



LOWER CO-PAYS: ANOTHER HNHP VICTORY

If you have accessed care since January 1, you may have noticed your co-pays are lower this year. While other employers have been cutting health benefits, we made ours better.

- » Medical expenses capped at \$3,000 in a calendar year for families (50% reduction) and \$1,500 in a calendar year for individuals (25% reduction)
- » Doctor's office visits and prescription copays reduced to \$10
- » Generic prescriptions reduced from \$15 to \$5
- » Lab & x-ray copays now 100% covered

THIS JUST THE LATEST BENEFIT IMPROVEMENT WON BY HNHP

- » Retiree Medical increased to \$2,500 per Year of Service, a 25% increase in benefits
- » Improved Dental Coverage
- » Improved pension multiplier applied retroactively to all years of service.

NOW WE ARE CALLING ON KP TO DO MORE TO FIX THE STAFFING CRISIS

On January 13, we stood in solidarity with our Alliance co-workers in Local 5 to protest short staffing at Kaiser. And Alliance members in the Oregon Federation of Nurses and Health Professionals protested in Portland the same day.

We are tired of working short and fed up with management floating us as a band-aid to short-staffing. Kaiser needs to do better to get us the staff we need.



Now we need all members to get involved to show KP our strength and unity. Join us on **Thursday, March 2nd from 12-1 PM** at Honolulu Clinic to tell Kaiser Permanente to fix the staffing crisis NOW! Invite your UNITE HERE Local 5 and UNAC/UHCP sisters and brothers to join us!



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HAWAII NURSES AND HEALTHCARE PROFESSIONALS