

# LIBERTY HILL BAPTIST CHURCH

“Winning Souls Holistically for Christ”



## **JOB DESCRIPTION FOR SENIOR PASTOR**

Liberty Hill Missionary Baptist Church  
1215 So. Schiller Street  
Little Rock, AR 72202

Opening Date: April 15, 2018

Closing Date: May 31, 2018

Position: Senior Pastor

Position Status: Full-Time

Denomination: Missionary Baptist

## **Brief Church History**

Liberty Hill Missionary Baptist Church was organized in 1916 by seven Christians who answered the call of God while members of St. John Baptist Church, located at 26<sup>th</sup> and Main Street, Little Rock, Arkansas. The church was originally located at 2801 Spring Street and moved to its present location in November 1984. The campus includes a newly remodeled sanctuary, two-story education facility, fellowship hall, kitchen, pastor's study, administration wing, food bank, clothes closet and Baptist Health Community Wellness Center. We are a traditional Baptist Church with the motto, “Winning Souls Holistically for Christ.” After 19 years of pastorate, God called our pastor, Rev. Frederick L. Haynes, from labor to reward, and we are prayerfully seeking God for a pastor to continue to lead us in expanding our ministries into the community and throughout the state. Liberty Hill Missionary Baptist Church currently has a membership of approximately 300. We have one Sunday Morning Worship Service and Sunday School, as well as, noon-day and evening Bible Study each Wednesday.

## **Position Overview**

The Senior Pastor works closely with the deacons and trustees. The Senior Pastor will be responsible for providing a spirit of unified leadership to the congregation of Liberty Hill. The Senior Pastor will oversee a team of associates and leaders with the following qualifications, responsibilities and expectations:

## **Qualifications:**

- Meet biblical qualifications listed in 1 Timothy 3:1-7; Titus 1:6-7
- Strong preaching/teaching abilities
- Clear sense of calling in the Baptist Doctrine
- Minimum of five years ministry experience
- Minimum undergraduate degree from an accredited institution
- Demonstrated leadership, administrative, organizational and managerial skills with the ability to delegate
- Excellent understanding of finances
- Impeccable moral reputation
- Excellent counseling skills
- Highly effective oral/written communication skills

“A Historic Church In A Historic Community”

1215 S. Schiller Street, Little Rock, AR. 72202 - PH: (501) 374-8060 FAX: (501) 374-0291  
email address: [libertyhillchurch@sbcglobal.net](mailto:libertyhillchurch@sbcglobal.net) Website: <http://www.libertyhbc.org/>

**Responsibilities:**

- Provide spiritual general oversight of church worship services, activities and all church ministries
- Primary teacher of weekly bible study
- Vision for reaching the lost in the community
- Pastoral care for the elderly, sick, shut-in, bereaved and the lonely
- Oversee spiritual growth of the congregation
- Administer church ordinances
- Adheres to the Bylaws, Policies and Procedures adopted by the Church
- Ex officio member of all church ministries

**Expectations:**

- Develop leaders and staff among church members
- Create community connections
- Willing to accept Liberty Hill members DNA
- Support District, State, and National affiliations
- Ability to relate well to children, youth, singles, senior adults
- Possess basic knowledge of church-related technology and software systems

**Candidate Instructions:**

To apply for the position please provide each of the following items in the same package. Only resumes with the following items completed will be acknowledged and reviewed.

- Cover letter introducing yourself including personal testimony of faith
- Resume
- Doctrinal beliefs
- Provide links to online preaching/teaching audios or DVD
- Philosophy of Ministry Statement

Please send each of the previous items in the same package to either of the following:

- Mail to: Attention Pastoral Search Committee, 1215 Schiller Street, Little Rock, AR 72202
- Hand -deliver to the Church Office between 9:00 a.m. – 2:00 p.m., Monday, Tuesday, Thursday, and Friday; and between 2:00 p.m. and 7:00 p.m. Wednesday.

**Background**

A nationwide criminal and employment background search, credit check, pre-employment drug screen and physical will be required of final applicants.

**Deadline:**

All resumes must be received between April 15 and May 31, 2018. The Pastoral Search Committee will acknowledge receipt of all resumes. All information presented will be treated as confidential. Incomplete resumes and documents will not be accepted.

**Contact:** Deacon David Patterson, Chairperson, Telephone 501-944-2105 or  
Sister Betty Lea, Co-Chairperson, Telephone 501-664-7411