



Position	Open Positions	Position Overview	Pay Scale	Bonus Structure	Date of Opening
Executive Director	1	TBD	\$120,000-\$145,000 +Benefit Package	Up to \$10000 per year	TBD
Regional Director of Residential Programs	1	<ul style="list-style-type: none"> -Provide oversight of up to 8 homes within a designated region. -Resident Intakes/Discharges -Submitting Monthly Census information to Billing Department -Coordination with Facilities Manager for housing needs. -Compliance with DCF guidelines, inspections, fire drills, and ensuring proper documentation of above. -Ensuring housing programs, activities, and homes schedules are consistent among region. -Manage budget for region. -Responsible for making recommendations to Sr. Director for suspensions and termination 	\$68,403-\$72,443 +Benefit Package	Up to \$5000 per year	January 2026
U18 Community Home Manager	1	<ul style="list-style-type: none"> -Provide oversight of up to 2 homes. -Attend staffings for residents. -Coordinate with service providers to determine and refer for home needs. 	\$56,760-\$65,624 +Benefit Package	Up to \$3500 per year	July 2025

		<ul style="list-style-type: none"> -Home purchasing and adherence to budget presented by Regional Director, written by Sr. Director. -Collaborate to hire and fire with Onboarding Specialist, Practice Manager, and Sr. Director. -Participate in hiring interviews and make recommendations for all potential hires. -Responsible for giving verbal counseling, written reprimands with approval of the Regional Director. 			
IL Community Home Manager	1	<ul style="list-style-type: none"> -Provide oversight of up to 2 homes. -Attend staffings for residents. -Coordinate with service providers to determine and refer for home needs. -Home purchasing and adherence to budget presented by Regional Director, written by Sr. Director. -Collaborate to hire and fire with Onboarding Specialist, Practice Manager, and Sr. Director. -Participate in hiring interviews and make recommendations for all potential hires. -Responsible for giving verbal counseling, written reprimands with approval of the Regional Director. 	\$56,760-\$65,624 +Benefit Package	Up to \$3500 per year	July 2025
Facilities Manager	1	<ul style="list-style-type: none"> -Responsible for initial set-up of all homes. -Coordination with property manager to ensure timely fixes of all reported issues. 	\$54,000-\$62,500 +Benefit Package	Up to \$2500 per year	July 2025

		<ul style="list-style-type: none"> -Coordinate with Home Leads for inventory of supplies to ensure replenishment. -Provide oversight of security and safety of all campuses. -Establish relationships with partners, vendors, and preferred contacts. -Coordinate with IT contractors for proper setup, and ongoing tech needs. -Maintain contracts and bids for: internet, phone service, security, transportation, etc. 			
EBS Manager	1	<ul style="list-style-type: none"> -Responsible for overseeing the assessment, development, and implementation of individualized behavioral and emotional support. -Provide direct supervision to behavior support staff and Community Home Managers. -Coordinate with Clinical Director on program initiatives and programs. -Monitor and evaluate the effectiveness of interventions and adjust accordingly. -Track program outcomes and prepare reports for internal stakeholders. -Provide ongoing training, coaching, and supervision to community home staff on various topics. 	\$74,500-\$83,500 +Benefit Package	Up to \$5000 per year	July 2025

		<ul style="list-style-type: none"> -Facilitate professional development sessions on various topics. -Attend weekly clinical staffings to provide information pertaining to residents. -Develop and implement RBT, and MH cohorts to deliver to home staff and stakeholders. -Must have BCBA or LMHC. 			
NE Regional Workforce Program Director	1	<ul style="list-style-type: none"> -Develop and implement regional workforce strategies aligned with organizational objectives. -Serve as primary liaison between key stakeholders, workforce partners, and housing program. -Oversee the planning and execution of workforce programs. -Cultivate strong relationships with regional employers. -Prepare reports and presentations for internal and external stakeholders. 	\$60,403-\$66,443 +Benefit Package	Up to \$3500 per year	January 2026
Employment Success Coach	1	<ul style="list-style-type: none"> -Collaborate with Social and Community Service Manager on workforce development program needs. -Develop personalized employment plans with residents. -Connect residents with relevant resources to increase success in programs. -Track client progress and detail barriers to success. 	\$43,000-\$47,000 +Benefit Package	Up to \$1500 per year	July 2025

		<ul style="list-style-type: none"> -Conduct 1:1 and group employment coaching sessions. Provide ongoing motivation, encouragement, and support to build clients' confidence and resilience. -Coordinate with Home Managers to share the progress of each resident in workforce programs and identify additional needs. 			
Community Home Lead	3	<ul style="list-style-type: none"> -Provide oversight into the overall operation of each home. -Responsible for sanitation and safety of home. -Responsible for the physical and emotional safety of homes and residents. -Report facility issues to CH manager and Facilities Manager via email/repair request. - Activity planning and coordination in conjunction with Success Coach and CH Manager. -Participate in weekly Clinical Staffings to provide in depth knowledge of residents and their progress. -Create home supply and inventory list for: cleaning supplies, food, snacks, etc. -Has CCA Certification, MH Certification, and RBT Certification. 	\$20-\$23/hr +Benefit Package	Up to \$1500 per year	July 2025
Residential Coach I	Multiple	<ul style="list-style-type: none"> -Provide day to day supervision of residents in a safe and trauma-informed manner. 	\$15-\$17/hr +Benefit Package	Up to \$150 per year	Ongoing

		<ul style="list-style-type: none"> -Foster Healthy relationships and provide emotional support through active listening, consistency, and positive role-modeling. -Assist residents with daily routines such as meals, hygiene, homework, chores, appointments, and rec. -Recognize and respond to behavioral or emotional challenges using de-escalation techniques. -Complete incident reports and communicate concerns to Home Lead. -Has CCA Certification only. 			
Residential Coach II	Multiple	<p>Provide day to day supervision of residents in a safe and trauma-informed manner.</p> <ul style="list-style-type: none"> -Foster Healthy relationships and provide emotional support through active listening, consistency, and positive role-modeling. -Assist residents with daily routines such as meals, hygiene, homework, chores, appointments, and rec. -Recognize and respond to behavioral or emotional challenges using de-escalation techniques. -Complete incident reports and communicate concerns to Home Lead. -Has CCA Certification, MH Certification. 	\$17-\$18/hr +Benefit Package	Up to \$250 per year	Ongoing

Residential Coach III	Multiple	Provide day to day supervision of residents in a safe and trauma-informed manner. -Foster Healthy relationships and provide emotional support through active listening, consistency, and positive role-modeling. -Assist residents with daily routines such as meals, hygiene, homework, chores, appointments, and rec. -Recognize and respond to behavioral or emotional challenges using de-escalation techniques. -Complete incident reports and communicate concerns to Home Lead. -Has CCA Certification, MH Certification, and RBT Certification.	\$18-\$21/hr +Benefit Package	Up to \$350 per year	Ongoing
ICF Administrator	1	TBD	TBD	TBD	TBD
ICF Manager	1	TBD	TBD	TBD	TBD