



Equality Diversity and Inclusion Policy

Prescot & Odyssey Cricket Club, in all its activities, is fully committed to the principles of equality of opportunity in cricket and to ensuring that its employees, members and all other individuals working or volunteering for Prescot & Odyssey Cricket Club and participating in or watching Prescot & Odyssey Cricket Club's activities are treated fairly and are able to conduct their activities free from discrimination, harassment or intimidation.

Prescot & Odyssey Cricket Club in all its activities will not discriminate, or in any way treat anyone less favourably against on the grounds of age, gender, disability, race, parental or marital status, pregnancy, religion or belief or sexual orientation.

Prescot & Odyssey Cricket Club will not tolerate harassment, bullying, abuse or victimisation of individuals by its members, or anyone associated with its members.

Prescot & Odyssey Cricket Club will endeavour to create access and opportunity for all those who wish to participate and are lawfully eligible to participate in these activities.

Prescot & Odyssey Cricket Club will ensure that it complies with the requirements of the Equality Act 2010 and shall take all reasonable steps to ensure that its employees, members and volunteers adhere to these requirements and this policy.

This policy is fully supported by Prescot & Odyssey Cricket Club's officers and management committee who are responsible for the implementation of this policy. Prescot & Odyssey Cricket Club is committed to the investigation of any claims when brought to its attention of discrimination, harassment, bullying, abuse or victimisation of an individual, and reserves the right to impose such sanction as it considers appropriate and proportionate, where such is found to be the case.