

Roanoke Missionary Baptist Church

236/238 Whittington Avenue
Hot Springs, Arkansas 71901
P.O. Box 1201 71902

PASTORAL VACANCY ANNOUNCEMENT

Roanoke Baptist Church is a congregation located in Hot Springs, AR. The church has strong emphasis on mission work, service, and discipleship. The church has a 152-year history of being involved in social justice issues with a prophetic preaching ministry using education and training as hallmarks of the church.

The Roanoke Church Family is seeking a spiritual leader who has been called by God to preach the Gospel of Jesus Christ; to feed the flock of God; to oversee the ministries of the church; and to serve as teacher and shepherd of our congregation. The church desires a pastor who will rely solely on the Holy Spirit as the guiding force, leading by example, in following Jesus' principles, commands, and statutes.

PRINCIPAL RESPONSIBILITIES:

- Preaching and Teaching the Gospel
- Leading within the context of a congregational style of church governance
- Caring for the needs of God's people by counseling, praying, and ministering wherever needed, including visiting the sick and shut-in
- Administering the church ordinances of Baptism and The Lord's Supper
- Leading and coordinating the support of missions on all levels

QUALIFICATIONS:

- Degree from Seminary or continued education is preferred
- Five years' experience as a pastor, associate minister, or other leadership position
- Licensed and ordained as a Baptist minister who demonstrates authentic understanding of theologian practices in alignment with the qualifications of a pastor as noted in 1 Timothy 3:1-7 and Titus 1:5-9
- Experience working with diverse congregants and able to develop sustainable youth programs

HOW TO APPLY:

All qualified and interested applicants must submit:

1. A Cover Letter with a recent Color Photo (headshot only)
2. A current resume that includes dates of employment, relevant ministerial, professional, and educational experiences

3. Copies of degrees or official transcripts from accredited colleges or universities with the school seal affixed to indicate degree received
4. Two reference letters on official letterheads from your pastor and another theologian
5. Two reference letters from personal friends (only used if interviewed)
6. A copy of ministerial license and certificate of ordination
7. A video recording (via CD, DVD, YouTube, etc.) of a recent sermon
and a teaching session completed within the last year

COMPENSATION AND BENEFITS:

Salary and Benefits will be open for negotiation and based on qualifications experience, and Roanoke Baptist Church By-Laws.

ADDITIONAL IMPORTANT INFORMATION:

- Only **one** application submission will be accepted
- Incomplete packages **will not** be considered
- Any submission hand delivered to the church or an officer will not be considered
- All application packages must be submitted to the physical address or email address and postmarked no later than **30 days** from the first posting

**Pastoral Search Committee
Roanoke Baptist Church
P.O. Box 1201
Hot Springs, AR. 71902**

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