

Courses For Leaders At All Levels



Dr. Steve Gladis



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Building a Coaching Culture

Three half-day (3 hours each) virtual workshops teach leaders how to coach individuals, groups, and teams while embedding coaching practices in the broader organizational culture. Based on the book *Leading Well*.



Career Transition

A six-part (1.5 hours each) virtual course teaches job seekers to know themselves, know the market, and market themselves effectively to potential employers. Based on a book in progress by Connie Dunlop and Steve Gladis.



Leading Teams

A six-part (1.5 hours each) virtual series that is based on Harvard research that revolutionizes how we think about and lead teams. Teaches six conditions of high-performing teams. For managers and above. Based on the book *Leading Teams*.



The 4 Critical Elements for Leaders

Five half-day (3 hours each) virtual sessions provide an introduction and overview of the 4 critical elements – developing trust, treating people well, creating a culture, and delivering on strategy. Based on the book *Leading Teams*.



Leadership Communication

Four half-day (3 hours each) virtual sessions offer instruction on personality types and writing, public speaking, influence, and persuasion for leaders. Based on the books *WriteType: Personality Types and Writing Styles* and *Public Presentations*.



Select Topics

All topics in these series are also offered individually. For example, in the Leadership Communication Series, public speaking can be taught as a stand-alone class. In the Building a Coaching Culture Series, The Coach-Approach can be taught as a standalone topic.