



Code of Conduct for Members and Guests

All Members and Guests of **Prescot & Odyssey Cricket Club** will:

- ✓ Respect the rights, dignity and values of every person within the context of Cricket.
- ✓ Not condone, or allow to go unchallenged, any form of discrimination if witnessed. (Examples include comments or actions towards gender, religion, disability).
- ✓ Display high standards of behaviour.
- ✓ Promote the positive aspects of Cricket (fair play).
- ✓ Encourage all participants to learn the laws and rules and play within them, respecting the decisions of match officials.
- ✓ Actively discourage unfair play, rule violations and arguing with match officials.
- ✓ Recognise good performance not just match results.
- ✓ Place the well-being and safety of Young People above the development of performance.
- ✓ Ensure that activities are appropriate for the age, maturity, experience and ability of the individual.
- ✓ Respect Young People's opinions when making decisions about their participation in Cricket.
- ✓ Not smoke, drink or use banned substances whilst actively working with juniors.
- ✓ Not provide Young People with alcohol when they are under the care of the Club.
- ✓ Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued Report any concerns in relation to a Young Person, following reporting procedures laid down by the ECB.
- ✓ Members must pay any fees for training or events promptly as agreed with the club. Annual membership subscriptions are important in our planning and we ask you give a month's notice to terminate your membership.
- ✓ New members are requested to speak to the relevant coach/coordinator if they have questions regarding fees.
- ✓ The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

In addition to the above, all Club Officers and Appointed Volunteers will:

- ✓ Hold relevant qualifications and be covered by appropriate insurance.
- ✓ Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment).
- ✓ Inform Players and Parents of the requirements of Cricket.
- ✓ Know and understand the ECB's 'Safe Hands – Cricket's Policy for Safeguarding Children'.

Code of Conduct for Young People

Prescot & Odyssey Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members.

Prescot & Odyssey Cricket Club believes that it is important that members, coaches, administrators and parents/carers or guardians associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with **any** of our committee officer. A list of these is available inside the club buildings and on our website.

As a member of Prescot & Odyssey Cricket Club, you are expected to abide by the following junior code of conduct:

- ✓ All members must play within the rules and respect officials and their decisions.
- ✓ All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- ✓ Members should keep to agreed timings for training and/or competitions or inform their coach or team manager if they are going to be late.
- ✓ Members must wear suitable kit – for training and match sessions, as agreed with the coach/team manager.
- ✓ Junior members are not allowed to smoke, consume alcohol or any kind of substances the club premises or whilst representing the club.
- ✓ The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.