

Hawaii Nurses & Healthcare Professionals

May/June 2024



President's Message–HNHP Victory in the Legislature

I am pleased to announce a significant victory for Hawai'i nurses. HB2415, which sought to authorize the Governor to enter the State into the multistate Nurse Licensure Compact, has been overturned. This legislative battle marked the first time that our union, HNHP engaged with the legislature, leading the charge alongside the Hawai'i Nurses Association (HNA) and the United Nurses Associations of California/Union of Healthcare Professionals (UNAC/UHCP). HNHP played the leading role in opposing HB2415, and ultimately, through our union's efforts, we were able to change the minds of lawmakers. In conclusion, HNHP urged the Hawai'i State Legislature to prioritize the well-being and professional integrity of Hawai'i's nurses by rejecting the proposed Nursing Licensure Compact bill. Instead, we implored legislators to engage in meaningful dialogue with frontline healthcare workers to explore alternative strategies for addressing workforce challenges including safe staffing while upholding patient safety and the sanctity of our nursing profession.

Thanks to the unified efforts of our union and our allies, HB2415 has been stopped this legislative session. This victory ensures that the rights and protections of healthcare workers remain intact and that patient care standards are upheld. It also marks the beginning of HNHP's continued engagement with lawmakers to further our agenda and work towards improving working conditions for nurses across the state. Please join us as we prepare to introduce bills for safe staffing/staffing ratios for the next legislative session. Your voice and actions will help us succeed.....

President Terilyn Carvalho Luke, BSN, RN

HNHP Membership Grows

We are excited to announce the accretion of the call-in RNs and NPs under the HNHP RN/NP Hospital and Clinic CBA. A larger membership base not only strengthens our voice but also enhances our ability to advocate effectively for better working conditions and professional development opportunities, amongst other important areas. HNHP looks forward to working with management to bargain the economic terms and fair contractual language specific to the call-ins including but not limited to enhanced benefits and education & training opportunities. As we get ready to bargain these items, we would like any call-ins that are interested in being part of the bargaining team to contact the union via email at info@hnhp.org.



INTERESTED IN BECOMING A STEWARD?

Would you like to play a crucial role in advocating for the rights and needs of HNHP members? HNHP is always looking to build their Steward bandwidth. If you are passionate and want to contribute, please reach out via email to info@hnhp.org with your name and contact information. Thank you.

HNHP Celebrates Nurses Week



We all come from different backgrounds and practice in different areas of healthcare, but we are all a part of HNHP and we all provide care to others in our day-to-day work. As Rawsi Williams said, "To do what nobody else will do, a way that nobody else can do, in spite of all we go through; is to be a Nurse." Nurses Week has come and gone and we hope that you are enjoying your gifts from HNHP...if you haven't yet, be sure to take advantage of everything in your goody bag before the expiration date(s). This year we hosted a Movie Night event at Regal Theatres Kapolei and it was a hit! HNHP members and their families were able to talk-story while eating dinner before heading into the theater. "Unsung Hero" was an inspiring film--there was not a dry eye in sight! Some take-aways: put your family first and don't give up when times get tough. And always remember to care for yourself. Looking forward to next year! If you have any ideas for future HNHP events, please pass them along to your Union Steward as it's never too early to start planning. Big Mahalo to all of our Nurses Week 2024 Vendors for their generosity & support!



General Union Housekeeping

- Keep your contact information up to date. You can either email info@hnhp.org or visit hnhp.org and complete form.
- **Opt in to text messages by texting the word START to (844) 228-0237. You will then receive a message asking for your first and last name, and employee ID#. Please respond to complete the opt-in process.**
- Follow HNHP on Social Media - IG [@hnhp_hawaii](https://www.instagram.com/hnhp_hawaii) and Facebook [Hawaii Nurses & Healthcare Professional HNHP](https://www.facebook.com/HawaiiNursesHealthcare).
- **Office located at :1130 N. Nimitz Hwy #A212, Honolulu HI. 96817. Phone: (808) 664-6364**
- Visit our website at www.hnhp.org for downloadable forms and updates