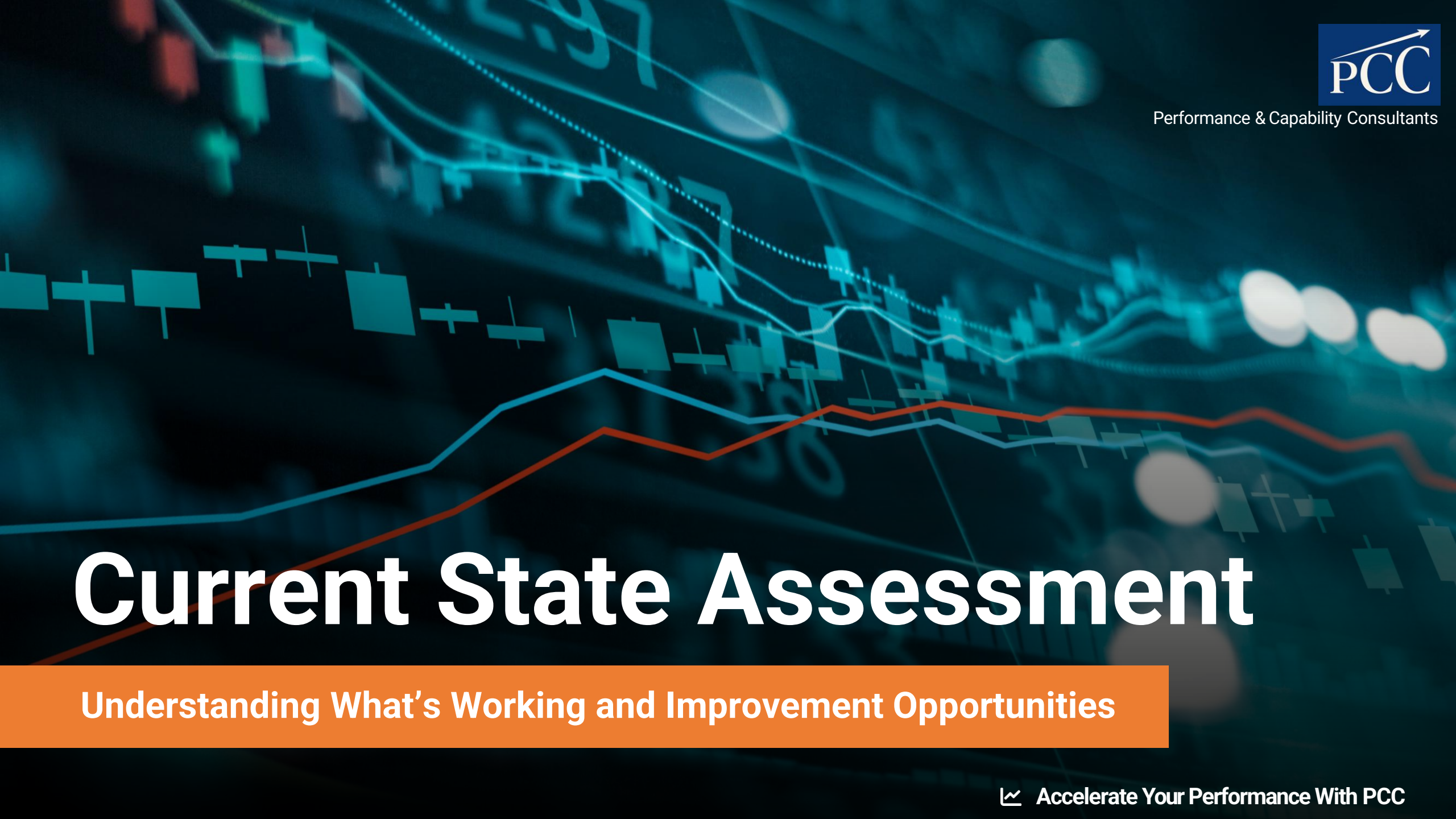

PCC

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# Current State Assessment

## Understanding What's Working and Improvement Opportunities

Accelerate Your Performance With PCC

# AS-IS Analysis – TO-BE Design
## Value Improvement Areas

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***Gap Analysis***

***AS-IS***

***TO-BE***

**AS-IS Analysis**
Purpose: Understand the current state of processes, systems, organisation, and performance.
Benefits: Provides a clear and objective snapshot of what's currently happening. Identifies inefficiencies, pain points, and bottlenecks. Establishes a baseline for measuring future improvements.

**Gap Analysis** Purpose: Compare the AS-IS and TO-BE states to identify discrepancies. Benefits: Pinpoints specific areas for improvement. Helps prioritise initiatives based on business impact. Clarifies resource, technology, or skill requirements.

**Implementation Plan** Purpose: Lay out a structured plan to move from AS-IS to TO-BE. Benefits: Provides a timeline, milestones, and actions to guide the transformation. Improves stakeholder confidence and buy-in. Supports budgeting and resource planning.

**Execution Governance** Purpose: Continuously manage the change effort through execution. Benefits: Maintains focus and alignment during implementation. Enables agile adjustment as circumstances evolve. Ensures accountability, communication, and value realisation.

**TO-BE Design**
Purpose: Define the desired future state that aligns with strategic goals.
Benefits: Creates a vision of the optimal end-state—processes, systems, roles, and performance levels. Aligns stakeholders around a shared goal. Inspires innovation and forward thinking.

**Road Map For Change**
This approach ensures strategic decisions are grounded in reality, ambition is guided by analysis and execution is structured for success

# Operational Performance Management
## Current State Assessment

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### PCC first phase :

**Interview key stakeholders** across all levels to decode organizational culture and unlock hidden performance drivers.

**Evaluate existing processes** identifying high-impact opportunities that deliver immediate ROI and sustainable improvements.

**Analyze Core Meeting Cadence** and associated metrics to identify opportunities that accelerate improved decision-making.

**Conduct precision Tool-Time studies** that quantify productivity gaps and expose high-impact value potential.

**Score front-line meeting capability** to establish supervisor and team effectiveness across key performance areas, creating baseline for targeted improvements.

**Test assessment findings validity at midpoint** with leadership teams, ensuring strategic course-correction and guaranteed success outcomes.

**Set implementation** scope with clear first steps and quantified added value, providing roadmap to measurable results.

**Report findings** with savings projections and secure leadership commitment to transformational action plan.

# Assessment Methodology
## Key Focus Areas

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### Key Focus Areas During the Assessment Include:

#### Stakeholder Engagement

✓ Our assessment begins with structured interviews across all organisational levels to create a holistic view of current drilling operations:

**Executive Leadership Interviews**

**Middle Management Interviews**

**Front-Line Team & Contractor Interviews on and offshore**

#### Cost & Performance Metrics

✓ We analyse your current measurement system to identify disconnects between metrics and delivery:

**Metrics Inventory**

**Costs/Performance Gaps**

**Maximised Efficiency**

**Improvement Teams**

**Contractor Alignment**

#### Core Meeting Cadence Analysis

✓ We conduct a detailed evaluation of your existing meeting structure to identify communication breakdowns and decision-making bottlenecks:

**Core Meeting Observations**

**Meeting Effectiveness**

**Use of metrics in decision making**

#### Leadership Capability & Culture

✓ We evaluate the human dimension of performance through:

**Leadership Capability**

**Cultural Mindset Evaluation**

**Front Line Capability Scoring**

**Knowledge Management**

**ROI Focus**

Metrics-driven approach targets measurable cost/time savings within 6 months

# Assessment Methodology
## Report Out

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### PCC Facilitate Mid Point and Final Report Outs (Tested With The Client) Which Include:

**AS-IS State**

- ✓ Insights and Observations
- ✓ Supporting Evidence
- ✓ Recommendations
- ✓ Improvement Considerations
- ✓ Potential Savings Summary
- ✓ ROI Guarantee

**TO-BE Proposition**

- ✓ Detailed Implementation Plan
- ✓ Road Map
- ✓ PCC Resource Plan
- ✓ Pilot Programme
- ✓ Quick Wins
- ✓ Capability Program
- ✓ Sustainability Approach
- ✓ Change Steering Committee
- ✓ Reporting Structure

**Transparency**

Mid-point findings validated with client teams before final recommendations.