

Alcohol and drugs policy

To ensure that I am alert to any dangers and able to protect your child, I must not be under the influence of alcohol or any form of drugs (including some prescription medication).

If I am prescribed medication, other than routine antibiotics I will inform Ofsted who will make a decision as to whether I can continue to care for your child whilst taking the prescribed medication. Any medications I do need to take will be kept high up in a cupboard well out of reach of the children at all times.

I will not drink any alcohol during working hours or immediately before.

If you have been drinking, perhaps a work leaving do, Christmas party or whilst entertaining clients I would prefer if you arranged for another responsible adult to collect your child, especially if you plan to drive home. Please ring me in this situation providing me with and the person to collect with a suitable password for safety reasons.

I cannot allow a child to go into a car if the driver is under the influence of either drugs or alcohol. If this is found to be the case I will make a judgement call at pick up time. I will invite you in and we can wait for a responsible adult to take the child home or drive your car (insurance allowing). I will be happy to try your child's emergency contacts in the first instance.

I have no legal right to withhold a child and due to this the above will be an appropriate course of action. Please understand the child's safety is paramount to me and I may seek advice on this situation should it be a regular matter or if I am at all worried.

Children

Drugs and alcohol are now more readily available to younger children. If I have any concerns that your child may be drinking alcohol, taking drugs or smoking I will discuss the matter with you immediately.

I will then work with you to support your child, however I reserve the right to terminate our contract with immediate effect if I am concerned that your child's behaviour due to drugs/ alcohol may be putting my children or my minded children at risk.

I am a non smoker and have a strict no smoking rule in the setting.

Last reviewed 12/02/23