

# TEAM COACHING

## TEAM CHARTER

Continue working on the Team Charter - updating team goals & objectives



## PROBLEM SOLVING

Use a proven action learning process & collective wisdom to solve a team problem



## DEPENDENCY

Map when & how team members break down siloes & share resources



## MEETINGS

Determine the optimal meeting structure for the team, from daily stand-ups to quarterly off-sites



## CHARACTER STRENGTHS

Using VIA, explore individual values & connect them to team values



## COGNITIVE STRENGTHS

Using MBTI, explore individual preferences & collective cognition styles



## AUTHORITIES

Rethink how decisions are made on the team using a decision tree



## PRIORITIES

Prioritize team projects using the Eisenhower Matrix (important vs. urgent)



## POLARITIES

Get unstuck by moving the team from "either/or" to "both/and" thinking



## RETROSPECTIVE

Reflect on the team's journey using the 4L's – what we loved, learned, lacked & long for



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