

## **DOCUMENTS TO REVIEW:**

REGISTERED BEHAVIOR TECHNICIAN ® HANDBOOK.

https://www.bacb.com/wp-content/uploads/2022/01/RBTHandbook 230407-a.pdf

RBT Ethics Code (2.0).

https://www.bacb.com/wp-content/uploads/2022/01/RBT-Ethics-Code-230120-a.pdf

RBT® Task List (2nd ed.).

 $\frac{https://www.bacb.com/wp-content/uploads/2020/05/RBT-2nd-Edition-Task-List~230130-a.pdf$ 

# **CREATING A BACB ACCOUNT**

To open an account with the Behavior Analyst Certification Board (BACB), you can follow these steps:

- 1. Visit the BACB website: Go to the official website of the BACB at www.bacb.com
- 2. Navigate to the MY ACCOUNT Tab: On the BACB website, locate the "MY ACCOUNT" tab or section. This is where you can access various features and services related to your account.
- 3. Create a new account: If you don't already have an account with the BACB, click on MY ACCOUNT Tab, look for an option to create a new account or register. Click on that option to proceed.
- 4. Provide your information: Fill in the required fields with your personal information, including your name, contact details, and professional credentials, if applicable.
- 5. Choose a username and password: Create a username and password that you will use to access your BACB account. Make sure to choose a strong password that includes a combination of letters, numbers, and symbols for security purposes.
- 6. Complete the registration process: Follow the instructions provided on the registration page to complete the process. This may involve agreeing to terms and conditions, verifying your email address, or providing additional information.
- 7. Access your MY ACCOUNT Portal: Once you have successfully registered, you can log in to your My ACCOUNT Portal using your username and password. From there, you can manage your account, access certification applications, view your certification status, submit documentation, and more.

If you encounter any difficulties or have specific questions about the account registration process, it is recommended to contact the BACB directly for assistance. They can provide you with the most accurate and up-to-date information regarding opening an account with their organization.



### CLASS 1

### **DEVELOPMENTAL DISABILITIES**

Developmental disabilities refer to a group of conditions that typically emerge during early childhood and affect an individual's physical, cognitive, social, or emotional development. These disabilities can have a long-term impact on an individual's functioning and may require ongoing support or accommodations throughout their life.

The specific definition of developmental disabilities can vary slightly depending on the context and the source. However, in general, developmental disabilities are characterized by significant impairments in multiple areas of functioning. These areas may include:

- 1. <u>Intellectual functioning:</u> This refers to limitations in cognitive abilities, such as problem-solving, reasoning, learning, and adaptive skills. Intellectual disabilities, also known as intellectual developmental disorder, fall under this category.
- 2. <u>Communication skills:</u> Difficulties in receptive and expressive language skills, speech production, and understanding or using nonverbal communication can be part of developmental disabilities.
- 3. <u>Motor skills:</u> Challenges in gross motor skills (such as walking, running, and coordination) or fine motor skills (such as writing, using utensils, or manipulating small objects) can be present in certain developmental disabilities.
- 4. <u>Social and emotional development:</u> Impairments in social interactions, emotional regulation, and the ability to understand or respond to social cues and relationships may be present.

Developmental disabilities can have various causes, including genetic or chromosomal abnormalities, prenatal exposure to toxins or infections, complications during childbirth, or early childhood trauma. These disabilities often manifest early in life and can persist throughout an individual's lifespan.

It is important to note that each developmental disability is unique, and individuals with these disabilities have diverse strengths, challenges, and support needs. Supportive interventions, therapies, and accommodations can help individuals with developmental disabilities reach their full potential, improve their quality of life, and enhance their overall well-being.

## HISTORY OF DEVELOPMENTAL DISABILITIES

The history of developmental disabilities in the United States has evolved significantly over time. In the past, individuals with developmental disabilities often faced marginalization, neglect, and institutionalization. However, societal attitudes and approaches have gradually shifted towards recognizing and supporting the rights and inclusion of individuals with developmental disabilities. Here are some key milestones in the history of developmental disabilities in the U.S.:



- 1. <u>Early Institutions</u>: In the 19th and early 20th centuries, individuals with developmental disabilities were often institutionalized due to societal beliefs that they were incapable of learning or functioning in society. Large institutions known as "asylums" or "custodial institutions" were established to house and care for individuals with disabilities.
- 2. <u>Parent Advocacy:</u> In the mid-20th century, parents of children with developmental disabilities began to advocate for their rights and better services. They formed organizations such as The Arc (formerly known as the Association for Retarded Citizens) and fought for equal access to education, healthcare, and community-based supports for their children.
- 3. <u>Deinstitutionalization Movement:</u> In the 1960s and 1970s, the deinstitutionalization movement gained momentum. It aimed to shift away from the large-scale institutionalization of individuals with disabilities and promote their integration into community-based settings. This movement was influenced by the belief that individuals with disabilities have the right to live with dignity and participate in society.
- 4. <u>Key Legislation</u>: Several landmark laws were enacted to protect the rights and improve the lives of individuals with developmental disabilities:
  - o The Rehabilitation Act of 1973: This law prohibited discrimination against individuals with disabilities in programs receiving federal funding.
  - o The Education for All Handicapped Children Act of 1975 (now known as the Individuals with Disabilities Education Act or IDEA): This legislation ensured that students with disabilities have the right to a free and appropriate public education in the least restrictive environment.
  - o The Americans with Disabilities Act (ADA) of 1990: This law prohibited discrimination against individuals with disabilities in various areas, including employment, public services, and accommodations.
- 5. <u>Paradigm Shift to Inclusion:</u> Over the past few decades, there has been a shift towards promoting inclusion and supporting individuals with developmental disabilities to live meaningful lives within their communities. Person-centered planning, self-advocacy, and community-based support services have become central tenets of disability services.

Today, there is increasing recognition of the rights, abilities, and contributions of individuals with developmental disabilities. Efforts continue to ensure equal access to education, employment, healthcare, and community participation, fostering a more inclusive society for individuals with developmental disabilities in the United States.

### **EXAMPLES OF DEVELOPMENTAL DISABILITIES INCLUDE:**

<u>Intellectual Disability</u>: This refers to significantly below-average intellectual functioning and limitations in adaptive behaviors. It often involves difficulties with conceptual, social, and practical skills.

<u>Autism Spectrum Disorder (ASD)</u>: ASD is a neurodevelopmental condition that affects social interaction, communication, and behavior. Individuals with ASD may have challenges in social interaction, repetitive behaviors, sensory sensitivities, and communication difficulties.



Attention-Deficit/Hyperactivity Disorder (ADHD): ADHD is characterized by persistent patterns of inattention, impulsivity, and hyperactivity. It can affect a person's ability to focus, organize tasks, and control impulsive behaviors.

<u>Cerebral Palsy:</u> This is a group of motor disorders caused by damage to the developing brain, leading to difficulties with movement, muscle coordination, and balance.

<u>Down Syndrome</u>: Down syndrome is a genetic condition caused by an extra copy of chromosome 21. It results in intellectual disabilities, distinctive facial features, and certain medical conditions.

<u>Fetal Alcohol Spectrum Disorders (FASD):</u> FASD refers to a range of conditions caused by prenatal alcohol exposure. It can cause intellectual disabilities, physical abnormalities, and behavioral problems.

<u>Specific Learning Disabilities:</u> These disabilities affect the acquisition and use of academic skills. Dyslexia, for example, involves difficulties with reading, while dyscalculia relates to challenges with mathematics.

It's important to note that individuals with developmental disabilities possess unique strengths and abilities, and their support needs may vary widely. Early intervention, appropriate educational resources, therapy, and community support can significantly improve their quality of life and promote their independence.

# **MORE ABOUT AUTISM**

Autism, also known as autism spectrum disorder (ASD), is a developmental disorder that affects the way a person communicates, interacts with others, and perceives the world around them. It is typically diagnosed in early childhood, although some individuals may receive a diagnosis later in life.

Autism is characterized by a wide range of symptoms and varying levels of severity. Common symptoms include difficulties in social interaction and communication, repetitive behaviors, and restricted interests. Some individuals with autism may have challenges in understanding and using nonverbal communication, such as facial expressions and body language. They may also have difficulty with empathy, understanding the emotions of others, and forming and maintaining relationships.

People with autism often have specific and intense interests, and they may engage in repetitive behaviors or rituals. They may also be highly sensitive to sensory stimuli, such as certain sounds, lights, or textures. Changes in routines or environments can be challenging for individuals with autism, leading to anxiety or distress.



It's important to note that autism is a spectrum disorder, which means that the symptoms and characteristics can vary widely from person to person. Some individuals may have milder forms of autism and function relatively independently, while others may have more significant challenges and require more support in their daily lives.

The exact cause of autism is not fully understood, but it is believed to involve a combination of genetic and environmental factors. There is currently no known cure for autism, but early intervention and specialized support can help individuals with autism lead fulfilling and meaningful lives. Treatment approaches may include behavioral therapies, speech and language therapy, occupational therapy, and educational support tailored to the individual's needs.

# **DIAGNOSIS CRITERIA (ASD)**

The diagnosis criteria for autism spectrum disorder (ASD) are outlined in the Diagnostic and Statistical Manual of Mental Disorders, 5th edition (DSM-5), which is widely used by clinicians and healthcare professionals. The DSM-5 criteria for ASD include the following two main domains:

- 1. Persistent deficits in social communication and social interaction:
  - Deficits in social-emotional reciprocity: Difficulties with back-and-forth conversation, sharing of interests or emotions, and initiating or responding to social interactions.
  - o Deficits in nonverbal communicative behaviors: Challenges with nonverbal communication, such as eye contact, facial expressions, body language, and gestures used for social interaction.
  - Deficits in developing and maintaining relationships: Difficulties with forming and sustaining relationships, lack of interest in peers, and a preference for solitary activities.
- 2. Restricted, repetitive patterns of behavior, interests, or activities:
  - o Stereotyped or repetitive motor movements, speech, or use of objects.
  - o Excessive adherence to routines, rituals, or strict adherence to specific patterns.
  - o Highly restricted, fixated interests that are abnormal in intensity or focus.
  - o Hypersensitivity or hypo-reactivity to sensory input, such as unusual reactions to sounds, textures, tastes, or visual stimuli.

To receive a diagnosis of autism spectrum disorder, an individual must exhibit symptoms from both domains, and the symptoms must be present in early childhood, even if they may not become fully evident until later. It is important to note that the severity of symptoms can vary widely among individuals with ASD.

Diagnosing autism involves a comprehensive assessment conducted by qualified healthcare professionals, such as psychologists, psychiatrists, or developmental pediatricians. The assessment may include direct observation, interviews with the individual and their caregivers, and



standardized assessment tools. The evaluation process considers the individual's developmental history, social interactions, communication abilities, and behavioral patterns.

It is crucial to consult with a healthcare professional for a thorough evaluation and diagnosis, as they can provide personalized guidance and support based on the individual's specific needs and circumstances.

### APPLIED BEHAVIOR ANALYSIS

Applied Behavior Analysis is a science based on the use of learning principles to improve lives. The practice of ABA focuses on assessing the environmental influences on behavior, assessment-based intervention, and data-based decision making. ABA has been used to address the behavioral needs of consumers in multiple areas, including general and special education, organizational management and safety, gerontology, and many more. ABA is best known as being the leading evidence-based treatment approach for autism and other developmental disabilities. (BACB. https://www.bacb.com/wp-content/uploads/2022/01/BACB-Fact-Sheet-230403-a.pdf

# **ABA BASIC CONCEPTS:**

### **ABC**

In Applied Behavior Analysis (ABA), ABC refers to the three-term contingency, which is a fundamental concept used to understand and analyze behavior. The ABC model stands for Antecedent, Behavior, and Consequence. It provides a framework for understanding the relationship between these three components in influencing behavior.

By examining the ABCs of behavior, behavior analysts can identify patterns, determine the function of behavior, and develop effective interventions. The analysis of antecedents and consequences provides insight into why a behavior is happening and helps in designing behavior change strategies such as reinforcement procedures, environmental modifications, or teaching replacement skills.

### ANTECEDENT:

The antecedent refers to the events, stimuli, or conditions that occur immediately before a behavior happens. Antecedents can include specific cues, instructions, environmental factors, or social interactions that trigger or set the occasion for a particular behavior. Identifying and understanding antecedents is important in determining the factors that contribute to the occurrence or absence of a behavior.

## BEHAVIOR:

The behavior is the observable and measurable action or response of an individual. It can be any action, such as speaking, writing, hitting, clapping, or any other overt or covert behavior. ABA focuses on defining behavior in clear and objective terms to ensure consistent measurement and analysis.



# CONSEQUENCE:

The consequence refers to the events or stimuli that follow a behavior and have an impact on its future occurrence. Consequences can be reinforcing or punishing and can influence whether the behavior is more likely to happen again (reinforcement) or less likely to occur (punishment).

Analyzing consequences helps determine the function or purpose of a behavior and guides intervention strategies.

## STIMULUS:

In Applied Behavior Analysis (ABA), a stimulus refers to any event or object in the environment that can be detected by an individual's senses and has the potential to influence their behavior. Stimuli can be visual, auditory, tactile, olfactory, or gustatory in nature. Understanding the role of stimuli is crucial in analyzing and modifying behavior.

# **ENVIRONMENT**

In Applied Behavior Analysis (ABA), the environment refers to the physical and social surroundings in which behavior occurs. It encompasses the setting, context, and conditions that influence behavior. Understanding the role of the environment is essential in analyzing and modifying behavior effectively.

## KEY ASPECTS OF THE ENVIRONMENT IN ABA:

# PHYSICAL ENVIRONMENT:

The physical environment includes the tangible surroundings in which behavior takes place, such as the physical location, layout, objects, and materials present. Environmental factors such as noise level, lighting, temperature, and distractions can impact behavior.

# **SOCIAL ENVIRONMENT:**

The social environment consists of the people and social interactions present in the environment. It includes individuals with whom the person interacts, such as family members, peers, teachers, or caregivers, and the social dynamics within those relationships. Social factors, such as attention from others, social reinforcement, modeling, and social expectations, can significantly influence behavior.

## **SETTING EVENTS:**

Setting events are conditions or circumstances that occur before behavior and can have a significant impact on its occurrence. Setting events can include events outside the immediate environment that influence behavior, such as hunger, fatigue, or changes in routine or schedule. Analyzing setting events helps identify factors that may influence behavior and inform intervention strategies.



## **ENVIRONMENTAL MODIFICATION:**

Modifying the environment is a key strategy in ABA to promote behavior change. Environmental modifications involve manipulating aspects of the physical or social environment to support desired behavior and reduce the occurrence of problem behavior. Examples of environmental modifications include arranging the environment to minimize distractions, setting up visual cues or prompts, creating structured routines, and providing appropriate reinforcement contingencies.

## **FUNCTIONS OF THE BEHAVIOR**

In the field of behavior analysis, behaviors are typically categorized into four main functions, known as the "four-term contingency." These functions describe the reasons why individuals engage in certain behaviors. Understanding the functions of behavior helps in developing effective interventions and supports. The four behavioral functions are:

- 1. Escape/Avoidance: The behavior serves the function of escaping or avoiding an aversive or undesirable situation. For example, a student may engage in disruptive behavior (e.g., tantrums, aggression) to avoid completing a difficult task or to escape social interactions.
- 2. Attention: The behavior is used to gain attention or a desired social interaction from others. This can be seen when a child engages in disruptive behavior to get the attention of parents, peers, or teachers, even if the attention received is negative.
- 3. Access to Tangible/Desired Item: The behavior is exhibited to obtain a desired item, activity, or tangible object. For instance, a child may engage in persistent whining or requesting behavior to obtain a favorite toy or access to a preferred activity.
- 4. Automatic/Sensory Stimulation: The behavior is internally reinforcing and serves the purpose of self-stimulation or self-soothing. Some individuals engage in repetitive behaviors like hand-flapping, rocking, or repetitive vocalizations for sensory input or to regulate their own internal state.

It is important to note that the functions of behavior can vary among individuals, and multiple functions may be present for a particular behavior. Conducting a functional behavior assessment (FBA) helps identify the specific function(s) of behavior for an individual, which then guides the development of behavior intervention plans aimed at addressing the underlying needs and providing appropriate alternatives to the problem behavior.



#### CLASS 2

### **MEASUREMENT:**

Measurement is a fundamental component of Applied Behavior Analysis (ABA) that involves collecting data on behavior in a systematic and objective manner. The purpose of measurement in ABA is to assess the frequency, duration, intensity, or other relevant dimensions of behavior and to track changes over time.

## **IMPORTANCE OF MEASUREMENT:**

Measurement allows behavior analysts to obtain objective and reliable information about behavior. It provides a baseline to assess behavior and track progress during intervention. Measurement helps in identifying patterns, evaluating the effectiveness of interventions, and making data-driven decisions.

#### **CONTINUOUS MEASUREMENT:**

Continuous measurement refers to the systematic and ongoing collection of data on the occurrence of a behavior throughout the observation period. It involves recording each instance of the behavior as it happens, providing a comprehensive and detailed account of its frequency, duration, rate IRT or latency.

## TYPES OF CONTINUOUS MEASUREMENT:

<u>FREQUENCY</u>: in ABA involves counting the number of times a behavior occurs.

## Examples:

- o Counting the number of times, a child raises their hand
- Tracking the number of times a person engages in self-injurious behavior, such as headbanging
- o Recording the number of instances, a student completes a specific academic task

<u>DURATION:</u> involves recording the amount of time that a behavior occurs from its onset to its offset.

## Examples:

 Measuring the length of time a student remains on task without distraction during a study period.



- o Tracking the duration of a child's tantrum behavior, from the moment it begins until it ends.
- o Monitoring the time spent engaged in physical exercise during a therapy session.

<u>LATENCY RECORDING</u>: involves recording the elapsed time between the presentation of a stimulus or cue and the initiation of the target behavior.

# **Examples:**

- o Measuring the time it takes for a student to initiate a task after a teacher's instruction is given.
- o Recording the delay between a prompt or cue and a child's response to determine response latency.
- o Tracking the time it takes for a person to respond to a doorbell ringing

<u>RATE</u>: involves counting the number of occurrences of a behavior within a specified time period and then expressing that count as a rate or frequency per unit of time.

## Examples:

- o Counting the number of times a student asks a question during a class period.
- o Recording the frequency of a child's tantrum behavior during a therapy session.
- o Measuring the number of times a student exhibits disruptive behavior (e.g., yelling, throwing objects) during a specified time period.
- o Counting the instances of a child raising their hand to answer questions during a classroom discussion.

IRT (INTERRESPONSE TIME): time between the completion of one instance of a behavior and the initiation of the next instance of the same behavior.

# Examples:

- o Measuring the duration between occurrences of a person engaging in self-injurious behavior (e.g., head-banging) during a therapy session.
- o Tracking the time gap between instances of a child making eye contact with others during a social interaction task.
- Measuring the time between two scoops of food
- o Time between two instances of biting

## **DISCONTINUOUS MEASUREMENT:**

Discontinuous measurement procedures in behavior analysis involve sampling behavior during specific time intervals rather than continuously observing behavior.



## TYPES OF DISCONTINUOUS MEASUREMENT:

# WHOLE INTERVAL RECORDING:

Dividing the observation period into intervals (e.g., every 5 minutes) and recording whether the behavior occurs throughout the entire interval.

# Example:

Suppose we are observing a child's on-task behavior during a 20-minute classroom session. The observer uses whole interval recording with 5-minute intervals.

During the first interval (0-5 minutes), the observer records whether the child is on-task for the entire 5-minute duration. If the child is on-task the entire time, the behavior is recorded as occurring. If the child is not on-task at any point during the interval, the behavior is recorded as not occurring.

The same process is repeated for each subsequent 5-minute interval. At the end of the observation session, the observer calculates the percentage of intervals in which the behavior occurred for the entire duration out of the total number of intervals.

For example, if the child was observed to be on-task for the entire duration in 12 out of the 16 intervals, the recorded percentage would be 75% (12/16 \* 100).

## PARTIAL INTERVAL RECORDING:

Dividing the observation period into intervals (e.g., every 10 minutes) and recording whether the behavior occurs at any point within each interval.

# Example:

Suppose we are observing a child's out-of-seat behavior during a 10-minute classroom session. The observer uses partial interval recording with 1-minute intervals.

During the first interval (0-1 minutes), if the child is observed to be out of their seat at any point, the observer records that the behavior occurred. If the child is in their seat for the entire interval, the observer records that the behavior did not occur.

The same process is repeated for each subsequent 1-minute interval. At the end of the observation session, the observer calculates the percentage of intervals in which the behavior occurred out of the total number of intervals.

For example, if the child was observed out of their seat in 6 out of the 10 intervals, the recorded percentage would be 60% (6/10 \* 100).



## MOMENTARY TIME SAMPLING:

Observing the behavior at the end of the interval (e.g., every 30 seconds) and recording whether the behavior is occurring at that moment.

# Example:

Suppose we are observing a child's engagement in social interactions during a 30-minute play session. The observer uses momentary time sampling with 1-minute intervals.

At the beginning of each 1-minute interval, the observer quickly scans the child's behavior and records whether they are engaged in social interactions at that specific moment. If the child is engaged in a social interaction at the exact moment the interval starts, the behavior is recorded as occurring. If the child is not engaged in a social interaction at the start of the interval, the behavior is recorded as not occurring.

The same process is repeated for each subsequent 1-minute interval. At the end of the observation session, the observer calculates the percentage of intervals in which the behavior occurred out of the total number of intervals.

For example, if the child was observed to be engaged in social interactions at the start of 8 out of the 30 intervals, the recorded percentage would be approximately 27% (8/30 \* 100).

# PERMANENT PRODUCT RECORDING:

Permanent product recording is a data collection method used in Applied Behavior Analysis (ABA) that involves documenting the tangible or permanent outcomes of a behavior rather than directly observing the behavior itself. It focuses on recording the product or result of the behavior rather than the behavior in action.

# PURPOSE AND APPLICATION:

Permanent product recording is useful when it is impractical or difficult to directly observe and measure behavior. It is often used for behaviors that result in a tangible outcome or product that can be measured or assessed after the behavior has occurred. This method is particularly applicable when behaviors are discrete and leave behind observable, permanent, and measurable artifacts.

Permanent product recording involves collecting and analyzing the outcomes or products resulting from the behavior. Behavior analysts examine or assess the permanent product, rating or measuring its quality, accuracy, completeness, or other relevant dimensions. Data can be collected by directly examining the permanent product or through photographs, video recordings, or other forms of documentation.



### BENEFITS AND LIMITATIONS:

Permanent product recording provides an objective and lasting record of behavior-related outcomes. It allows for the assessment of behavior change or skill acquisition over time, even when direct observation is not feasible. Permanent product recording is a useful alternative when direct observation of behavior is challenging or unnecessary.

However, permanent product recording may not capture the process or nuances of behavior, making it less suitable for behaviors that require real-time analysis or when the focus is on the behavior itself rather than its outcome.

# Examples:

- Completed Worksheets
- Artwork or Crafts
- o Scratches on arm
- o Holes on the wall
- o Groceries bought based on a list.
- o Broken window

## **GRAPHS**

In Applied Behavior Analysis (ABA), graphs are commonly used to visually represent and analyze behavior data. The components of a graph in ABA typically include the following elements:

## 1. X-Axis (Abscissa):

o The X-axis represents the horizontal line on the graph. It typically represents time and is divided into equal intervals or phases of the intervention or observation period. It allows for the sequential representation of data over time.

## 2. Y-Axis (Ordinate):

The Y-axis represents the vertical line on the graph. It is used to represent the dependent variable, which is the behavior being measured or analyzed. The Y-axis is divided into equal intervals to quantify the measurement or occurrence of the behavior.

## 3. Data Points:

 Data points are plotted on the graph to represent the behavior measurement or occurrence at specific time points. Each data point represents a single observation or measurement of the behavior at a particular time.

### 4. Data Path or Line:

Data points on the graph are typically connected by a line or path to show the pattern
or trend of the behavior over time. The line can be solid or dashed, depending on
the data collection method and the specific behavior being analyzed.



### 5. Baseline:

 Baseline refers to the initial phase of data collection before the implementation of any intervention or treatment. It represents the behavior's natural or typical occurrence without any specific intervention in place.

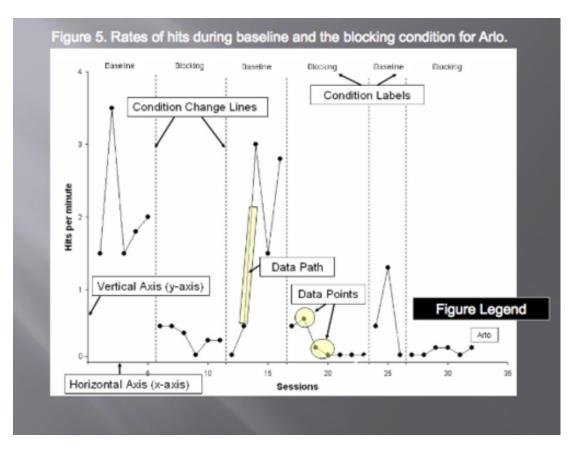
## 6. Intervention or Treatment Phase:

The intervention or treatment phase is represented on the graph to indicate when an intervention was implemented to modify or shape the behavior. This phase typically follows the baseline and can show the effects of the intervention on the behavior.

## 7. Axes Labels and Units:

o The graph should include clear labels for the X-axis and Y-axis to indicate the measurement units or behavior being recorded. For example, the X-axis label could be "Time (minutes)" and the Y-axis label could be "Frequency of Behavior."

By including these components in a graph, behavior analysts can visually analyze the data, identify patterns, track progress, and make informed decisions regarding interventions or treatment plans. The graph provides a clear and concise representation of behavior data, allowing for easy interpretation and communication of results.





## **VISUAL ANALYSIS**

In Applied Behavior Analysis (ABA), when analyzing behavior data on a graph, three important components to consider are level, trend, and variability. These components provide valuable insights into the behavior being measured. Here's an explanation of each:

### 1. Level:

Level refers to the overall magnitude or intensity of the behavior being measured. It represents the average or typical level of the behavior across the observation period. On a graph, the level is determined by looking at the horizontal position of the data points or the average of the data within a specific phase. It helps establish a baseline for the behavior and serves as a reference point for evaluating changes or effects of interventions.

### 2. Trend:

Trend refers to the direction and steepness of the data path or line on the graph. It shows whether the behavior is increasing, decreasing, or staying relatively stable over time. A positive trend indicates an increasing behavior, a negative trend indicates a decreasing behavior, and a flat trend indicates a stable behavior. Trend analysis helps behavior analysts identify patterns, predict future behavior, and assess the effectiveness of interventions.

# 3. Variability:

Variability refers to the degree of fluctuation or dispersion of the data points around the trend line on the graph. It represents the level of inconsistency or stability in the behavior. High variability indicates frequent changes or fluctuations in the behavior, while low variability indicates a more consistent or stable pattern. Variability analysis helps identify potential factors influencing the behavior and informs intervention strategies.

By examining the level, trend, and variability of behavior data, behavior analysts can gain a comprehensive understanding of the behavior and make data-driven decisions. These components assist in evaluating the effectiveness of interventions, identifying behavior patterns, and adjusting intervention strategies as necessary.



#### BEHAVIOR.

In Applied Behavior Analysis (ABA), behavior is defined as any observable and measurable action or response emitted by an individual. It includes both overt behaviors (actions that can be directly observed) and covert behaviors (actions that cannot be directly observed but can be inferred through self-report or physiological measures). Here are ten examples and non-examples of behaviors:

# Examples of Behaviors:

- 1. Tying shoelaces
- 2. Raising hand in class to answer a question
- 3. Saying "hello" to a friend
- 4. Clapping hands after a performance
- 5. Reading a book silently
- 6. Brushing teeth
- 7. Hitting a punching bag during a boxing session
- 8. Writing a sentence on paper
- 9. Jumping rope
- 10. Solving a math problem on a whiteboard

# Non-Examples of Behaviors:

- 1. Feelings (e.g., feeling happy or sad)
- 2. Genetic traits (e.g., eye color)
- 3. Personality traits (e.g., being introverted)

Non-examples refer to phenomena that are not directly observable behaviors or actions. While they may be relevant and important in understanding individuals, ABA primarily focuses on observable behaviors that can be targeted for intervention and measurement.



### CLASS 3

### **ASSESSMENTS**

Assessment in Applied Behavior Analysis (ABA) is a systematic process of gathering information and data to understand an individual's behavior, skills, and abilities. It involves the collection and analysis of relevant information to guide the development and implementation of effective interventions. Here are some key points about assessment in ABA:

## PURPOSE OF ASSESSMENT:

Assessment aims to identify the individual's strengths, weaknesses, and areas for improvement. It helps in understanding the function and context of the behavior, determining skill deficits, and evaluating progress over time. The information gathered through assessment guides the development of individualized treatment plans and intervention strategies.

## TYPES OF ASSESSMENTS:

There are various types of assessments used in ABA, including functional behavior assessments (FBAs), skills assessments and preference assessments. FBAs focus on understanding the function or purpose of challenging behaviors. Skills assessments identify the individual's current skill levels and areas for skill development. Preference assessments determine stimulus preference.

## **ASSESSMENT METHODS:**

ABA assessments utilize a range of methods and tools, such as direct observations, interviews with caregivers or teachers, questionnaires, checklists, and standardized assessment protocols. Observations may involve structured or naturalistic observations to gather data on behavior and environmental factors. Interviews and questionnaires provide valuable information from caregivers, teachers, or other stakeholders.

## DATA COLLECTION AND ANALYSIS:

During assessment, data is collected and analyzed systematically. This involves recording and measuring behavior through various measurement procedures (continuous, discontinuous, permanent products), analyzing data using graphs or charts. Data analysis helps in making objective decisions and identifying areas for intervention.



### **ONGOING ASSESSMENT:**

Assessment is an ongoing process in ABA. It involves repeated measurement and analysis to monitor progress, adjust interventions, and evaluate the effectiveness of strategies over time. Ongoing assessment ensures that interventions are individualized and responsive to the individual's changing needs and progress.

Assessment in ABA plays a crucial role in understanding behavior, identifying areas for intervention, and guiding treatment planning. It provides a foundation for evidence-based decision-making and helps in designing effective interventions to promote skill development, reduce challenging behaviors, and improve overall functioning and quality of life for individuals.

# PREFERENCE ASSESSMENTS

In Applied Behavior Analysis (ABA), preference assessments are conducted to identify preferred stimuli. These assessments help identify the most effective and motivating stimuli to use during intervention and behavior management and RBTs can conduct this type of assessment during therapy. Here are common types of preference assessments used in ABA:

# 1. Free Operant Preference Assessment,

the individual is given access to a variety of stimuli or activities in an unrestricted environment. The stimuli or activities are typically placed within the individual's reach or in their immediate environment. The observer records the duration or frequency of the individual's engagement with each stimulus or activity.

Trial-Based:

# 2. Single Stimulus Preference Assessment:

In a single stimulus preference assessment, the individual is presented with one stimulus at a time, and their response to each stimulus is observed. The presence or absence of a response (e.g., approach, engagement, or selection) indicates their preference for that stimulus. This assessment method is useful for individuals who may have limited response options or difficulty making choices.

# 3. Paired Stimulus Preference Assessment:

In a paired stimulus preference assessment, two stimuli are presented simultaneously, and the individual is asked to choose between them. The preference is determined based on the stimulus chosen more frequently. This method allows for a direct comparison of stimuli and helps identify the relative preference between two options.



# 4. <u>Multiple Stimulus without Replacement Preference Assessment:</u>

In a multiple stimulus without replacement preference assessment, a set of stimuli (usually 3 or more) is presented simultaneously, and the individual is asked to select one stimulus at a time. After each selection, the chosen stimulus is removed from the set, and the remaining stimuli are presented again. This process continues until all stimuli have been chosen. The preference is determined based on the order of selection, with stimuli chosen earlier considered more preferred.

# 5. Multiple Stimulus with Replacement Preference Assessment:

In a multiple stimulus with replacement preference assessment, a set of stimuli (usually 3 or more) is presented simultaneously, and the individual is asked to select one stimulus. After each selection, the chosen stimulus is returned to the set, and the stimuli are rearranged for the next trial. This process continues for a predetermined number of trials. The preference is determined based on the number of selections or the percentage of selections for each stimulus.

The specific type of preference assessment used depends on factors such as the individual's preferences, age, cognitive abilities, and the available resources.

## ASSISTING DURING ASSESSMENTS

As a Registered Behavior Technician (RBT), you work under the supervision and direction of a Board-Certified Behavior Analyst (BCBA) or other qualified professional. Your role as an RBT involves implementing behavior analytic interventions and assisting in the assessment process. Here are some assessment procedures where an RBT may assist the behavior analyst:

# Functional Behavior Assessments (FBAs):

- o In the context of functional behavior assessments, you may assist the behavior analyst by collecting indirect assessment information, such as completing behavior rating scales, checklists, or interviews with caregivers or teachers. As an RBT, you can play a vital role in assisting with the collection of **Antecedent-Behavior-Consequence** (ABC) data. ABC data refers to the systematic observation and recording of the events and circumstances surrounding a behavior, providing valuable information to identify patterns and potential triggers or reinforcers.
- During structured observations, the behavior analyst may ask you to assist in observing and recording specific behaviors or skill performances. Your role may involve providing support, taking notes, and documenting relevant information during the observation sessions.



# Skill Assessments:

Ouring skill assessments, you may assist the behavior analyst in implementing assessment protocols or materials, facilitating the individual's performance, and recording their responses. You may follow the specific instructions provided by the behavior analyst to ensure standardized administration and accurate data collection.

It's important to note that your involvement in assessment procedures will vary depending on your role, experience, and the specific guidelines provided by the behavior analyst. You should always communicate and collaborate closely with the behavior analyst to ensure that assessment procedures are implemented effectively and accurately.



### CLASS 4

# SKILL ACQUISITION

In the context of ABA therapy, skill acquisition refers to the process of systematically teaching and developing new skills or behaviors in individuals with autism or other developmental disabilities. ABA therapists use evidence-based strategies to help individuals acquire a wide range of skills across various domains, including communication, socialization, daily living, academics, and vocational skills. The goal is to facilitate meaningful behavior change and improve the individual's functional abilities and independence.

# COMPONENTS OF A SKILL ACQUISITION PLAN

- o Skill or target behavior.
- o Prompting Procedures.
- o Reinforcement Plan.
- o Data Collection Procedures.
- o Teaching Procedures.
- o Generalization and Maintenance Strategies.

SKILL DEFINITION: Clearly define the specific skill or target behavior that the individual will be working on acquiring. This includes a detailed description of the skill in observable and measurable terms.

PROMPTING PROCEDURES: Develop a hierarchy of prompts that will be used to teach and support the individual in acquiring the skill. This includes determining the type and level of prompts that will be used initially and planning for prompt fading or reducing prompts over time to promote independence.

REINFORCEMENT PLAN: Specify the types of reinforcement that will be used to motivate and reinforce the individual's correct responses or progress.

DATA COLLECTION PROCEDURES: Establish methods and procedures for collecting data on the individual's performance during skill acquisition sessions.

TEACHING PROCEDURES: Outline the specific teaching procedures and strategies that will be used to teach the target skill. This may include discrete trial training (DTT), incidental teaching, or other evidence-based teaching methods. The plan should include guidelines for implementing the teaching procedures and monitoring progress.

GENERALIZATION AND MAINTENANCE STRATEGIES: Identify strategies that will be implemented to promote generalization and maintenance of the acquired skill. This includes planning for teaching across different settings, with different people, and with various materials or stimuli.



These components work together to guide the systematic teaching and acquisition of skills in ABA therapy. The plan is individualized to the needs of the learner and provides a structured framework for instruction, data collection, and ongoing assessment to facilitate skill development and progress monitoring.

# PREPARE FOR THE SESSION AS REQUIRED BY THE SKILL ACQUISITION PLAN.

Preparing for an ABA therapy session as required by the skill acquisition plan involves several steps including:

<u>REVIEW THE SKILL ACQUISITION PLAN</u>: Familiarize yourself with the written skill acquisition plan for the specific skill you will be targeting in the session. Review the components of the plan, including the skill definition, prompting procedures, reinforcement plan, data collection procedures, teaching procedures, and generalization strategies.

<u>GATHER MATERIALS AND RESOURCES</u>: Collect all the materials and resources you will need for the session. This may include teaching materials, prompts, reinforcers, data collection forms, and any specific materials related to the skill you will be working on. Ensure that all materials are readily available and organized for easy access during the session.

<u>PREPARE REINFORCERS:</u> Identify and prepare the specific reinforcers that will be used during the session. If necessary, prepare tokens or other systems for delivering reinforcement consistently throughout the session.

<u>FAMILIARIZE YOURSELF WITH PROMPTS</u>: Review the prompting procedures outlined in the skill acquisition plan. Ensure that you are familiar with the prompts and their respective hierarchy. Practice delivering prompts accurately and consistently to ensure effective prompt fading during the session.

<u>REVIEW DATA COLLECTION PROCEDURES:</u> Refresh your understanding of the data collection procedures specified in the skill acquisition plan. Review the specific data to be collected, how it will be measured, and the data collection forms or tools to be used. Ensure that you are familiar with the correct procedures for collecting and recording data accurately.

<u>PLAN TEACHING STRATEGIES:</u> Based on the teaching procedures outlined in the skill acquisition plan, plan the specific teaching strategies and instructional techniques that you will use during the session.

<u>PREPARE A SESSION OUTLINE:</u> Develop a session outline or agenda that includes the steps and activities you will follow during the session. This can help provide structure and ensure that all necessary components of the skill acquisition plan are addressed. Include time allocations for each activity and transition points.



<u>REVIEW NOTES FROM PREVIOUS SESSION:</u> Take a moment to reflect on previous sessions and any challenges or successes encountered. Consider any adjustments or modifications that may be needed for the upcoming session. Be flexible and adaptable to accommodate the individual's needs and make real-time decisions based on their progress and responses during the session.

<u>SET UP THE ENVIRONMENT</u>: Arrange the therapy environment to create a conducive learning space. Ensure that the area is free from distractions and is set up in a way that supports engagement and attention. Arrange materials and resources in an organized manner, and make sure that the environment is safe and comfortable for the individual.

By following these steps and adequately preparing for the ABA therapy session as required by the skill acquisition plan, you can ensure a well-structured and effective session that promotes the individual's skill development and progress.

## CONTINGENCIES OF REINFORCEMENT

In Applied Behavior Analysis (ABA), reinforcement refers to a process or event that increases the likelihood or frequency of a behavior occurring in the future. It is a fundamental principle used in ABA therapy to promote positive behavior change and skill acquisition.

Reinforcement works by providing a consequence immediately following a behavior, which serves to strengthen or reinforce that behavior. When a behavior is followed by a reinforcing consequence, the individual is more likely to engage in that behavior again in similar situations.

## TYPES OF REINFORCEMENT:

<u>Positive Reinforcement:</u> Positive reinforcement involves presenting or adding a desirable stimulus or event following a behavior, which increases the likelihood of that behavior occurring again. For example, giving a child praise or a preferred toy after completing a task successfully.

<u>Negative Reinforcement:</u> Negative reinforcement involves removing or avoiding an aversive or unpleasant stimulus or event following a behavior, which also increases the likelihood of that behavior occurring again. For example, removing a loud noise or turning off bright lights when a child completes a task correctly. It can be categorized into two types:

 Escape: Escape negative reinforcement involves the termination of an aversive stimulus that is already present. When an individual engages in a particular behavior, the aversive stimulus is removed, allowing them to escape from the aversive situation.

For example, a student may exhibit disruptive behavior in the classroom to escape from a difficult academic task.



O Avoidance: Avoidance negative reinforcement involves engaging in a behavior to prevent or avoid the onset of an aversive stimulus. The individual learns that by engaging in a specific behavior, they can prevent the aversive stimulus from occurring altogether.

An example of avoidance negative reinforcement is an individual wearing earplug to avoid the loud noise of a construction site.

Both positive and negative reinforcement can be effective in promoting behavior change and skill acquisition. The key is that the consequence following the behavior serves to strengthen and increase the likelihood of that behavior happening again. Reinforcement is highly individualized and should be tailored to the specific needs and preferences of the individual receiving ABA therapy. By using reinforcement strategically, ABA therapists can shape and strengthen desired behaviors, and facilitate skill acquisition in individuals with autism or other developmental disabilities. Reinforcement is a powerful tool in promoting positive behavior change and is a cornerstone of ABA therapy.

# SOCIAL REINFORCEMENT AND AUTOMATIC REINFORCEMENT

<u>Social Reinforcement:</u> refers to the delivery of reinforcing stimuli or events by other people in the individual's social environment. It involves the use of social interactions, attention, praise, approval, or other socially mediated consequences to increase the likelihood of a behavior occurring in the future.

# Examples of social reinforcement:

- o Verbal praise: Giving positive verbal feedback or compliments to reinforce a desired behavior.
- o Attention: Providing attention, such as eye contact, smiles, or nods, to reinforce a behavior.
- o Social approval: Expressing approval or recognition of someone's behavior to increase the likelihood of that behavior being repeated.

<u>Automatic reinforcement</u>: refers to the reinforcement that occurs directly from the behavior itself without the involvement of external stimuli or social interaction. The behavior itself produces reinforcing consequences, satisfying the individual's sensory or physiological needs.

# Examples of automatic reinforcement:

- Sensory stimulation: Engaging in behavior that provides pleasurable sensory experiences, such as rocking, flapping hands, or tapping, which can serve as a self-stimulatory or selfreinforcing behavior.
- O Self-soothing: Engaging in behaviors that reduce or alleviate discomfort or agitation, such as humming, deep breathing, or self-touching.



It's important to note that both social reinforcement and automatic reinforcement can play significant roles in behavior and learning. The specific type of reinforcement that is most effective for an individual may vary depending on their preferences, developmental level, and the specific context or situation.

### CLASSIFICATION OF REINFORCERS BY ITS FORMAL PROPERTIES:

<u>Tangible Reinforcers</u>: Tangible reinforcers are concrete, physical items that an individual finds motivating or enjoyable. They can include toys, games, snacks, stickers, or any other tangible object.

<u>Edible Reinforcers</u>: Edible reinforcers are food or drinks that serve as positive reinforcement. These can be preferred snacks, treats, or beverages that the individual enjoys. Edible reinforcers are often used for individuals with food preferences or when working on feeding-related goals.

<u>Social Reinforcers</u>: Social reinforcers involve social interactions, praise, attention, or approval from others. Verbal praise, high-fives, hugs, smiles, or positive comments are examples of social reinforcers.

<u>Activity Reinforcers</u>: Activity reinforcers involve providing access to preferred activities or leisure pursuits as a form of reinforcement. This can include engaging in a favorite game, playing with a specific toy, or participating in preferred leisure activities such as drawing, or reading.

<u>Sensory Reinforcers</u>: Sensory reinforcers involve stimuli that engage the individual's sensory preferences or sensitivities. This can include activities that provide sensory input, such as swinging, playing with textured materials, listening to preferred music, or engaging in activities that stimulate specific senses (e.g., visual, auditory, tactile).

## CLASSIFICATION OF REINFORCERS BY ITS NATURE:

<u>UNCONDITIONED REINFORCERS</u>, also known as primary reinforcers, are stimuli or events that naturally and inherently have reinforcing properties. These reinforcers are typically related to basic survival needs or physiological processes.

## Examples of unconditioned reinforcers:

- o Food: Food is a common unconditioned reinforcer as it is essential for survival.
- o Water: Water is necessary for hydration and maintaining bodily functions, making it an unconditioned reinforcer.
- Sleep: Restful sleep can serve as an unconditioned reinforcer, as it satisfies the body's need for rest and restoration.
- o Air: The availability of fresh air or the removal of suffocating or noxious air can serve as an unconditioned reinforcer.



<u>CONDITIONED REINFORCERS</u>, also known as secondary reinforcers, are stimuli or events that acquire their reinforcing properties through association with other reinforcers. Conditioned reinforcers gain their reinforcing value through pairing or association with unconditioned or other conditioned reinforcers. These reinforcers have acquired their value through prior learning experiences.

# Examples of conditioned reinforcers:

- Tangibles such as points, chips, or stickers, can serve as conditioned reinforcers when they
  have been paired with a system in which they can be exchanged for desired items or
  privileges.
- O Social attention: Social attention, such as a smile, a nod, or eye contact, can become a conditioned reinforcer when it has been paired with other reinforcing stimuli or events.
- o Grades or points given in educational, or performance settings can act as conditioned reinforcers when they are associated with rewards or privileges.

<u>GENERALIZED CONDITIONED REINFORCERS</u> are stimuli or events that have been associated with a variety of other reinforcers and can therefore serve as reinforcers across different situations and behaviors. Unlike specific conditioned reinforcers, which are associated with a particular reinforcer, generalized conditioned reinforcers have a broader range of reinforcing functions.

Examples of generalized conditioned reinforcers include:

<u>Social praise</u>: Social praise, such as "good job" or "well done," can serve as a generalized conditioned reinforcer when it has been paired with a variety of specific reinforcers (e.g., access to preferred activities, tangible items, or social interactions) and has gained its reinforcing value through those associations. Social praise can then be used to reinforce a wide range of behaviors.

<u>Tokens in a token economy:</u> Tokens used in a token economy system can become generalized conditioned reinforcers when individuals learn that they can be exchanged for a variety of desired items, activities, or privileges. The tokens acquire their reinforcing value through their association with the diverse range of reinforcers available in the token economy.

Money: Money is a widely recognized generalized conditioned reinforcer. It has been associated with the ability to obtain a wide variety of goods and services and can therefore serve as a reinforcer in numerous contexts.



<u>Approval or attention from others:</u> Approval, attention, or recognition from others can function as a generalized conditioned reinforcer when individuals have learned that these social responses are associated with a range of desirable outcomes or rewards.

The key characteristic of generalized conditioned reinforcers is their ability to maintain their reinforcing value across different situations and behaviors. They have been paired with a diverse set of specific reinforcers, allowing them to elicit and maintain behavior even in the absence of the specific reinforcers themselves.

### SCHEDULES OF REINFORCEMENT

Schedules of reinforcement refer to the patterns or rules that determine how and when reinforcement is delivered following a particular behavior. These schedules can have a significant impact on the frequency, timing, and consistency of the reinforced behavior.

<u>CONTINUOUS REINFORCEMENT</u> and <u>INTERMITTENT REINFORCEMENT</u> are two types of schedules of reinforcement that differ in how consistently reinforcement is delivered following a behavior.

CONTINUOUS REINFORCEMENT: (CRF, FR1) is a schedule where every occurrence of the desired behavior is reinforced. In other words, each time the behavior occurs, reinforcement is provided. Continuous reinforcement is useful for initially establishing and strengthening new behaviors because it creates a clear and direct association between the behavior and its consequences. It allows for rapid learning and can be effective for shaping behavior.

For example, when teaching a dog to sit, giving a treat every time, the dog sits is a form of continuous reinforcement. Each correct instance of sitting is followed by reinforcement, which helps the dog learn and repeat the behavior.

INTERMITTENT REINFORCEMENT: Intermittent reinforcement involves delivering reinforcement for some, but not all, occurrences of the behavior. With intermittent reinforcement, the reinforcement is provided on a less frequent or predictable basis. This type of schedule is more representative of real-life situations where behaviors are not always followed by reinforcement.

Intermittent reinforcement can have several effects on behavior. It tends to produce more persistent behavior and can lead to resistance against extinction, meaning the behavior is less likely to decrease when reinforcement is no longer provided. Intermittent reinforcement can also contribute to higher response rates and increased resistance to satiation.

For example, if a behavior is reinforced on a variable ratio (VR) schedule, where reinforcement is provided after an average number of responses, the behavior is more likely to be maintained even when reinforcement is not immediately delivered after each response. Slot machines in casinos operate on a variable ratio schedule, providing reinforcement (winning) after an unpredictable number of lever pulls.



Intermittent reinforcement can be further classified into various schedules, such as **fixed ratio** (FR), variable ratio (VR), fixed interval (FI), and variable interval (VI). These schedules determine the pattern or rules for reinforcement delivery based on the number of responses or the passage of time.

FIXED RATIO SCHEDULE (FR): In a fixed ratio schedule, reinforcement is delivered after a specific number of responses. For example, on a fixed ratio 5 (FR 5) schedule, reinforcement is provided after every fifth correct or independent response. Fixed ratio schedules typically result in a high rate of responding with short pauses after reinforcement.

VARIABLE RATIO SCHEDULE (VR): In a variable ratio schedule, the number of responses required for reinforcement varies but averages to a specific ratio. For example, on a variable ratio 3 (VR 3) schedule, reinforcement may be delivered after the 2<sup>nd</sup> correct or independent response, then after the 4th, and so on. Variable ratio schedules tend to result in high and steady rates of responding.

FIXED INTERVAL SCHEDULE (FI): In a fixed interval schedule, reinforcement is delivered for the first correct or independent response after a fixed period has elapsed. For example, on a fixed interval 10-second (FI 10) schedule, the first correct or independent response after a 10-second interval will be reinforced. Fixed interval schedules often lead to a scalloped pattern of responding, with increased rates of behavior closer to the time of reinforcement.

VARIABLE INTERVAL SCHEDULE (VI): In a variable interval schedule, reinforcement is delivered for the first correct or independent response after varying intervals of time. For example, on a variable interval 30-second (VI 30) schedule, the first response after a 30-second interval may be reinforced, then after a 20-second interval, and so on. Variable interval schedules tend to produce steady rates of responding.

In summary, continuous reinforcement involves reinforcing every instance of the behavior, while intermittent reinforcement involves reinforcing some instances of the behavior. Each schedule has its own effects on behavior and is used strategically based on the goals of behavior change programs.

# **DISCRETE TRIAL TEACHING (DTT)**

Discrete Trial Teaching (DTT) is based on the ABC model, which stands for Antecedent-Behavior-Consequence. Here's how the ABC model relates to DTT:

Antecedent: In DTT, the antecedent is the specific instruction or prompt given by the instructor to initiate the desired behavior or response from the learner. The antecedent sets the occasion for the behavior to occur. It can be a verbal instruction, a visual cue, or a physical prompt that cues the learner to perform a specific action.



Behavior: The behavior refers to the learner's response to the antecedent. In DTT, the behavior is the observable response that the instructor is targeting for instruction. The behavior can be a verbal response, a physical action, or any other specific behavior that is being taught.

Consequence: Following the learner's behavior, the consequence is provided. In DTT, the consequence is the immediate feedback or reinforcement that the learner receives based on their response. It can be positive reinforcement, such as praise, tokens, or access to preferred activities, for a correct response. Alternatively, it can involve corrective feedback or error correction for an incorrect response.

DTT consists of a series of trials, or teaching opportunities, where the instructor presents a specific instruction or prompt, the learner responds, and then receives immediate feedback or reinforcement based on their response.

### CONSIDERATIONS WHEN IMPLEMENTING DTT:

<u>Trial structure</u>: Each discrete trial consists of a clear beginning, presentation of the antecedent, the learner's response, and the consequence. Trials are typically short and focused, allowing for repeated practice and efficient teaching.

<u>Data collection:</u> Data is collected during each trial to track the learner's progress.

<u>Prompting and prompting fading</u>: Initially, prompts may be provided to support the learner in providing the correct response. As the learner becomes more proficient, prompts are gradually faded or reduced to promote independent responding.

<u>Reinforcement schedules:</u> Reinforcement is typically delivered on a continuous schedule initially to establish the desired behavior. As the learner progresses, reinforcement can transition to intermittent schedules to promote maintenance of the learned skills.

DTT is often used to teach a wide range of skills, including academic, communication, social, self-help, and adaptive skills. It provides a structured and individualized approach to teaching, allowing for the systematic acquisition of targeted skills.

## NATURALISTIC TEACHING PROCEDURES

Naturalistic teaching procedures, also known as Natural Environment Teaching (NET) or incidental teaching, are instructional methods used in Applied Behavior Analysis (ABA) that focus on teaching skills in natural and meaningful contexts. Naturalistic teaching procedures aim to promote learning within the learner's natural environment and everyday activities. Here are the key features and strategies of naturalistic teaching procedures in ABA:



<u>Environment:</u> Naturalistic teaching takes place in the learner's natural environment, such as home, school, or community settings. It aims to create opportunities for learning within the learner's everyday routines and activities.

<u>Child-Led Interactions</u>: Naturalistic teaching encourages child-led interactions and activities. The instructor follows the child's interests and initiates teaching moments based on those interests, making the learning experience more engaging and meaningful for the learner.

<u>Incidental Teaching</u>: Rather than using explicit instructions or prompts, naturalistic teaching relies on incidental teaching opportunities. The instructor takes advantage of naturally occurring situations to prompt and reinforce targeted skills. For example, if a child expresses interest in a toy, the instructor may prompt the child to request the toy verbally or non-verbally.

<u>Natural Reinforcers:</u> Naturalistic teaching utilizes naturally occurring reinforcers that are relevant and meaningful to the learner. These reinforcers can include social interactions, access to preferred items or activities, praise, or other positive consequences that naturally follow the learner's behavior.

<u>Communication and Social Skills:</u> Naturalistic teaching often focuses on teaching communication and social skills. It emphasizes joint attention, turn-taking, initiating and responding to social interactions, and functional communication within natural contexts.

<u>Prompting and Prompt Fading:</u> Prompting strategies are used in naturalistic teaching to help the learner acquire and demonstrate targeted skills. Initially, prompts may be more explicit, but over time, the prompts are faded or reduced to promote independent responding and generalization of skills.

Generalization and Maintenance: Naturalistic teaching aims to promote generalization of skills across different environments, people, and situations. It focuses on teaching skills that are functional and can be applied beyond the instructional setting, increasing the likelihood of long-term maintenance of the learned skills.

Naturalistic teaching procedures recognize the importance of embedding teaching moments within the learner's natural environment and daily routines. By capitalizing on the learner's interests and using natural reinforcers, these procedures promote motivation, engagement, and meaningful learning experiences that can lead to more effective skill acquisition and generalization.

# TASK ANALYZED CHAINING PROCEDURES

Task analyzed chaining procedures are used to teach complex skills by breaking them down into smaller, manageable steps or components. By focusing on one step at a time and gradually building upon mastery, learners can develop and generalize skills more effectively. Chaining procedures can be used in various settings, such as academic tasks, self-help skills, vocational skills, and more.

TASK ANALYSIS



Task analysis is the process of breaking down a complex skill into smaller, sequential steps. The process of task analysis involves several key steps. Firstly, it requires determining the specific skill or task that needs to be taught, which can encompass various areas such as daily living skills (e.g., brushing teeth), academic tasks (e.g., solving math problems), vocational skills (e.g., assembling products), or any behavior or task that involves a sequence of actions. This determination can be made through methods such as observing experts, consulting instructional materials, interviewing experts, or conducting a literature review. The primary goal is to identify all the discrete steps necessary for successful task completion.

Each step should be clearly defined and distinct from the others. It is essential to consider the learner's current skill level and capabilities. Some learners may require more detailed steps tailored to their specific needs, while others may be able to handle broader steps.

After breaking down the task, the steps need to be arranged in a logical and sequential order. The order should reflect the natural flow and progression of the task, ensuring that the completion of each step sets the stage for the subsequent step. This sequencing allows for a structured and coherent teaching approach.

It is important to note that task analysis is an individualized process, tailored to the unique needs and abilities of the learner. The level of detail and complexity in the task analysis will vary depending on the learner's skill level, abilities, and any specific challenges they may have. The analysis should be personalized to ensure effective instruction and skill acquisition.

# Example:

Task: Tying shoelaces

Steps in the Task Analysis:

Step 1: Cross the laces over each other.

Step 2: Take one lace and make a loop.

Step 3: Take the other lace and make a loop.

Step 4: Cross the loops over each other.

Step 5: Take one loop and pass it under the other loop.

Step 6: Pull both loops to tighten the knot.

Step 7: Repeat steps 1-6 if needed for a double knot.

# **CHAINING PROCEDURES**

Chaining procedures are instructional strategies used to teach complex skills or behaviors by breaking them down into smaller, manageable steps. These steps are then taught and linked together to create a chain of behaviors that leads to the completion of the overall skill. There are several types of chaining procedures commonly used in ABA:



<u>Forward Chaining:</u> In forward chaining, the first step in the chain is taught initially, and the subsequent steps are added gradually until the entire chain is mastered. The learner receives prompts or assistance for the steps that have not yet been taught. Reinforcement is provided after completing each step and at the end of the chain.

<u>Backward Chaining:</u> Backward chaining involves teaching the last step in the chain first, and then working backward, adding one step at a time until the entire chain is mastered. The learner receives prompts or assistance for the earlier steps in the chain. Reinforcement is provided after completing each step and at the end of the chain.

<u>Total Task Chaining</u>: Total task chaining involves teaching all the steps of the chain together, right from the beginning. The learner receives prompts or assistance as needed for each step. This approach is suitable when the learner has already acquired some of the prerequisite skills and is ready to practice the entire chain. Reinforcement is provided for successful completion of the entire chain.

## **DISCRIMINATION TRAINING**

Discrimination training is a process used to teach individuals to differentiate between two or more stimuli or events. The goal of discrimination training is to help individuals acquire the ability to discriminate between relevant stimuli and exhibit appropriate behaviors based on the presence or absence of those stimuli.

## KEY COMPONENTS AND STEPS INVOLVED IN DISCRIMINATION TRAINING:

<u>Discriminative Stimuli (SD):</u> It is a stimulus that sets the occasion for a specific response to occur and signals that engaging in that response is likely to result in reinforcement or a desired outcome.

Discriminative stimuli help individuals learn to discriminate between different situations or contexts in which specific behaviors are appropriate and likely to be reinforced. When a discriminative stimulus is present, it indicates the availability of reinforcement.

<u>Stimulus delta</u>: refers to a stimulus that signals the absence of reinforcement or consequence for a particular behavior. In other words, it is a cue or signal that indicates that a specific behavior will not be reinforced or rewarded.

Stimulus delta is the opposite of a discriminative stimulus (SD). While the presence of an SD indicates that a response will be reinforced, the presence of a stimulus delta indicates that a response will not be reinforced.

The purpose of using stimulus deltas in ABA is to help individuals learn to discriminate between situations or stimuli where a particular behavior will lead to reinforcement (SD) and situations or stimuli where the same behavior will not lead to reinforcement (delta). This discrimination allows



individuals to adjust their behavior based on the specific context and maximize the likelihood of reinforcement.

<u>Target Responses</u>: are the responses or behaviors that the individual must exhibit in the presence of specific discriminative stimuli.

<u>Reinforcement</u>: Determine the reinforcement or consequence that will follow the correct response. Positive reinforcement is typically used in discrimination training to increase the likelihood of the desired response occurring again in the future. This can include praise, tokens, access to preferred items or activities, or any other reinforcer that motivates the individual.

<u>Present Discriminative Stimuli:</u> Present the discriminative stimuli (e.g., colors) one at a time in a consistent and controlled manner.

<u>Prompting and Prompt Fading</u>: Initially, provide prompts or cues to help the individual respond correctly to the discriminative stimuli. Prompts should gradually be faded over time to promote independent responding.

<u>Differential Reinforcement</u>: Reinforce the correct response when the individual discriminates between the stimuli accurately. This means providing positive reinforcement only when the correct response is made in the presence of the appropriate discriminative stimulus.

Discrimination training is commonly used to teach a wide range of skills, including language acquisition, academic tasks, social behaviors, and daily living skills. It helps individuals develop the ability to differentiate between relevant stimuli and respond appropriately based on the given cues.

# PROMPT AND PROMPT FADING PROCEDURES

In Applied Behavior Analysis (ABA), prompts are used as additional cues or assistance to help individuals learn and perform a target behavior. Prompts are temporary supports provided to increase the likelihood of a correct response during the learning process. They are gradually faded or reduced as the individual becomes more independent and proficient in performing the behavior. Prompts can be categorized into two main types: stimulus prompts and response prompts

## STIMULUS PROMPTS

<u>Position Prompt:</u> A position prompt involves manipulating the placement or location of the target stimulus to make it more noticeable or distinct. By strategically positioning the stimulus closer to the learner, it becomes easier for the individual to identify and respond. For example, in a matching task, the correct response option may be placed in a more prominent or central position compared to the distractors.



<u>Movement Prompt:</u> Movement prompts, include pointing to, tapping, touching, or looking at the correct stimulus We see this in the prompt strategy when a staff person points to a chair then the learner then sits down.

<u>Redundancy Prompt</u>: A redundancy prompt involves providing additional or redundant information to highlight the correct response. This can be done by repeating or emphasizing key information, providing extra cues or clues, or presenting the target stimulus in a more distinct or exaggerated manner. Redundancy prompts help draw attention to the critical features of the stimulus and increase the likelihood of a correct response.

These stimulus prompts are used to support individuals in acquiring new skills, discriminating relevant stimuli, and increasing the likelihood of correct responding. They can be implemented in various learning tasks, such as matching, discrimination, or identification tasks. The specific type of stimulus prompt used will depend on the individual's needs, the complexity of the task, and the desired learning outcome.

It is important to note that while stimulus prompts are valuable in the initial stages of skill acquisition, the goal is to gradually fade these prompts over time to promote independent and accurate responding. Prompt fading involves systematically reducing the intensity or reliance on prompts as the individual becomes more proficient in the target behavior.

### RESPONSE PROMPTS

Response prompts in applied behavior analysis directly influence the learner's response. Compared to stimulus prompts, response prompts are generally more intrusive. Among response prompts, physical prompting is considered the most intrusive type in ABA. They encompass verbal prompts, modeling prompts, and physical prompts.

<u>Verbal prompts:</u> Instructions given through spoken language to guide the learner's behavior. Instructions can be also provided through written words, pictures, or other visual stimuli to assist the learner.

<u>Modeling prompts:</u> therapists demonstrate the desired skill or behavior precisely as it should be performed, serving as an example for the learner to imitate.

<u>Physical prompts:</u> Direct physical assistance given to the learner to guide their actions. It can be provided in three forms:

- o Partial prompting: Offering partial physical assistance for specific steps or components of the behavior.
- o Full prompting: Providing complete physical guidance to help the learner perform the entire behavior.

## PROMPT FADING PROCEDURES



Prompt fading procedures are systematic strategies used to gradually reduce the level of prompts provided to the learner over time. The goal of prompt fading is to promote independent and accurate responding by reducing reliance on prompts.

TYPES OF PROMPT FADING PROCEDURES

<u>Stimulus Fading:</u> Initially, the prompt may be embedded within the stimulus itself (e.g., highlighting a key word or using a different font). Over time, the salience of the prompt is gradually faded until the target stimulus is presented without any additional cues.

<u>Graduated Guidance:</u> Initially, the prompt is provided in its most intrusive form (e.g., physical prompting or full verbal prompt). As the learner demonstrates increased competence, the prompt is systematically faded by reducing its intensity or duration. The fading process involves gradually providing less assistance while ensuring successful completion of the task.

<u>Time Delay:</u> A time delay is introduced between the presentation of the instruction or discriminative stimulus and the prompt. Initially, the prompt is given immediately after the instruction, but as the learner becomes more proficient, the time delay is gradually increased. The goal is for the learner to respond independently without the need for a prompt during the delay period.

<u>Prompt Hierarchy:</u> A prompt hierarchy involves arranging prompts in a systematic order from *most to least intrusive*. Initially, more intrusive prompts are used to assist the learner, and as their skills improve, prompts are faded to less intrusive ones. This helps in gradually reducing the level of assistance provided.

<u>Least-to-Most Prompting:</u> This procedure starts with a least intrusive prompt, such as a gestural prompt or a subtle verbal cue. If the learner does not respond correctly, a slightly more intrusive prompt is introduced until the desired response is achieved.

## STIMULUS CONTROL TRANSFER PROCEDURES

Stimulus control transfer procedures involve the discontinuation of prompts once the target behavior is being displayed in the presence of the discriminative stimulus (Sd). Prompt fading and prompt delay are commonly used techniques in stimulus control transfer procedures.

<u>Prompt Fading:</u> Prompt fading involves gradually reducing or fading out prompts over time to promote independent responding in the presence of the Sd. Initially, prompts are provided to assist the learner in correctly performing the behavior. As the learner demonstrates proficiency, the prompts are systematically faded by reducing their intensity, frequency, or intrusiveness. This process allows the learner to become more independent in responding to the Sd without the need for prompts.



<u>Prompt Delay:</u> Prompt delay is a technique used to promote stimulus control transfer by introducing a delay between the presentation of the Sd and the prompt. Initially, the Sd is presented, followed by a brief delay before the prompt is provided. The purpose of the delay is to allow the learner an opportunity to respond independently to the Sd before receiving any prompts. The delay period is gradually increased over time, encouraging the learner to demonstrate the behavior without relying on immediate prompts.

Both prompt fading and prompt delay procedures are designed to facilitate the transfer of stimulus control from prompts to the discriminative stimulus. These procedures promote independent responding by gradually reducing the reliance on prompts and increasing the learner's ability to respond accurately in the presence of the Sd.

It is important to note that the specific procedures used in stimulus control transfer may vary depending on the individual learner's needs, the complexity of the target behavior, and the effectiveness of prompt fading or prompt delay for that particular behavior.

## GENERALIZATION AND MAINTENANCE PROCEDURES

Generalization and maintenance procedures aim to ensure that behavior change occurs across different settings, people, and time periods. These procedures help individuals generalize their learned skills and behaviors to real-life situations and maintain those behaviors over time.

### STIMULUS GENERALIZATION

Stimulus generalization is the process in which a behavior that has been learned and demonstrated in the presence of a specific stimulus is also exhibited in the presence of similar stimuli. It involves the transfer of a learned behavior from the original training stimulus to other stimuli that share common features or characteristics.

During stimulus generalization, stimuli in the generalization setting or context possess similarities to the original training stimulus. These similarities can be in the form of physical attributes such as shape, size, or color. Additionally, contextual cues like background or location, as well as social cues such as the presence of specific individuals, can contribute to stimulus generalization.

In essence, stimulus generalization allows for the application of a learned behavior in various situations that resemble the original training context. It enables individuals to respond appropriately to similar stimuli, expanding the range of situations in which the behavior can be effectively demonstrated.

### RESPONSE GENERALIZATION

When response generalization occurs, individuals are able to exhibit the learned behavior in various ways or forms that are functionally similar to the target behavior. Response generalization involves the individual demonstrating the learned behavior in a variety of ways or responses that



achieve the same function or outcome. This may include using different words, gestures, or actions to accomplish the desired result.

#### **MAINTENANCE**

Maintenance is the long-term retention and continued use of a learned behavior after the initial training or intervention has ended. It involves the durability and persistence of the behavior over time. When a behavior is maintained, it means that the individual continues to exhibit the behavior without the need for ongoing intervention. The behavior remains in the individual's repertoire and is demonstrated consistently in relevant situations.

#### SHAPING PROCEDURES

Shaping procedures, are techniques used to teach and reinforce behaviors by gradually shaping or modifying the behavior through successive approximations. Shaping involves reinforcing behaviors that are closer and closer to the desired behavior until the desired behavior is fully achieved.

Shaping procedures require patience, consistency, and clear reinforcement strategies to gradually shape the behavior towards the desired target. By reinforcing small steps and approximations, individuals can acquire complex behaviors that may have initially seemed out of reach.

#### TOKEN ECONOMY



Token economy is a behavior management system used in ABA that involves the use of tokens as conditioned reinforcers to reinforce desired behaviors. It is commonly employed in various settings, such as schools, residential facilities, and therapeutic environments.

TOKENS: Tokens are tangible or symbolic objects that hold value within the system. They can be in the form of points, stickers, tokens, or any other items. Tokens themselves may not have inherent value but gain value through their association with the backup reinforcers.

TARGET BEHAVIORS: Specific target behaviors are identified and defined. These behaviors can be social, academic, self-help, or any other behaviors that are desirable to increase.



TOKEN EXCHANGE: Accumulated tokens can be exchanged for a variety of desired items or privileges, known as backup reinforcers. These can include preferred items, activities, extra free time, or other meaningful rewards.

REINFORCEMENT SCHEDULE: The reinforcement schedule can be set up as continuous (providing tokens for every occurrence of the target behavior) or intermittent (providing tokens for specific instances or at specific time intervals).



#### CLASS 5

#### **BEHAVIOR REDUCTION**

#### WRITTEN BEHAVIOR REDUCTION PLAN

Written Behavior Reduction Plan is a document that outlines a systematic approach to addressing and modifying challenging behaviors. It serves as a guide for individuals, caregivers, teachers, therapists, and other professionals involved in supporting someone with problem behaviors.

# COMPONENTS OF A WRITTEN BEHAVIOR REDUCTION PLAN:

- Operational Definition of the Behavior
- o Function of the Behavior
- o Antecedent-Based Strategies to Address the Behavior
- o Replacement Behaviors
- o Consequence-Based Strategies to Address the Behavior
- o People Responsible for the Plan
- o Emergency Protocol

<u>OPERATIONAL DEFINITION OF THE BEHAVIOR:</u> The operational definition provides a clear and specific description of the problem behavior. It outlines the observable and measurable aspects of the behavior to ensure consistency in identifying and addressing it. For example, if the problem behavior is aggression, the operational definition might include specific actions such as hitting, kicking, or biting.

<u>FUNCTION OF THE BEHAVIOR:</u> Understanding the function or purpose that the problem behavior serves for the individual is crucial for developing an effective behavior reduction plan. This involves identifying the underlying reasons why the behavior occurs, such as attention-seeking, escape or avoidance, sensory stimulation, or obtaining tangible items.

<u>ANTECEDENT-BASED STRATEGIES TO ADDRESS THE BEHAVIOR:</u> Antecedent-based strategies focus on modifying the environment or adjusting the conditions that precede the problem behavior. These strategies aim to prevent or minimize the occurrence of the behavior.

<u>REPLACEMENT BEHAVIORS</u>: A behavior reduction plan should include identified replacement behaviors that serve the same function as the problem behavior but are more appropriate and acceptable. These replacement behaviors provide individuals with alternative ways to achieve their needs or goals. For instance, if a child engages in hitting to gain attention, a replacement behavior could be teaching the child to ask for attention using words or gestures.

<u>CONSEQUENCE-BASED STRATEGIES TO ADDRESS THE BEHAVIOR:</u> Consequence-based strategies focus on the actions or events that follow the problem behavior. These strategies aim to decrease the likelihood of the behavior occurring again in the future.



PEOPLE RESPONSIBLE FOR THE PLAN: The behavior reduction plan typically involves a team of individuals responsible for its implementation and monitoring. The specific people involved may vary depending on the setting and context. Common individuals involved in the plan may include teachers, parents or caregivers, behavior analysts or specialists, therapists, administrators, and other relevant professionals. Collaboration and coordination among team members are essential for the successful implementation of the plan.

<u>EMERGENCY PROTOCOL</u>: In situations where the problem behavior poses an immediate risk to the individual or others, it is essential to have an emergency protocol in place. The emergency protocol outlines specific procedures and strategies to ensure the safety of everyone involved. This may include protocols for de-escalation techniques, physical restraint (if necessary and allowed), communication with emergency services, and notification of designated individuals.

# IMPLEMENT INTERVENTIONS BASED ON MODIFICATION OF ANTECEDENTS

# **MOTIVATING OPERATIONS (MOs)**

Motivating operations are used to describe conditions or events that alter the effectiveness of consequences as reinforcers or punishers, and consequently influence behavior. Types of MOs: **Establishing Operation (EO)** and **Abolishing Operation (AO)**.

# Establishing operation (EO):

An Establishing Operation (EO) refers to a condition or event that increases the value or effectiveness of a consequence as a reinforcer or punisher. It establishes the motivation for a particular consequence, making it more potent and likely to influence behavior. The presence of an Establishing Operation typically increases the frequency or strength of behaviors that have been reinforced by that specific consequence in the past.

#### For Example:

If an individual has been deprived of social interaction for a prolonged period, the Establishing Operation of social deprivation increases the reinforcing value of social interaction. In this case, the individual may be more motivated to engage in behaviors that have previously resulted in obtaining social attention.

Abolishing Operation (AO): refers to a condition or event that decreases the value or effectiveness of a consequence as a reinforcer or punisher. It abolishes the motivation for a particular consequence, making it less potent and less likely to influence behavior. The presence of an Abolishing Operation typically decreases the frequency of behaviors that have been reinforced by that specific consequence in the past.



# For Example:

If an individual has recently received a large amount of praise and attention, the Abolishing Operation of satiation decreases the reinforcing value of social attention. In this case, the individual may be less motivated to engage in behaviors seeking social interaction.

In summary, Motivating Operations (MO) encompass both Establishing Operations (EO) and Abolishing Operations (AO). An EO increases the motivating value of a consequence, making it more reinforcing, while an AO decreases the motivating value of a consequence, making it less reinforcing.

# **NON-CONTINGENT REINFORCEMENT (NCR)**

Non-contingent reinforcement (NCR) is a strategy used in applied behavior analysis (ABA) to reduce problem behaviors by providing positive reinforcement independent of the individual's behavior.

The purpose of using NCR is to provide an alternative source of reinforcement for an individual, reducing their motivation to engage in problem behaviors that typically serve the same function. By ensuring that the individual receives reinforcement consistently, even without engaging in the problem behavior, NCR aims to decrease the occurrence of problem behaviors over time.

Here are some key points about non-contingent reinforcement:

Schedule: NCR involves delivering reinforcers on a time schedule (fixed or variable).

<u>Reinforcer Selection:</u> The reinforcers provided during NCR should be items, activities, or events that are preferred and have reinforcing value for the individual. These reinforcers should be carefully chosen based on the individual's preferences and interests.

<u>Function</u>: NCR aims to provide an alternative source of reinforcement that fulfills the same function as the problem behavior.

#### For example:

If the problem behavior is attention-seeking, the NCR would involve providing attention and social interaction on a predetermined time schedule, regardless of the individual's behavior.

<u>Implementation:</u> NCR can be implemented in various settings, such as home, school, or therapy sessions. It typically involves setting up a specific schedule for delivering the reinforcers consistently throughout the day.



#### **DEMAND FADING**

Demand fading is a strategy used in applied behavior analysis (ABA) to teach new skills or decrease problem behaviors by gradually increasing the demands or requirements placed on an individual. When implementing demand fading it is important to systematically increase the demands over time by adding complexity, duration, or difficulty to the tasks. The rate of increase should be individualized and based on the individual's progress and response. Offer appropriate support, prompts, and reinforcement during each demand level to increase the likelihood of successful completion. This support may include modeling, verbal cues, physical guidance, or visual aids.

The goal of demand fading is to facilitate skill acquisition and independence while minimizing potential avoidance behaviors. By gradually increasing demands, individuals can build their skills and tolerance for more challenging tasks, leading to improved performance.

#### TASK MODIFICATION

Task modification can be used as an antecedent-based intervention to change how a student works on tasks or activities. This approach can be particularly effective for behaviors that are maintained by escape or avoidance, as it makes the task more preferred for the student.

By incorporating elements that are motivating and preferred by the student, such as using a favorite character for counting or allowing the learner to use a favorite pencil, task modification can increase the student's interest and willingness to engage in the task. This, in turn, reduces the likelihood of escape-maintained behaviors, such as task refusal, avoidance, or disruptive behaviors. It is essential to individualize task modifications based on the unique preferences and needs of each student.

Examples of how task modification can be applied to make tasks more preferred:

Personalized Materials: Use materials, manipulatives, or worksheets that incorporate the student's favorite characters, colors, or themes. For example, if a student is a fan of a particular cartoon character, incorporate that character into the task materials.

Preferred Tools: Allow the student to use preferred tools or supplies to complete the task. This could involve using a favorite pencil, pen, or other writing instrument.

# HIGH PROBABILITY (HIGH-P) SEQUENCE REQUEST

The High Probability (High-P) Sequence request, is based in a theory known as Behavioral Momentum, is a strategy used to increase compliance with a specific target behavior by preceding it with a series of easier or highly preferred tasks or instructions.



The concept behind the High-P Sequence is to create a momentum of successful responses that increases the likelihood of the individual engaging in the target behavior. By presenting a series of tasks or instructions that the individual is highly likely to complete successfully, their motivation and engagement are enhanced, making it more likely for them to comply with the subsequent target behavior.

KEY COMPONENTS AND STEPS INVOLVED IN IMPLEMENTING A HIGH-P SEQUENCE OR BEHAVIORAL MOMENTUM:

<u>Sequence the Tasks:</u> Present the High-P tasks or instructions one after another, creating a momentum of successful responses. Ensure that each task is completed correctly before moving on to the next one and provide reinforcement for every task.

<u>Presentation of the Target Behavior</u>: After presenting the series of High-P tasks, introduce the target behavior or request. This should follow the pattern of successful completion, increasing the likelihood of compliance.

<u>Provide Reinforcement:</u> Immediately reinforce successful completion of the target behavior. Use positive reinforcement, such as verbal praise, tangible rewards, or preferred activities, to strengthen the behavior and maintain motivation.

The idea behind the High-P Sequence is to capitalize on the individual's momentum of success and increase their likelihood of complying with the target behavior. By starting with a series of tasks they are highly likely to complete, it sets the stage for successful engagement and increases the individual's overall motivation.

### **EXAMPLE:**

- High-P Task 1: Teacher says, "Let's warm up our math skills. Solve this simple addition problem: 2 + 3 = ?" (A simple addition problem that the student can easily solve) Teacher says, "Great job!
- $\circ$  High-P Task 2: Now, here's another one: 4 + 1 = ?" (Another simple addition problem) Teacher says "You're doing fantastic!
- <u>High-P Task 3:</u> Teacher says, Solve this subtraction problem: 8 3 = ?" (A subtraction problem that the student can successfully solve) Teacher says, "Good Job!"
- O Behavior: Teacher says, "Now, let's move on to the math worksheet." (The target behavior of completing the math worksheet) After completing math worksheet, the teacher provides immediate verbal praise and a small token or sticker as a reinforcement.

# **PROVIDING CHOICES**

Providing choices as an antecedent intervention is a strategy used to reduce problem behavior and increase compliance. Offering choices allows individuals to have a sense of control and autonomy over their environment, which can lead to increased motivation, engagement, and a decrease in problem behaviors.



Example 1: A child refuses to eat vegetables during mealtime, leading to tantrums.

Offer a choice: "Would you like to eat broccoli or carrots with your dinner?"

Reinforce choice: If the child chooses either option and eats the vegetables, provide verbal praise and a small reward, such as extra playtime or a preferred dessert.

Example 2: A student becomes disruptive during independent work tasks.

Offer a choice: "You can choose to complete your work at your desk or at a quiet table in the corner."

Reinforce choice: If the student chooses one of the options and engages in the task without disruptive behavior, provide verbal praise and positive reinforcement, such as a preferred activity or a sticker.

Remember, when implementing choice as an antecedent intervention, it's essential to offer meaningful choices that are within the individual's control and align with the situation. The choices should be appropriate and provide opportunities for success while reducing the likelihood of problem behaviors.

# IMPLEMENT CONSEQUENCE- BASED STRATEGIES

#### DIFFERENTIAL REINFORCEMENT PROCEDURES

Differential reinforcement procedures is a set of behavioral procedures used in Applied Behavior Analysis (ABA) to systematically modify behavior by selectively reinforcing desired behaviors while withholding reinforcement for undesired behaviors. The goal of using differential reinforcement is to increase the occurrence of desirable behaviors while decreasing or eliminating problem behaviors. Four commonly used differential reinforcement procedures: DRA, DRI, DRO, and DRL.

# DIFFERENTIAL REINFORCEMENT OF ALTERNATIVE BEHAVIOR (DRA):

DRA involves reinforcing a desired alternative behavior while withholding reinforcement for the problem behavior. The alternative behavior should serve the same function or purpose as the problem behavior, providing a more socially appropriate and desirable alternative.

# **EXAMPLE**

If a child engages in hand-flapping to gain attention, the alternative behavior might be raising their hand to request attention. When the child raises their hand appropriately, they receive attention as reinforcement, while hand-flapping is not reinforced.



### DIFFERENTIAL REINFORCEMENT OF INCOMPATIBLE BEHAVIOR (DRI):

DRI is similar to DRA, but it focuses on reinforcing a behavior that is physically incompatible with the problem behavior, making both behaviors difficult to occur simultaneously. The incompatible behavior prevents the occurrence of the problem behavior.

#### **EXAMPLE**:

If the target behavior for intervention is pushing others when seeking attention and the incompatible behavior identified is keeping the child's hands in their pockets; when the child successfully keeps their hands in their pockets instead of pushing others, immediate reinforcement will be provided but when the child attempts to push others to gain attention, there will be no reinforcement for that behavior. Attention or desired consequences will be withheld.

# DIFFERENTIAL REINFORCEMENT OF OTHER BEHAVIOR (DRO):

DRO involves reinforcing the absence or non-occurrence of the problem behavior during a specified time interval. The individual receives reinforcement if they do not engage in the problem behavior for the entire duration of the interval. This procedure is effective for reducing or eliminating problem behaviors by increasing periods of time without their occurrence.

#### **EXAMPLE**

If a child engages in outbursts of aggression, a DRO intervention might involve providing reinforcement (e.g., praise, token, or access to preferred activities) when the child refrains from aggressive behavior for a set time interval (e.g., 5 minutes).

# DIFFERENTIAL REINFORCEMENT OF LOW RATES OF RESPONDING (DRL):

DRL is used when the goal is to reduce the frequency or intensity of a behavior rather than eliminate it entirely. It involves providing reinforcers for exhibiting the target behavior at a lower rate. This procedure is often used for behaviors that are not necessarily problematic but may be excessive or interfere with other activities.

#### **EXAMPLE**

If a child constantly interrupts conversations, a DRL intervention might involve reinforcing the child for reducing the frequency of interruptions. The child may earn praise or tokens for interrupting less frequently than before, while continuous interruption is not reinforced.

Each differential reinforcement procedure is selected based on the specific needs, goals, and function of the target behavior. A qualified behavior analyst can provide further guidance and support in implementing these procedures in individualized behavior intervention plan.



#### IMPLEMENTING EXTINCTION PROCEDURES

Extinction involves no longer providing the reinforcing consequence that previously followed the problem behavior, thereby reducing the likelihood of the behavior occurring in the future. Here are the key steps in implementing extinction procedures:

Once the function/reinforcer have been identified, extinction involves systematically withholding the reinforcing consequence that has been maintaining the problem behavior. This means no longer providing the reinforcer following the occurrence of the problem behavior.

Extinction can initially result in an increase in the frequency, intensity, or duration of the problem behavior. This is known as an **extinction burst**. It's crucial to remain consistent and persistent in withholding the reinforcer, as providing any form of reinforcement during the extinction process can inadvertently reinforce the problem behavior and undermine the effectiveness of extinction.

Implement alternative behaviors: Extinction should be combined with teaching and reinforcing alternative, more appropriate behaviors that serve the same function as the problem behavior. This helps to provide the individual with an alternative way to achieve the desired outcome and reduces the likelihood of the problem behavior reoccurring.

It's important to note that extinction procedures should only be implemented under the guidance of a trained professional. They require careful planning, consideration of ethical implications, and monitoring to ensure the safety and well-being of the individual. A behavior analyst or qualified practitioner in ABA can provide appropriate guidance and support in implementing extinction procedures effectively.

Extinction should be implemented only after antecedent procedures and differential reinforcement have been thoroughly attempted.

<u>ATTENTION EXTINCTION</u>: When the function of the behavior is seeking attention, attention extinction is implemented by refraining from providing attention or social interaction following the occurrence of the problem behavior. This intentional withholding of attention aims to decrease the likelihood of the behavior recurring in the future.

<u>TANGIBLE EXTINCTION</u>: When the function of the behavior is seeking access to desired items or activities, tangible extinction is implemented by deliberately refraining from providing access to the desired tangible reinforcer. This deliberate non-provision aims to decrease the probability of the behavior repeating in the future.

ESCAPE EXTINCTION: involves implementing a procedure where the individual is no longer allowed to escape or avoid the aversive stimulus when they engage in the problem behavior. Instead, the task or aversive stimulus is consistently presented or maintained even when the individual tries to escape or avoid it. This ensures that the individual does not achieve the desired outcome of escaping or avoiding the aversive situation through problem behavior. By consistently



presenting the task or aversive stimulus, the goal is to break the contingency between problem behavior and escaping from the task or aversive stimulus.

#### IMPLEMENT CRISIS/EMERGENCY PROCEDURES ACCORDING TO PROTOCOL.

Crisis/emergency procedures in the context of Applied Behavior Analysis (ABA) therapy are designed to ensure the safety of individuals involved, including the client, therapists, and others in the immediate environment. These procedures may vary depending on the specific organization, client population, and setting.

Important Points about Emergency Protocol:

- o Emergency procedures may need to be implemented in situations where there is an immediate threat to the safety and well-being of individuals involved.
- o Emergency planning is the responsibility of the supervisor.
- O Your supervisor or the agency you work for should arrange for you to receive proper training in emergency behavior management.
- o It is crucial to always communicate any changes in client behaviors to the appropriate personnel.
- o Commercial trainings such as PCM (Professional Crisis Management), Pro-ACT, CPI (Crisis Prevention Institute), or Safe Schools offer comprehensive programs in this area.
- Each client should have an individualized emergency protocol based on their specific needs and behaviors.
- These protocols should be documented in the client's Individualized Education Program (IEP) or Behavior Intervention Plan (BIP), if applicable.
- o Examples of emergency procedures include restraints, protective equipment, or moving the client to a different environment.

Remember, as an RBT, it is crucial to follow the protocols and guidelines established by your supervisor and the organization you are working with. Always prioritize the safety of yourself, the client, and others during crisis situations.



#### CLASS 6

#### DOCUMENTATION AND REPORTING

#### EFFECTIVELY COMMUNICATE WITH A SUPERVISOR IN AN ONGOING MANNER.

As an RBT, effective communication with your supervisor in an ongoing manner is essential for maintaining a collaborative and productive work environment.

Here are some tips on how to communicate effectively with your supervisor:

<u>Regular Check-Ins</u>: Schedule regular check-in meetings with your supervisor to discuss any updates, concerns, or questions you may have. These meetings can be conducted in person, through video conferencing, or via phone calls.

<u>Active Listening:</u> When communicating with your supervisor, practice active listening by paying full attention, clarifying information if needed, and responding appropriately. This demonstrates your engagement and understanding of the conversation.

<u>Clear and Concise Communication:</u> Use clear and concise language when conveying information or discussing issues with your supervisor. Clearly express your thoughts, ideas, or concerns.

<u>Be Prepared:</u> Before meeting with your supervisor, make sure to prepare any necessary documents, reports, or data that may be relevant to the discussion. This will help facilitate a more productive conversation and provide your supervisor with the information they need.

<u>Provide Updates:</u> Keep your supervisor informed about your progress, challenges, and successes related to your work with clients. Share updates on client goals, behavior plans, interventions, and any notable changes in behavior or progress. Regularly updating your supervisor will help them stay informed and provide necessary support or guidance.

<u>Seek Clarification</u>: If you have any questions or uncertainties about a task, protocol, or client-related matter, don't hesitate to ask your supervisor for clarification. It's better to seek clarification early on rather than making assumptions or proceeding with incomplete information.

<u>Constructive Feedback:</u> If you encounter challenges or have suggestions for improvement within the work environment or client-related procedures, respectfully provide constructive feedback to your supervisor. Focus on specific issues, offer potential solutions, and maintain a professional and collaborative tone.

<u>Professionalism and Respect:</u> Maintain a professional and respectful demeanor when communicating with your supervisor. Be mindful of your tone, body language, and choice of words. Treat your supervisor as a valuable resource and partner in your professional development.



Remember, effective communication is a two-way process. Actively listen to your supervisor's feedback, be open to constructive criticism, and be receptive to their guidance and suggestions. By fostering strong communication with your supervisor, you can enhance your professional growth and contribute to a positive and productive work environment.

# SEEKING CLINICAL DIRECTION FROM YOUR SUPERVISOR IN A TIMELY MANNER

As an RBT, actively seeking clinical direction from your supervisor in a timely manner is crucial for providing effective and appropriate services to your clients.

Here are some guidelines on how to actively seek clinical direction:

<u>Recognize the Need:</u> Be aware of situations where you require clinical direction or guidance. This can include complex cases, challenging behaviors, new interventions, or any other areas where you feel uncertain or unsure about the best course of action.

<u>Timeliness:</u> Seek clinical direction in a timely manner to prevent any potential delays in client progress or the delivery of appropriate interventions. Address any questions or concerns as soon as they arise to ensure that you have the necessary guidance to proceed.

<u>Open Communication:</u> Foster open and transparent communication with your supervisor. Create an environment where you feel comfortable discussing client-related issues, seeking clarification, or requesting additional support. Approach your supervisor with respect and professionalism and be receptive to their feedback and guidance.

<u>Document Questions or Concerns</u>: Keep a record of questions, concerns, or situations where you require clinical direction. This can help you maintain a clear and organized approach when discussing these matters with your supervisor. Documenting your inquiries also allows for better follow-up and ensures that no important details are overlooked.

<u>Be Specific and Prepared:</u> When seeking clinical direction, be specific about the information or guidance you are seeking. Clearly articulate the context, challenges, or questions you have encountered. Prepare any relevant documentation, data, or observations to present to your supervisor. This helps provide a comprehensive understanding of the situation and allows your supervisor to provide accurate and targeted guidance.

Actively Listen and Implement: When you receive clinical direction from your supervisor, actively listen and take notes to ensure you understand the recommendations or suggestions provided. Clarify any points that are unclear and seek additional guidance if necessary. Once you have received direction, implement it effectively and document the outcomes or progress for future reference.

Remember, actively seeking clinical direction demonstrates your commitment to providing quality care and your dedication to ongoing professional growth. Your supervisor is there to support you,



provide guidance, and help you navigate any challenges you may encounter. By actively seeking their input, you contribute to a collaborative and effective therapeutic environment.

# REPORT OTHER VARIABLES THAT MIGHT AFFECT THE CLIENT IN A TIMELY MANNER

Reporting other variables that might affect the client in a timely manner is an important responsibility for an RBT. Identifying and communicating these variables can help the treatment team make informed decisions and adjustments to the intervention plan. Here are some variables to consider and report:

<u>Environmental Factors</u>: Changes in the client's environment, such as a new caregiver, a different therapy setting, or modifications to the physical environment, can impact the client's behavior and progress.

<u>Medication or Health Changes</u>: If the client experiences any changes in medication, medical conditions, or overall health, it is essential to report these changes to the supervisor and relevant healthcare professionals. Medication adjustments or health issues can influence behavior and may require modifications to the intervention plan.

<u>Family or Home Life:</u> Events or changes in the client's family or home life, such as a divorce, a new sibling, or a relocation, can affect the client's behavior and emotional well-being. Timely reporting of such events allows the treatment team to provide appropriate support and make necessary adjustments to the intervention.

<u>School or Educational Setting:</u> Inform the supervisor if there are changes in the client's school or educational setting. This includes modifications to the classroom, teacher changes, or any significant events that may impact the client's behavior or learning environment.

<u>Staffing or Team Changes:</u> If there are any changes in the treatment team, such as a new therapist or a change in the supervisor, communicate these changes promptly. It ensures continuity of care and facilitates effective collaboration among team members.

Remember, timely reporting of these variables contributes to a comprehensive understanding of the client's needs and supports informed decision-making. Regular and open communication with your supervisor and the treatment team is essential for providing the best possible care to the client.

# GENERATE OBJECTIVE SESSION NOTES FOR SERVICE VERIFICATION

(By describing what occurred during the sessions, in accordance with applicable legal, regulatory, and workplace requirements).

Generating objective session notes is an essential task for an RBT as it provides a clear and accurate record of the client's progress and session details. Objective session notes serve as a valuable communication tool among the treatment team and help guide future sessions.



Here's a guide on how to generate objective session notes and why they are important:

<u>Be Specific and Detailed:</u> When documenting session notes, be specific and provide detailed information about the client's behaviors, skills practiced, and interventions implemented. Use objective language to describe what was observed rather than making subjective interpretations or judgments.

# Example:

Objective: "The client correctly identified colors during the matching task."

Avoid: "The client did well on the color matching task."

<u>Include Relevant Observations:</u> Note the client's behaviors, responses, and progress towards goals. Document any instances of problem behaviors, improvements in skill acquisition, or challenges encountered during the session. Include data and measurable information whenever possible.

#### Example:

Objective: "The client independently tied shoelaces with 80% accuracy, showing improved fine motor skills compared to the previous session."

Avoid: "The client did better with tying shoelaces."

<u>Document Interventions Implemented:</u> Include details about the interventions, strategies, and techniques used during the session. Mention specific strategies, prompting procedures, reinforcement systems, or visual supports employed to support the client's progress.

#### Example:

Objective: "Strategies, such as token economy system, were utilized to reinforce appropriate behaviors and promote task completion."

Avoid: "Used behavior management techniques."

<u>Note Progress Towards Goals</u>: Highlight the client's progress and achievements in relation to their goals. Describe improvements, increased independence, or advancements in specific skills or behaviors. This helps track the client's progress over time and informs the treatment team about the effectiveness of the interventions.

#### Example:

Objective: "The client demonstrated improved receptive language skills by correctly identifying 10 new vocabulary words presented during the session."

Avoid: "Client's language skills improved."

#### IMPORTANCE OF OBJECTIVE SESSION NOTES:

<u>Communication</u>: Session notes serve as a means of communication between the RBT, supervisor, and the treatment team. They provide a clear record of the session's activities, progress, and any



important observations or concerns. Accurate session notes facilitate effective collaboration and continuity of care.

<u>Treatment Planning:</u> Session notes inform future sessions and assist in developing individualized treatment plans. They help identify areas of strength, areas requiring additional focus, and potential modifications to the intervention strategies.

<u>Legal and Ethical Considerations:</u> Objective session notes serve as a legal and ethical documentation of the services provided. They provide a record of the client's progress, interventions implemented, and adherence to professional standards.

<u>Evaluation and Accountability:</u> Session notes enable the evaluation of the RBT's performance and adherence to the treatment plan. They demonstrate accountability and professionalism in providing evidence-based interventions.

Remember, objective session notes are a critical component of the therapeutic process. By accurately documenting session details and progress, RBTs contribute to effective communication, data-driven decision-making, and quality client care.

# COMPLY WITH APPLICABLE LEGAL, REGULATORY, AND WORKPLACE DATA COLLECTION, STORAGE, TRANSPORTATION, AND DOCUMENTATION REQUIREMENTS.

Complying with applicable legal, regulatory, and workplace requirements regarding data collection, storage, transportation, and documentation is crucial to maintain confidentiality, privacy, and data security.

Here are some guidelines to ensure compliance:

# Data Collection:

- Obtain informed consent: Before collecting any client data, ensure that appropriate informed consent procedures are followed as per legal and ethical guidelines.
- Use standardized data collection tools: Utilize approved and validated data collection tools and protocols to ensure consistency and accuracy in data collection.
- Occllect relevant and necessary data: Only collect data that is directly related to the purpose of assessment, treatment, or research, as outlined in the client's treatment plan.

#### Data Storage:

- Secure storage: Store client data securely, utilizing password-protected electronic systems or locked physical storage, as per organizational policies and legal requirements.
- o Access control: Limit access to client data to authorized personnel only. Implement user authentication and role-based access control measures to protect sensitive information.
- o Encryption: When storing client data electronically, employ encryption methods to safeguard data during transmission and storage.



# **Data Transportation:**

- Secure data transfer: When transporting client data, ensure that appropriate measures are in place to protect data confidentiality and integrity. Use secure and encrypted methods for data transmission, such as secure file transfer protocols.
- o Minimize data exposure: Avoid transporting unnecessary client data whenever possible. Only transport the minimum required information needed for the intended purpose.

#### Documentation:

- o Accurate and timely documentation: Ensure that all documentation is accurate, complete, and recorded in a timely manner after each session or interaction with the client.
- o Privacy and confidentiality: Adhere to privacy and confidentiality policies while documenting client information. Avoid including personal health information (PHI) unless necessary for treatment or required by law.
- Record retention: Follow organizational policies and legal requirements regarding the retention and disposal of client records. Maintain records for the specified duration and securely dispose of them when no longer needed.

# Compliance with legal and regulatory requirements:

- O Stay informed: Stay updated on relevant laws, regulations, and professional guidelines related to data collection, storage, transportation, and documentation, such as HIPAA (Health Insurance Portability and Accountability Act) or GDPR (General Data Protection Regulation).
- o Training and education: Participate in training programs and educational opportunities to enhance understanding of data protection regulations and best practices.
- o Regular audits and reviews: Conduct regular audits and reviews to ensure ongoing compliance with applicable legal, regulatory, and workplace requirements.

By following these guidelines, RBTs can ensure compliance with legal, regulatory, and workplace requirements, safeguard client information, and maintain the integrity and security of data throughout the process of data collection, storage, transportation, and documentation.

# PROFESSIONAL CONDUCT AND SCOPE OF PRACTICE

# DESCRIBE THE BACB'S RBT SUPERVISION REQUIREMENTS AND THE ROLE OF RBTS IN THE SERVICE-DELIVERY SYSTEM.

The Behavior Analyst Certification Board (BACB) sets forth supervision requirements for Registered Behavior Technicians (RBTs) to ensure the delivery of effective and high-quality services in the field of Applied Behavior Analysis (ABA). The role of RBTs within the service-delivery system is vital in implementing behavioral interventions and supporting individuals with behavioral challenges.

Here is an overview of the BACB's RBT supervision requirements and the role of RBTs:



# **RBT SUPERVISION REQUIREMENTS:**

- o RBTs must receive ongoing supervision by a Board Certified Behavior Analyst (BCBA) or a Board Certified Assistant Behavior Analyst (BCaBA) who holds a valid and active certification.
- o RBTs are required to receive a minimum of 5% of their total monthly hours of supervision from a qualified supervisor.
- Supervision sessions should include direct observation of the RBT's performance, performance feedback, and guidance on behavior-analytic skills, ethics, and professional conduct.
- o RBTs and their supervisors must maintain documentation of supervision sessions, including date, duration, content, and any feedback or recommendations provided.

#### ROLE OF RBTS IN THE SERVICE-DELIVERY SYSTEM:

- o RBTs are responsible for implementing behavior-analytic interventions designed by the supervising BCBA or BCaBA. This includes delivering skill acquisition programs, behavior reduction procedures, and other behavioral interventions outlined in the client's treatment plan.
- RBTs play a crucial role in collecting accurate and reliable data on client behavior, skill
  acquisition, and behavior reduction targets. They record objective data, track progress, and
  provide this information to the supervising BCBA or BCaBA for analysis and decisionmaking.
- o RBTs ensure the safety and welfare of clients during sessions, following appropriate procedures for handling emergencies, promoting a positive and supportive environment, and implementing protocols to prevent harm or injury.
- o RBTs work collaboratively with the supervising BCBA or BCaBA, as well as other members of the treatment team, such as parents, caregivers, teachers, and other professionals involved in the client's care. They share information, provide updates on client progress, and contribute to the development and implementation of treatment plans.
- RBTs adhere to the Professional and Ethical Compliance Code for Behavior Analysts set forth by the BACB. They maintain professional boundaries, ensure client confidentiality, and conduct themselves in an ethical and professional manner.

Overall, RBTs play a crucial role in the service-delivery system by implementing behavior-analytic interventions, collecting data, ensuring client safety and welfare, collaborating with the treatment team, and upholding professional standards and ethics. Through their work, RBTs contribute to the effective implementation of behavior-analytic services and the improvement of individuals' lives who benefit from ABA therapy.

# RESPOND APPROPRIATELY TO FEEDBACK AND MAINTAIN OR IMPROVE PERFORMANCE ACCORDINGLY.

Responding to feedback and actively working on maintaining or improving performance is an essential aspect of professional growth and development as an RBT.



GUIDELINES FOR APPROPRIATELY RESPONDING TO FEEDBACK AND CONTINUOUSLY IMPROVING PERFORMANCE:

<u>Be open to feedback</u>: Approach feedback with an open mind and a willingness to learn and improve. Recognize that feedback is valuable and can provide insights into areas where you can enhance your skills and performance.

<u>Receive feedback non-defensively:</u> Avoid becoming defensive or taking feedback personally. Remember that feedback is meant to help you grow professionally. Stay receptive and listen attentively to the feedback provided.

<u>Seek clarification if needed:</u> If the feedback is unclear or you need further clarification, don't hesitate to ask questions. Seek specific examples or suggestions for improvement to better understand the areas that require attention.

<u>Reflect on feedback</u>: Take time to reflect on the feedback received. Consider the strengths and areas for improvement highlighted. Identify patterns or common themes in the feedback that can guide your efforts in enhancing your performance.

<u>Seek support and guidance</u>: Reach out to your supervisor or mentor for guidance and support in implementing your action plan. They can provide valuable insights, resources, and strategies to help you improve your performance effectively.

<u>Implement changes and monitor progress:</u> Actively work on implementing the changes identified in your action plan. Monitor your progress regularly and assess whether the modifications you've made are having a positive impact on your performance.

<u>Seek follow-up feedback:</u> Request follow-up feedback to evaluate your progress. This allows you to assess whether your efforts have resulted in the desired improvements and whether additional adjustments are necessary.

<u>Embrace continuous learning:</u> Take advantage of professional development opportunities, workshops, conferences, or additional training to enhance your skills and knowledge. Stay updated with the latest research and best practices in the field of applied behavior analysis.

By responding to feedback in a constructive and proactive manner, and consistently working on maintaining or improving performance, you can enhance your skills, provide better services to clients, and continually strive for excellence as an RBT.

# COMMUNICATE WITH STAKEHOLDERS AS AUTHORIZED

(E.g., family, caregivers, other professionals)



As an RBT, effective communication with stakeholders, including family members, caregivers, and other professionals, is crucial for maintaining collaboration and ensuring the best outcomes for the client.

# GUIDELINES FOR COMMUNICATING WITH STAKEHOLDERS IN A PROFESSIONAL AND AUTHORIZED MANNER:

Obtain proper authorization: Before engaging in any communication with stakeholders, ensure that you have obtained proper authorization as per organizational policies and legal requirements. This may involve obtaining consent or signed release forms from the client or their legal guardian.

<u>Respect confidentiality and privacy</u>: Handle all client-related information with strict confidentiality and adhere to privacy regulations. Only share information on a need-to-know basis and within the parameters authorized by the client or their legal representative.

<u>Use appropriate communication channels:</u> Utilize approved communication channels designated by your organization or the client's care team. This may include in-person meetings, phone calls, emails, secure messaging platforms, or any other approved methods of communication.

<u>Active listening:</u> When communicating with stakeholders, practice active listening to understand their concerns, perspectives, and needs. Give them your full attention, maintain eye contact, and engage in reflective listening by paraphrasing or summarizing their statements to ensure mutual understanding.

<u>Use clear and concise language:</u> Communicate information in a clear and understandable manner, using language appropriate for the recipient. Avoid jargon or technical terms that may be unfamiliar to stakeholders outside the field of ABA.

<u>Respect cultural and individual differences</u>: Be culturally sensitive and respectful of the diverse backgrounds and beliefs of stakeholders. Adapt your communication style and approach to align with their preferences and values.

<u>Seek supervision or guidance when needed:</u> If you encounter challenging or sensitive communication situations, seek supervision or guidance from your supervisor. They can provide insights, strategies, or support to navigate complex conversations effectively.

Effective communication with stakeholders promotes collaboration, fosters trust, and enhances the overall quality of care provided to the client. By following authorized communication protocols and engaging in respectful and collaborative interactions, you can contribute to positive outcomes and promote a cohesive support system for the client.



#### MAINTAIN PROFESSIONAL BOUNDARIES

(e.g., avoid dual relationships, conflicts of interest, social media contacts).

Maintaining professional boundaries is essential for ensuring ethical practice and establishing a professional relationship with clients as an RBT.

KEY POINTS TO CONSIDER WHEN IT COMES TO MAINTAINING PROFESSIONAL BOUNDARIES:

Avoid dual relationships: Dual relationships occur when you have a professional relationship with a client that extends beyond the therapeutic context. It is important to maintain appropriate boundaries and avoid engaging in personal, social, or financial relationships with clients. This includes refraining from becoming friends, engaging in social activities, or having personal relationships outside of the professional setting.

<u>Identify and manage conflicts of interest:</u> Be mindful of any conflicts of interest that may arise in your professional role. A conflict of interest occurs when your personal interests or relationships may interfere with your ability to provide objective and unbiased care. If you become aware of a conflict of interest, it is important to disclose it to your supervisor or the appropriate authorities and take necessary steps to address and manage the conflict.

<u>Separate personal and professional social media contacts:</u> Maintain clear boundaries between your personal and professional lives on social media platforms. Avoid connecting with clients or their family members on personal social media accounts. If you use social media professionally, ensure that you adhere to privacy and confidentiality guidelines and follow your organization's policies regarding social media use.

<u>Maintain confidentiality:</u> Respect and always uphold client confidentiality. Avoid discussing client information, cases, or any confidential details in public or social settings. Only share information with authorized individuals who are directly involved in the client's care and have a legitimate need to know.

<u>Establish professional communication channels:</u> Use appropriate and secure communication channels for all professional interactions with clients and their families. This may include using encrypted messaging platforms, secure email systems, or other approved communication methods established by your organization.

<u>Seek supervision or consult with colleagues</u>: If you find yourself in a situation where maintaining professional boundaries becomes challenging, consult with your supervisor or colleagues. They can provide guidance, support, and help you navigate complex boundary-related issues effectively.



<u>Stay updated on professional ethics and guidelines:</u> Familiarize yourself with the professional code of ethics and guidelines set forth by your professional organization, such as the Behavior Analyst Certification Board (BACB). Regularly review and stay updated on these ethical standards to ensure your practice aligns with the highest professional standards.

By maintaining professional boundaries, you establish a clear and ethical framework for your interactions with clients, promoting their well-being and ensuring the integrity of the therapeutic relationship. It also helps safeguard your professional reputation and upholds the trust and confidence of clients and their families in your abilities as an RBT.

#### MAINTAIN CLIENT DIGNITY.

Maintaining client dignity is a fundamental principle in providing ethical and respectful care as an RBT.

#### TO ENSURE THE PRESERVATION OF CLIENT DIGNITY:

<u>Respect autonomy:</u> Recognize and respect the client's right to fully make decisions and choices regarding their own care possible. Involve the client in decision-making processes and respect their preferences, values, and cultural beliefs.

<u>Use person-centered approach:</u> Take a person-centered approach in your interactions with clients, recognizing their individuality and unique needs.

<u>Preserve privacy and confidentiality</u>: Safeguard the privacy and confidentiality of client information. Only share client-related information on a need-to-know basis and within the parameters authorized by the client or their legal representative.

<u>Communicate respectfully:</u> Use respectful and inclusive language when communicating with clients. Speak to them in a manner that recognizes their worth and treats them with dignity, regardless of their abilities or challenges.

<u>Promote independence and self-determination:</u> Encourage and support the client's independence and self-determination to the best of their abilities. Provide opportunities for them to make choices, express preferences, and actively participate in their own care.

<u>Address dignity-related concerns:</u> If you observe or become aware of any situations that compromise the client's dignity or well-being, address them promptly. Advocate for the client's rights and well-being while following appropriate reporting and resolution procedures.

Respecting the dignity of clients is of paramount importance in the field of applied behavior analysis (ABA) and other healthcare settings. By respecting client dignity, practitioners acknowledge and uphold the intrinsic worth and autonomy of individuals. This fosters trust, collaboration, and a positive therapeutic relationship, leading to improved engagement, motivation, and treatment outcomes. Respecting client dignity also protects against discrimination



and stigmatization, upholds ethical and professional standards. It is a fundamental way of advocating for human rights and ensuring that individuals receive care that is respectful, empowering, and aligned with their values and preferences.