulating a petition to express to Kaiser how important restoring the ChildCare Benefits is to our nurses and respiratory therapists here in Hawaii. Please sign the petition that one of the HNHP stewards will have available. The petition will be presented to Kaiser National along with other union members from the Alliance unions to voice your concerns to our employer.