



Conflict of Interest Policy

Purpose: To ensure all decisions at Queennak Foundation Inc. are made in the best interest of the organization and its mission.

Policy: Board members, staff, and volunteers must avoid situations where personal or financial interests conflict with the organization's mission.

- Any potential conflict must be disclosed in writing to the Board.
- Individuals with conflicts may not participate in related decision-making.

Oversight: The Board reviews all disclosures annually and addresses conflicts according to this policy.