



TSI Cares Foundation

TSI CARES FOUNDATION – EMPOWER PROGRAM

Residential Compliance Rules & Acknowledgment Form

For Residents Ages 18–22 Enrolled in the Independent Living Program

1. Curfew Policy

- Weekday Curfew (Sunday–Thursday): All residents must be on campus and checked in by 10:00 PM, unless working or attending an approved school or program-related activity (documented in advance).
- Weekend Curfew (Friday–Saturday): 12:00 AM curfew applies unless pre-approved for an extended pass.
- Late Returns must be reported to the IL Manager prior to curfew; excessive or undocumented violations may result in disciplinary action.

2. Substance-Free Environment

- Zero Tolerance for Alcohol or Drugs: Possession, consumption, or distribution of alcohol, illegal drugs, or unauthorized medications on campus is strictly prohibited. Medical marijuana cards must be obtained and on person at all times.
- Drug Testing: Random drug screenings may be conducted. A positive test or refusal to comply will result in an intervention plan or possible discharge.
- Prescription Medication must be declared and secured as directed by staff; misuse will be treated as a policy violation.

3. Resident Conduct Expectations

Residents must uphold respectful and responsible behavior at all times. This includes:

General Conduct

- Respect: All residents, staff, and visitors must be treated with dignity and respect.
- No Violence or Threats: Physical altercations, threats, intimidation, or harassment (verbal or physical) are grounds for disciplinary action and possible removal.
- Cleanliness: Personal and shared living areas must be kept clean and orderly. Weekly room checks will be conducted.
- Noise Control: Quiet hours are from 10:00 PM to 7:00 AM daily. Music, conversations, and activities must be kept at respectful volumes at all times.

Visitors

- Visitor Hours: Daily from 3:00 PM to 9:00 PM; all visitors must sign in and be approved by staff.
- Overnight Guests: Strictly prohibited.

- Accountability: Residents are responsible for the conduct of their guests.

Dress Code

- Attire must be clean and appropriate for a shared living space. No gang-related or offensive imagery is permitted.

4. Participation Requirements

- Residents must actively participate in all assigned programming, including day programming, skills training, Success Coaching sessions, and life skills classes.
- Absences must be reported in advance with valid documentation (e.g., work schedule, illness).
- Employment and educational progress must be reported monthly to designated staff.

5. Property & Safety Rules

- No Weapons: Possession of firearms, knives, or any weapon-like objects is forbidden.
- Fire Safety: Tampering with smoke detectors, fire extinguishers, security cameras, or exits is a major infraction.
- Security: Entry doors must remain locked; keycards/keys must not be shared. Lost keys must be reported immediately.

6. Disciplinary Process

Violations of residential rules will result in the following graduated responses:

1. Verbal Warning or Counseling Session
2. Written Warning with Corrective Plan
3. Probationary Status: Restricted access to incentives, trips, or workforce programming.
4. Suspension or Discharge from Residential Program

Major violations (e.g., violence, drug use, weapons possession) may result in immediate discharge.

Resident Acknowledgment Form

I, the undersigned, acknowledge that I have received, read, and understand the EMPOWER Residential Compliance Rules. I agree to abide by these policies and understand that failure to do so may result in disciplinary action, including possible discharge from the program.

Resident Name (Print): _____

Resident Signature: _____ Date: _____

Staff Name (Print): _____

Staff Signature: _____ Date: _____