

# Executive Search

Only a True Expert Can Find the Optimal Match

## WHY US?

With two decades of experience in Lighting, we are more than recruiters - we are industry experts and strategic advisors. We leverage our international network and cutting-edge technology to find, assess, and place leaders who drive transformation.

## BENEFITS

- ▶ **Access to hidden talent:**  
We engage top talents, even passive candidates
- ▶ **Strategic & cultural fit:**  
Ensuring alignment with your company's DNA and goals
- ▶ **Faster & precise hiring:**  
Rapidly filling critical roles without compromising quality
- ▶ **Data-driven search:**  
Combining expert judgment with advanced assessment method

## TAKE THE NEXT STEP

Contact us to explore how our **industry experts** can help your company grow.

Book a Free  
Initial Consultation.



## SUMMARY

At LightGrow Consulting, we specialise in identifying top candidates - even those not actively seeking new roles. Our approach blends decades of industry expertise, cutting-edge search tools, and a process designed for precision and speed. We ensure the perfect match between your company's culture, strategic needs and a candidate's leadership potential.

## INDUSTRY FOCUS & FUNCTIONS

Through Brandt & Partners network, we partner with industry experts who understand your company's DNA, challenges, and objectives. We identify and connect you with top talents.

### Industries:

Automotive & Off-Highway  
Life Science & Healthcare  
Logistics & Transportation  
Lighting & Semiconductors  
Mechanical Engineering  
Printing & Print Finishing  
Packaging

### Positions:

C-Suite  
Sales, KAM & BD  
Operations  
Manufacturing  
Product Management  
Marketing  
Supply Chain & Procurement  
R&D, Innovation

## HOW IT WORKS

**Phase 1:** In-depth understanding of your company DNA, culture, and strategic goals to tailor the search. This phase concludes with the signature of the mandate agreement.

**Phase 2:** Using our Smart Search Process and our active industry network to identify top talents.

**Phase 3:** The shortlisted candidates complete Assessment Centre. You receive Executive Summary Report and Candidate Profiles.

**Phase 4:** Hands-on support through final selection and contract negotiations.

## STAY CONNECTED

Follow us for insights on leadership hiring and industry trends.

