

# DEERY CONSULTING STRUCTURAL AND CIVIL ENGINEERS

Issue 12 / July 2024

## VISION STATEMENT:

To be Gippsland's leading  
structural & civil engineering  
consultants

## STAFF:

*Paul Deery* – Managing Director

*Curly Hart* – Director & Senior  
Engineer

*Matt Cook* – Director & Senior  
Engineer

*Chris Drobnik* – Project Engineer

*Jason Villasin* – Structural  
Engineer

*Rafid Choudhury* – Graduate  
Engineer

*Andrew Hood* – Structural  
Engineer

*Windy Kwong* - Graduate  
Engineer

*Dylan Crupi* - Graduate Engineer

*Vacant* – Graduate Engineer

*Robyn Hodson* – Office Manager

## WELCOME MESSAGE

How are we halfway through 2024? As winter is upon us, should we look to nature and follow suit? Animals go into hibernation, trees & shrubs lose their leaves & the daylight hours get shorter. But we humans keep soldiering on, trying to still fit everything in. Is it time we slowed down too? How is your work life balance?

## DIRECTOR'S MESSAGE – Matt Cook

Six months have passed since our last newsletter, which has seen exciting times here at Deery Consulting. The winter months haven't slowed down the incoming enquiries for new jobs and onsite queries.

We continue to service a large variety of clients for new and unique design concepts, this provides great exposure for our graduate engineers. Some of the more unique jobs we've been involved with, both structural and civil, over the last 6 months include:

- Buchan Bush Nursing Centre
- 2 new retirement living communities in East Gippsland
- Specialised rammed earth design (residential & commercial) in Sydney
- Commercial development constructed of precast panels in Echuca
- Relocatable houses
- Inspections and reports on numerous storm damaged houses in Mirboo North & Leongatha
- New cultural centre within the Barmah National Park
- New meeting place and yarning circle at Kalimna
- Inspections and reporting on various assets within Phillip Island Nature Parks
- Structural and civil design of many homes across Bass Coast, East Gippsland, The Murray, Mornington Peninsula and everywhere in between. This includes new builds, renovations and additions.

Our growing team continues to develop and challenge one another, keeping the business at the forefront of structural and civil design innovation. Through ongoing in-house technical sessions, engineering seminars, guest speakers and regular group meetings with local building designers and building surveyors, Deery Consulting aims to maintain a motivated team, open to new and exciting challenges.

We hope everyone keeps warm and healthy during these upcoming winter months.

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*“The challenge of work-life balance is without question one of the most significant struggles faced by modern man.”*

Stephen Covey – author

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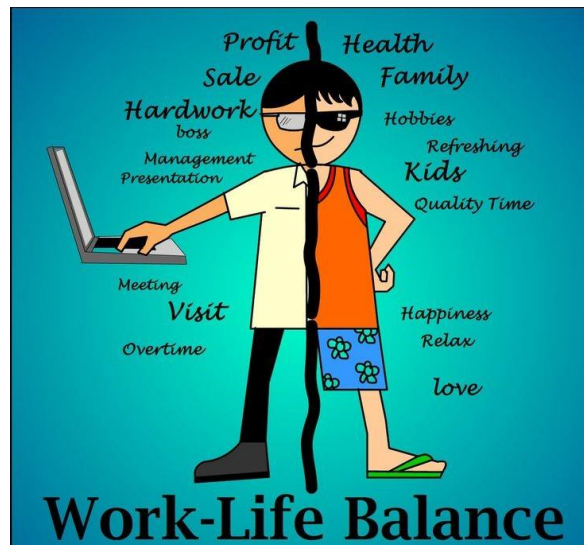
## ENGINEERING FOCUS – Work life balance

Although work life balance is not a task an engineer would put on their daily to do list, it is something very important to all. Our engineers work predominantly at a desk looking at a computer screen. Occasionally they get to go out for site inspections where they can breathe some fresh air and stretch their legs.

Here at Deery we support our staff to maintain a healthy work life balance. We offer all engineers a motorised sit stand desk and ergonomic workstation. Our newly created office space was developed with a Biophilic design approach. Focus was made on bringing in natural experiences to the built environment. These experiences have been proven to reduce stress, enhance mood and improve creativity and productivity. Focusing on natural lighting, fresh air supply, plants and wooden textures. It seems all we are missing is an animal.

We also offer flexible working arrangements options such as flexible start/finish times, working from home, time off in lieu, parental leave and a compressed working week.

How is your work life balance?



## COMMUNITY INVOLVEMENT

The local football league seasons are in full swing. We are proud to once again sponsor some local football/netball clubs, including Inverloch Kongwak, Dalyston & Wonthaggi Power. We wish all their teams the best for a successful year.

The new swimming season has also recently begun. We wish the team at South Gippsland Bass a successful season and are proud to support and sponsor them.

ANZAC Day saw some of our staff attend local services to pay their respects. Lest We Forget.

Our 4<sup>th</sup> Cancer Council Australia's Biggest Morning Tea was held on Thursday May 23<sup>rd</sup> at 10am. The day was attended by around 70 compassionate souls who share a cuppa and some delicious treats. We were joined by Olympian Drew Ginn. Guests listened to Drew speak of his love/hate relationship with cancer and how it drove him to make everything he did matter. He even re-enacted a medal presentation ceremony with his 3 gold and 1 silver medals.

The day raised **\$6,494** for the Cancer Council. We received wonderful support from local businesses, clubs and individuals via donations of goods & services to help make our morning tea a huge success.



## COMPANY UPDATE

The first half of 2024 has started with some big milestones for us as a company. One of our Directors – Matt Cook, celebrated his 10 year anniversary with the company. Matt was still studying at university when he started with Paul and is not only our longest standing employee but also the first person Paul employed.

Other staff to celebrate important milestones so far this year were: Director – Curly Hart 5 years. Engineers – Chris & Jason 7 years.

Graduate Engineer – Dylan welcomed his first baby, Daisy.

Managing Director – Paul Deery is in Bairnsdale once a fortnight. Whether you are an owner, builder or developer, Paul is available for appointments to discuss your next project.

## CONTACT US

We encourage you to contact us for quotes, with feedback, questions, or suggestions at any time. We pride ourselves on being accessible to our clients.

Don't forget to follow us on the socials:



<https://www.facebook.com/deeryconsulting/>



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