

Only a True Expert Can Find the Optimal Match

WHY US?

With two decades of experience in Lighting, we are more than recruiters - we are industry experts and strategic advisors. We leverage our international network and cutting-edge technology to find, assess, and place leaders who drive transformation.

BENEFITS

- ▶ **Access to hidden talent:**
We engage top talents, even passive candidates
- ▶ **Strategic & cultural fit:**
Ensuring alignment with your company's DNA and goals
- ▶ **Faster & precise hiring:**
Rapidly filling critical roles without compromising quality
- ▶ **Data-driven search:**
Combining expert judgment with advanced assessment method

TAKE THE NEXT STEP

Contact us to explore how our **industry experts** can help your company grow.

Book a Free
Initial Consultation.



SUMMARY

At LightGrow Consulting, we specialise in identifying top candidates - even those not actively seeking new roles. Our approach blends decades of industry expertise, cutting-edge search tools, and a process designed for precision and speed. We ensure the perfect match between your company's culture, strategic needs and a candidate's leadership potential.

INDUSTRY FOCUS & FUNCTIONS

Through Brandt & Partners network, we partner with industry experts who understand your company's DNA, challenges, and objectives. We identify and connect you with top talents.

Industries:

Automotive & Off-Highway
Life Science & Healthcare
Logistics & Transportation
Lighting & Semiconductors
Mechanical Engineering
Printing & Print Finishing
Packaging

Positions:

C-Suite
Sales, KAM & BD
Operations
Manufacturing
Product Management
Marketing
Supply Chain & Procurement
R&D, Innovation

HOW IT WORKS

Phase 1: In-depth understanding of your company DNA, culture, and strategic goals to tailor the search. This phase concludes with the signature of the mandate agreement.

Phase 2: Using our Smart Search Process and our active industry network to identify top talents.

Phase 3: The shortlisted candidates complete Assessment Centre. You receive Executive Summary Report and Candidate Profiles.

Phase 4: Hands-on support through final selection and contract negotiations.

STAY CONNECTED

Follow us for insights on leadership hiring and industry trends.

