



## Hawaii Nurses & Healthcare Professionals

### Retirement Benefits Discussion

Interested in learning about your retirement benefits? Now, you can access the recording of a retirement benefits presentation by Alliance Director Christina Kaoh. Scan the QR code on the right to access the presentation or go to: <https://qrco.de/kaohpres>



### Partnership Committees Where the HNHP Stewards are Representing the Membership

LMP HNHP Representatives:

- UBT Consultant: Andy Kubo
- Alliance Partnership Representatives: Jennifer Trinh-Ng, Madeleine Patoc, Sandra Yamamoto
- Contract Specialist: Teri Carvalho Luke, Wolfgang Tarnowski

### Did You Know ...

Jennifer Trinh-Ng and Sandra Yamamoto are actively engaged in the new Tele training program with robust 8 week didactic organized to optimize the training of our members to the fullest! They fought for the ICU cohort to go through Tele training to give the cardiac experience and give the ICU preceptors time to recover between cohorts.

### HNHP Newsletter Highlights

RETIREMENT BENEFITS DISCUSSION

PARTNERSHIP COMMITTEES

DID YOU KNOW

WINS & FYI

SUBMIT YOUR QUESTIONS

## Wins ...

- Health Related Account (HRA) \$2500 per year of credited service vs \$2000 that would be back paid to January 2022 for our retirees.
- The vacation of members that management tried to deny after the transfer to new units was won!
- OR won settlement for those members who schedules were switched without proper notice from days to nights on the first scheduled day of the PACU/Tele unit.
- Failure to post schedule two weeks prior to schedule start won for multiple units.



## FYI ...

- None of the HNHP Officers, Directors, or Stewards are paid by HNHP. All are doing work on their days off/free time to fight for our members' rights. There are a few meetings/conferences where the Alliance/LMP pays for their time. But the majority of the time they spend doing union work is voluntary, out of love to ensure our members' rights are protected.
- **Maureen Meehan-Golonka resigned as Interim President of HNHP as of November 13, 2021.**
- Teri Carvalho Luke assumed the interim president role & Jennifer Trinh-Ng assumed the interim vice president role as a result of the resignation above.
- Karen Miller LRC resigned from HNHP in March 2022.
- Jill Alagao was hired as the new LRC effective on April 2022. She comes to us from the Teamsters Hospital Division and has over 13 years of labor experience. She joins Bruce Hom in continuing to represent our HNHP members.

## Questions & Answers

Q: When will we get copies of our newly bargained contracts?

A: Kaiser HR & the Hawaii's Employer's Council has been reviewing the red line drafts for all three bargaining units in addition to the contracts for UNITE HERE! Local 5 & UNAC-UHCP. HNHP has met with HR regularly since January to get the final CBA to print. KP informed us that they are in their final review stages, then HNHP will do the final review prior to printing. We are anticipating printing to be done by end of May or early June. All active members in good standing (current with dues) will be provided a printed copy. Currently, you can find the online version of current CBAs and TAs at [www.HNHP.org](http://www.HNHP.org).

"You never know how strong you are until being strong is the only choice you have." – Bob Marley