

A Portrait of a Steward: A Journey for Finding your Place¹

Use this tool to obtain and then list the results of different assessments regarding spiritual gifts and Christian service involvement at your church. At the bottom, summarize what you see in the way of consistent gifts that you appear to have. This sheet can then be used to find your "fit" in serving. It is a portrait of who you are as a servant of God. It is now up to us to be good stewards of what abilities He has given us to minister with.

Gifts Self-Test # 1: List the 4 gifts that scored the highest points. Here's a gifts test: http://springlakeumc.com/wp-content/uploads/2011/03/Unwrap_Your_Spiritual_Gifts_PDF.pdf

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|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

Gifts Self-Test # 2: List the-4 top gifts from this test which scored the highest points. Here's another: <https://s3.amazonaws.com/bhpub/edoc/DOC-Spiritual-Gifts-Survey.pdf>

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|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

Observation/Affirmation Assessment # 1: List the 4 gifts friend #1 lists as most prominent. http://springlakeumc.com/wp-content/uploads/2011/03/Observation_Assessment_PDF.pdf

*The questions on this assessment and the ones below can serve as brief definitions of most gifts.

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|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

Observation/Affirmation Assessment # 2: List the 4 gifts friend #2 lists as most prominent. http://springlakeumc.com/wp-content/uploads/2011/03/Observation_Assessment_PDF.pdf

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|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

Observation/Affirmation Assessment # 3: List the 4 gifts friend #3 lists as most prominent. http://springlakeumc.com/wp-content/uploads/2011/03/Observation_Assessment_PDF.pdf

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|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

Gifts Summary: Summarize here the 3 or 4 gifts that are consistent between the 2 self-tests and the 3 observation/affirmation assessments. Mark to the right of the gift name, the number of times each gift was noted on the above tests' summaries. Example: Mercy-3x, Giving-4x, etc...

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|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

¹ Adapted from *Network: The Right People. . . In the Right Places. . . For the Right Reasons*. Bruce Bugbee, Don Cousins, and Bill Hybels. Grand Rapids, MI: Zondervan Publishing House 1994, pp 15-18, and *Pathway: A Course for Spiritual Discovery*, Timbercreek Assembly of God, Springfield, MO, 1999. **Note:** There are many spiritual gifts tests and personality assessments on the web. This document is only a tool, and not a doctrinal statement, or a complete endorsement of any position of these organizations. Note: The second of these gifts tests favors a cessationist view (the view that certain miraculous gifts are no longer in operation in the church) and the first one favors a Pentecostal view of the gifts. That is by design in order to promote unity in the Body of Christ. Regardless of your position, you can use this document. ☺

Spiritual Passion: Write below, the 2 or 3 areas that you've determined you are spiritually passionate or burdened about.

1. _____
2. _____
3. _____

Personality Assessment: If you have completed a personality assessment, copy down a one or two sentence description of your personality. There are many out there, but here's one: <https://www.16personalities.com/>

Spiritual Maturity Level: Describe your spiritual maturity level and add a few sentences in your own words about where you are in Christ:

Time Analysis: What type of time commitment is at stake here? Are you going into vocational ministry — where your employment is also your primary ministry — or are you approaching this from a volunteer's perspective? Write below the number of hours a week or month you would be available to serve and what times of the week you are available and interested in serving. Add any comments you think helpful, such as "I have 10 hours a week I could use, but due to a toddler in the home, it might be easier if I could find something that I could do from or in my home."

Natural Talents: Write below any natural talents you also have. This may be helpful in finding your "fit" too. Realize also that the same God who gave you your gifts also created you with talents! The two areas are likely to overlap.

After completing this last assessment tool . . .

You should now be ready to meet with a person or pastor responsible for certain ministry areas or a role model/mentor to discuss your involvement. From this point it is up to you to prayerfully experiment with what you have found. From time to time it may be helpful to do a few things to refine your fit:

- 1) Talk occasionally with those who watch you minister. See if you are continuing to be fruitful.
- 2) Always pray that God will continue to reveal to you where and how he wants you to serve.
- 3) Re-take any of the tests from time to time to see if you have changed or developed in any way.
- 4) Monitor your involvement and effectiveness.

Make sure that as best as possible, you are spending the most amount of your time ministering where you are effective. In this way, the few times you have to do "duty work," your spirit will be refreshed and ready to help in areas you might not usually expect. Make sure also that you use godly wisdom in the amount of time you minister and being ministered to! Do your part, but also make sure you are taking care of yourself.