



# Safeguarding & Child Protection Policy

## **Purpose:**

To protect children, vulnerable individuals, and communities involved in our programs from harm, exploitation, or abuse.

## **Policy:**

All staff and volunteers must follow strict codes of conduct when working with children and vulnerable individuals.

- Physical, emotional, or sexual abuse in any form is strictly prohibited.
- All concerns or allegations must be reported immediately to the designated safeguarding officer.

## **Oversight:**

Safeguarding training and background checks are required for all program staff and volunteers.