

COMPANY OVERVIEW

Allen Morris Investigations LLC (CA PI License 27033) is a CA-based investigative firm specializing in **independent workplace investigations** covering harassment, discrimination, retaliation, whistleblower complaints, and misconduct. We deliver **impartial**, **fact-based findings** that support **human resources compliance**, **employment law defense**, **organizational integrity**, and **risk management**.

As a certified **CA Small Business (Micro), ID 2047509**, our firm is eligible for the state's **5% bid preference** and **microbusiness set-aside opportunities.** With proven expertise in **professional investigative services (NAICS 561611, PSC R499/R422),** we help organizations ensure **defensible decision-making and workplace trust.**

DIFFERENTIATORS

- Female-owned, California-licensed PI firm.
- 20+ years managing and investigating whistleblower cases, compliance, and risk management.
- Experience with high-profile, sensitive matters.
- Extensive experience conducting investigations for California public agencies.
- Extensively trained and Title IX.

CORPORATE DATA

- NAICS: 561611 | SIC: 7381
- UEI: E3AUKBCDJJ41 | CAGE: 14RV8
- Certifications:
- Women-Owned Small Business (WOSB)
- Small Business Enterprise (SBE), City of Long Beach
- Small Business (SB)
- WBE/WOSB (pending)

PAST PERFORMANCE

- Title IX and compliance investigations for schools, higher education, and municipal agencies.
- Harassment, discrimination, and retaliation cases for public agencies.
- Whistleblower cases for public entities.
- Investigated misconduct allegations involving senior university administrators.
- Assisted with a neutral fact-finding inquiry into allegations that law enforcement personnel exchanged discriminatory messages.
- Assessed allegations of employee misconduct in a corporate environment, including conflicts of interest and misuse of company resources.

CORE COMPETENCIES

- Independent, impartial fact-finding and neutral workplace investigations.
- Expertise in harassment, discrimination, retaliation, and whistleblower cases.
- Trauma-informed interviewing and thorough evidence review.
- Compliance with CA and federal employment laws and regulations.
- Defensible, clear, and concise investigative reporting.
- Collaboration with HR, legal counsel, and organizational leadership.

CONTACT INFORMATION

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