

JOHN MOLLURA

SPEAKER | AUTHOR | COACH



Media Kit





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John Mollura is an international keynote speaker, the author of *Let It Fly*, and sought-after leadership coach. With a high-stakes engineering career spanning over 15 years, John's expertise was forged in environments supporting NASA and elite U.S. military units, where clear thinking, trusted teams, and decisive action could mean the difference between mission success and failure. This mission-critical background gives John a unique perspective, blending practical frameworks with the courage and clarity required to lead when the pressure is on.

Since transitioning into leadership development, John has coached more than 400 high-performing professionals one-on-one and delivered over 40 keynotes and workshops across the United States and internationally. His message has resonated with organizations such as the Virginia Department of Criminal Justice, AmeriCorps, seven-figure private medical practices, and athletic leaders at Salisbury University. John's impact extends beyond live events; his insights have been featured in nearly 90 podcast and media appearances.

What sets John apart is his ability to translate complex, high-pressure scenarios into simple, actionable tools for high-performing leaders.

He is the creator of the Elite Action and HITS™ frameworks, which empower leaders to separate data from drama, create clarity for themselves and their teams, build trust, and take aligned, decisive action. John believes that true confidence comes from action, and action starts with clarity.

At the heart of John's approach is his core philosophy:
"Clarity builds trust, which enables decisive action."

Whether speaking from the stage, coaching one-on-one, or leading interactive workshops, John equips leaders with practical frameworks to clarify what matters, build trust, and take decisive action when it matters most.

To learn more about John, his frameworks, and how he can help your organization thrive under pressure, visit johnmollura.com.

SEPARATING DATA FROM DRAMA

*Cut Through Mental Noise.
Lead Yourself With Clarity.*

For experienced managers and executives who want to cut through daily distractions and set the tone for high-performing teams.

High performers aren't short on information. The real challenge is knowing what actually matters. Under pressure, facts get tangled with fear, assumptions, and stories we tell ourselves, causing drama that clouds judgment.

In *Separating Data From Drama*, John Mollura equips leaders to recognize the difference between what's real and what's just noise.

Drawing from mission-critical experience with NASA, the U.S. military, and 400+ coaching relationships, John reveals simple frameworks to regain clarity so you lead yourself and your team with confidence, not reactivity.

You'll discover how to slow the story, clarify what matters, and act from facts, not fear.

Because better action starts with seeing the situation clearly.



Audience Takeaways

- » **Separate facts from assumptions and emotional narratives**
 - So you can make clearer decisions under pressure.
- » **Recognize and interrupt mental patterns that create unnecessary drama**
 - So you respond, not react.
- » **Clarify priorities when everything feels urgent**
 - So you and your team focus on what truly moves the mission forward.
- » **Respond to challenges with ownership and perspective**
 - So you lead with greater confidence and set the tone for your team.
- » **Apply practical tools to calm mental noise**
 - So you reduce stress, improve team trust, and model decisive leadership when stakes are high.

LEADING WITH CLARITY

Because Vague is Expensive

High-performing leaders eventually face a different challenge: their own performance is no longer enough. Their success depends on creating the conditions for other capable people to perform at their best.

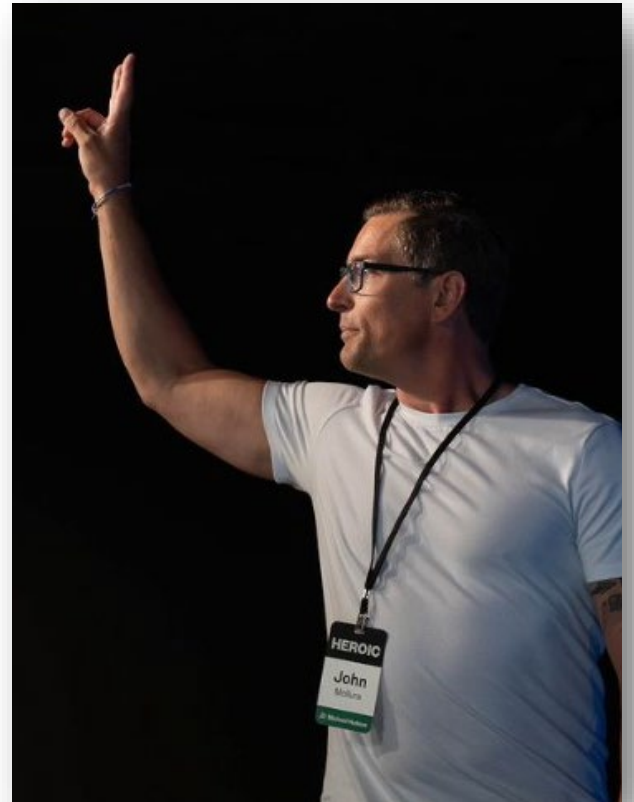
But even talented teams struggle when expectations are vague, priorities compete, ownership is unclear, or people are unsure what decisions they are empowered to make. Rework increases. Execution slows. Trust erodes.

In *Leading With Clarity*, John Mollura draws from 15 years supporting mission-critical testing for NASA missions and elite U.S. military units to show leaders how to replace ambiguity with precision.

Leaders build trust by providing Clarity, Direction, and Support. Teams reinforce that trust through Action, Alignment, and Decisions.

The result is a team that knows what matters, understands what is expected, and has the trust and confidence to execute without waiting for constant direction.

Because when leaders create clarity, teams can move.



Audience Takeaways

- » **Clarify what matters, what success looks like, and who owns what**
 - So your team spends less time interpreting and more time executing.
- » **Identify where ambiguity is slowing team performance**
 - So you can address hesitation, rework, and dropped ownership before they become bigger problems.
- » **Strengthen Action, Alignment, and Decisions across the team**
 - So capable people execute with greater confidence, accountability, and speed.
- » **Turn clarity into a repeatable leadership practice**
 - So high performance becomes how your team operates—not something you have to continually force.

LET IT FLY

*Stop Overthinking. Take Action.
Live with Confidence*

High-performing leaders rarely get stuck because they lack ambition, intelligence, or experience. They get stuck when too many things feel important, uncertainty raises the stakes, and the desire to get it right turns preparation into delay.

The result is a frustrating gap between what they know they are capable of and what they are actually doing.

Based on his book *Let It Fly*, John Mollura shows leaders how to cut through the noise, clarify what matters, and take the next right action before they feel completely ready. Drawing from 15 years in mission-critical testing environments, John reframes confidence as something built through action—not something required before beginning.

Participants leave better equipped to move important work from uncertainty to execution, replace perfection with intentional progress, and create the evidence that allows them to trust themselves to keep moving.

Because confidence doesn't create action. Action creates evidence. And evidence builds confidence.



Audience Takeaways

- » **Clarify what matters when everything feels important**
 - So you can stop reacting to every priority and move the right work forward.
- » **Recognize when preparation has become avoidance**
 - So you can act without waiting for certainty or perfect conditions.
- » **Replace perfectionism with intentional, high-quality action**
 - So important ideas and initiatives make progress instead of remaining stuck in planning.
- » **Focus on the next right action**
 - So big goals become executable and overwhelm loses its grip.
- » **Build confidence through action and follow-through**
 - So you create evidence that you can trust yourself to decide, act, and keep moving.

What Leaders & Event Organizers Say

"We asked John to speak to our administrators in April 2026, and we couldn't have been more pleased with him and the important message he delivered in such a unique, engaging, and relatable way. There were many compliments and expressions of gratitude for bringing him in. Highly recommend!"



JUSTINA THOMAS

Executive Vice President

Delaware Technical Community College

"John has the rare ability to keep a group on task and on schedule with the material, while simultaneously being able to listen and allow personal stories to guide the conversation. I really appreciated that.

Some people are good at keeping conferences and meetings on schedule. Others are good at allowing the attendees to share and customize the content. John somehow does both."



BILL SAMMONS

Author, Radio & Television Personality

"Overall, the session provided a structured yet flexible framework for overcoming hesitation and building momentum. It was both reflective and action-oriented, offering tools that can be immediately applied in a professional setting.

I confidently recommend Mr. Mollura as a speaker and a valuable asset for driving meaningful growth and action."



DEBRA TROXLER

Director of Communication & Planning

Delaware Technical Community College

Meeting Planner Resources

- » SEE JOHN'S SPEAKER REEL, 3-minute video ([Link](#))
- » Headshot & Approved Images ([Link](#))
- » Event Customization Questions ([Link](#))
- » Speaker Introduction ([Link](#))
- » Media Kit ([Link](#))

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event please contact:*

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