

CREATING A COACHING CULTURE



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Executives



Executive Coaching supports leaders at the highest levels of organizations in reaching their full potential. Coaching at this level frequently involves assessment, challenge, and support.

A **Coaching Culture** is one where leaders at all levels of the organization are engaged in coaching.

Clutterbuck, Megginson, & Bajer (2016)

Managers



Group and Peer Coaching sessions support mid-level managers in developing themselves while they solve pressing problems and deepen relationships with their peers. May be paired with a leadership development program.

Leadership Teams

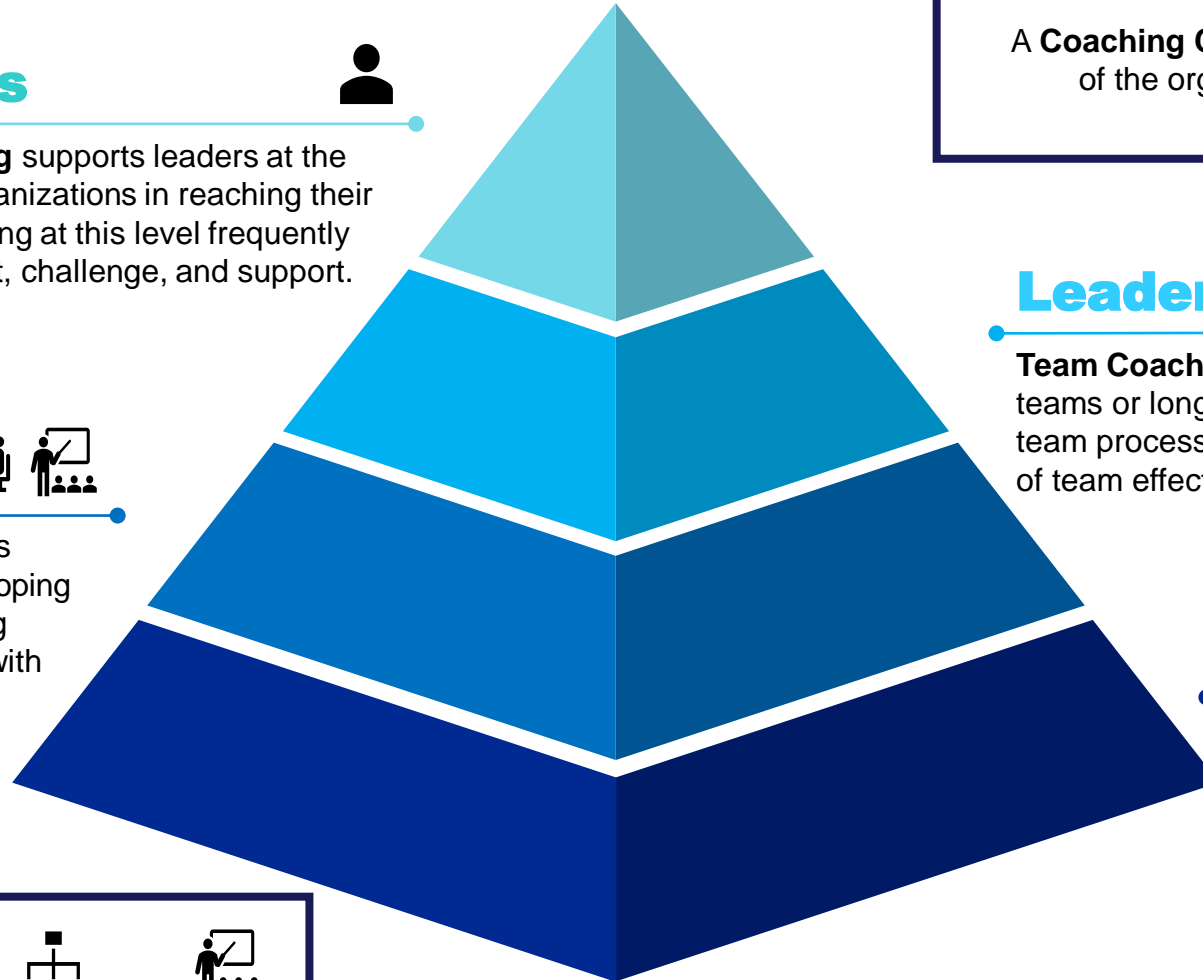


Team Coaching improves performance for in-tact teams or long-term project teams by examining team processes and implementing 6 conditions™ of team effectiveness.

All Leaders



Leaders learn what coaching is (and what it's not), plus essential coaching skills and a proven process for coaching others. They walk away with the confidence to implement **Coaching As A Leadership Practice**.



1:1 Coaching



Group Coaching



Peer Coaching



Team Coaching



Workshops