

First Tee Program Facilitator

Position Overview

Autism Connections is proud to offer the First Tee Community Program — an inclusive, play-based program that helps autistic children build confidence, character, and connection through golf. <https://autismconnections.ca/recreation-details#a5ad3ccf-7088-403a-8204-ba9c5f8e7035>

No prior golf experience is required. This role is well-suited for individuals interested in working with children, education, recreation, or community programs.

Using the official First Tee curriculum and equipment, sessions focus on fun, movement, and life skills such as teamwork, respect, and perseverance. Each child attends with a caregiver present, creating a supportive and collaborative environment.

We are seeking up to three (3) Program Facilitators to support and lead weekly First Tee sessions. Facilitators will help deliver activities, engage participants, and create a welcoming, inclusive environment for autistic children and their families.

This position is ideal for energetic individuals passionate about youth development through sports and education, and who would like to acquire experience working with neurodivergent youth. If you're eager to inspire young minds while honing your skills in teaching, childcare, or coaching, this is your chance to make a lasting difference!

Key Responsibilities

- Support delivery of the First Tee Community Program curriculum.
- Assist with setting up and taking down equipment each week.
- Engage positively with children and caregivers during sessions.
- Manage and monitor equipment and ensure it stays in good repair and nothing goes missing.
- Help maintain a safe, inclusive, and encouraging environment.
- Follow program routines, policies and procedures, and guidance provided by Autism Connections.
- Occasionally assist with transporting or picking up program equipment, materials, and supplies.
- Occasionally pick up or make approved program-related purchases as directed by Autism Connections, which may include snacks, trophies, golf shirts, or other program supplies.

- If the program is held at Fellowship Hall, assist with facility access arrangements, which may include picking up and returning the facility key for weekly sessions.

Required Availability & Requirements

- Available on Mondays from approximately 4:45 pm – 7:15 pm for approximately 2.5 hours per week during the eight-session program.
- Able to commit to attending all eight (8) program sessions.
- Participant sessions are tentatively scheduled as follows:
 - Ages 8 and under: 5:00–5:45 p.m.
 - Ages 9+: 6:00–7:00 p.m.
- Reliable transportation is required. Facilitators must be able to travel to Autism Connections at 1666 Lincoln Road, Fredericton, for required orientation and a post-program debrief meeting, as well as to program locations as required.
- The final First Tee session is typically held at Good Guys Golf, and facilitators must be able to travel to that location if applicable to the cohort.
- Facilitators may occasionally be required to transport program equipment or pick up program-related materials and supplies.
- If the program is held at Fellowship Hall at 161 York Street, Fredericton, facilitators must be able to travel to that location and may be asked to assist with picking up and returning the facility key.
- Comfortable working with autistic children and their caregivers.
- Dependable, punctual, and willing to learn.
- **Must have a current Background Check with Vulnerable Sector screening dated within the last six months, or be willing to obtain one prior to starting.**

Qualifications and Skills

- No golf experience required; First Tee curriculum will be provided.
- Experience with children, recreation, education, or community programs is an asset.
- An interest in inclusion, play-based learning, and community support is strongly valued.
- Reliable transportation.

Job Type: Seasonal

Pay: \$20/hr

Contract Length: Fall, tentatively October and November

Work Location: In person – Fredericton, NB; Primary program location TBA