

# Step 2: Behaviours the overall group commits to change

1

Discuss as a group what you would like **to have happen**, then **test the necessary conditions** that need to be in place **to be successful**

Post-It notes here

Post-It notes here

2

‘Cleanly’ **support the development of thoughts** across the group, with the aim of **focusing attention** on no more than **1 item in a specific dynamic**

Check your thoughts in relation to the **Organisational Context**

Post-It notes here

Post-It notes here

3

Explore if there are any thoughts of how the change may come about and what might have to occur before, during or after the change initiative.

Do these feel like the most helpful actions to take?

Post-It notes here

Post-It notes here

4

Bringing the session to a close, agree the **ACTION** plan below: **WHAT, WHERE, WHEN, WHO, HOW & WHY**

WHAT	WHERE	WHEN	WHO	HOW
WHY				