

JANUARY/FEBRUARY 2024 NEWSLETTER



Hawaii Nurses & Healthcare Professionals

Stronger Together: Standing in Solidarity

HNHP leaders, stewards, and members recently joined the Kapi'olani Nurses during their week-long strike. They are fighting for solutions to the same issues that all nurses and other healthcare professionals across Hawaii are fighting for. It's crucial for us to rally behind them. Throughout the week, we got to "talk story" with them and they were grateful that we were out there showing our support. Standing behind the Kapi'olani Nurses in their pursuit of a safer and more supportive healthcare environment is not just an act of solidarity, but a commitment to the well-being of our entire community. Together, we are the voice that echoes the call for positive changes for healthcare in Hawaii.



Take Action: Sign the Alliance Demand Letter

It's no secret that the labor market has been shaken up. Health care workers like YOU are in demand. While other health systems are offering historic pay increases, Kaiser Permanente has refused to raise our wages to address inflation and the staffing crisis. As a result, this has led to turnover, low morale, and difficulty in hiring. We have asked KP to reopen the contract to discuss across-the-board increases but KP has refused.

You matter and your voice matters. Your signature shows KP Executives we are united and determined to address the staffing crisis.



Highlights

HNHP SUPPORTS
KAPI'OLANI NURSES
STRIKE

TAKE ACTION!
ALLIANCE DEMAND
LETTER

KOKUA
FOR MAUI

PSP UPDATE

MEMBER TOWNHALLS

HAVE QUESTIONS?

ASK US AT
INFO@HNHP.ORG
(808) 664-6364



SIGN THE DEMAND LETTER HERE

<https://form.jotform.com/240327521248047>

Continue >>



LAST CALL FOR DONATIONS - KOKUA FOR HNHP MAUI MEMBERS

It has been six months since the Maui wildfires disrupted lives and communities and destroyed homes and buildings, including the Kaiser Clinic in Lahaina.

HNHP Leadership is challenging all of you to contribute. If each of us contribute \$5, we will collect an additional \$4,750; **If each of us contribute \$20, we will collect an additional \$19,000!!!** Your contribution, no matter the size, can make a difference. Click on the QR code to make a donation via Square.



We have collected approximately \$4,000; nearly half came from outside sources.

ANOTHER BATTLE WON

“Alliance won their dispute against the employer regarding the 2022 financial gate. As a result, HNHP members will receive an additional bonus up to the full amount for the 2022 payout, with those who worked less than 1800 hours receiving a prorated amount. The dispute struck down the double gate – future PSP bonuses will be calculated in full if the region exceeds the budgeted operating margin.”

Join HNHP's Monthly Member Townhalls

Every 3rd Saturday from 4 - 5 pm

- March 16
- April 20
- May 18
- June 15
- July 20
- August 17
- September 21
- October 19
- November 16

Scan the QR code to register and to receive link to join the townhall via Zoom



GET INVOLVED

THE HAWAII LABOR MANAGEMENT PARTNERSHIP (LMP) TEAM IS ALWAYS LOOKING FOR NEW TRAINERS FOR A VARIETY OF LMP COURSES. IF YOU ARE INTERESTED OR WOULD LIKE MORE INFORMATION, PLEASE REACH OUT TO MADELEINE OR MONICA.

**Your Alliance Partnership
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