



**Optimizing OEE** 

# **Driving OEE and Performance Breakthroughs**

5-10%

#### **OEE Increase**

Strategic prioritization of high-value production activities with focused operational workflow optimization.

**15-20%** 

#### **Downtime Reduction**

Shift-based execution with empowered teams, clear accountability structures and targeted performance objectives.

90

### **Days to Results**

Operations-specific Core Meeting Cadence (CMC) designed for production environments to drive day-to-day execution excellence.

### **Real-Time Performance Optimization**

Live dashboards and immediate feedback loops enabling agile response to operational challenges for sustainable improvement.

# Operations Excellence Approach Implementing Operational Performance Management



The PCC Operational Performance Management (OPM), targets the areas which have the biggest impact on the bottom line. The OPM aim is to improve results across Availability, Performance and Quality in the following ways:

**Comprehensive OEE Assessment,** leveraging analytics to identify and quantify significant improvement levers with direct ROI projections.

**Collaborative Implementation Plan,** cross-functional stakeholder alignment with detailed steps, phased milestones, and success metrics.

**Cross-Functional Agile Teams,** empowered with problem-solving methodologies to implement rapid solutions for specific OEE loss categories.

**Structured Core Meeting Cadence,** reshaped for optimal performance and accountability ensuring that front-line teams are aligned with the client's operational objectives.

**Strategic KPI Framework,** identifying and agreeing the Key Metrics, those that need to be tracked, reviewed and actioned, targeting the areas that impact production.

**Building Sustainable Capability,** leadership development, peer knowledge transfer, competency-based skill sessions and daily site-based supervisor coaching.

# Operations Excellence Approach OPM Core Principles



# **OPM Building Operational Excellence Through Fundamental Transformation**

**PCC Operational Performance Management (OPM)** is the keystone of our approach. Implementing our uncomplicated strategy makes it feasible to foster a culture of sustainable continuous improvement. PCC implementers will do the heavy lifting to accelerate your path to operational excellence.

### **Enhanced Operational Focus**

Structured meeting cadence that prioritizes real-time performance optimization and operational excellence. Shifts focus from reactive troubleshooting to proactive management of key operational parameters.

## **Cultural Transformation Beyond Cost Reduction**

Developing performance mindsets and capabilities that transcend short-term cost goals. Creates sustainable value through behavioral change and continuous improvement rather than one-time efficiency drives.

### → Organizational Line of Sight

Connecting strategic objectives with front-line execution through transparent performance metrics and clear roles. Ensures everyone from leadership to operators understands how their actions impact overall performance.

# Operations Excellence Approach Key Success Factors

# **Systematic Implementation of Operational Excellence**



### **Executive Steering & Governance**

Establish committee with defined authority and regular governance reviews to ensure strategic alignment and navigate course corrections.



### **Strategic Pilot Selection**

Data-driven asset evaluation targeting high-impact, low-risk pilots with quantifiable ROI.



### **High-Impact Quick Wins**

Early, visible successes that build credibility and enthusiasm while generating momentum for larger initiatives.



### **Transparent Progress Communication**

Initiate progress reporting, visual dashboards, success stories, and lessons-learned forums to maintain organizational engagement.



### **Strategic Recognition Program**

Celebrate individual and team contributions through multiple channels to reinforce desired behaviours and sustain engagement.



### **Cultural Integration with Agile Teams**

Align improvement methodologies with existing frameworks and embedding new practices in daily work routines.



## **Capability Gap Closure**

Targeted skill development and coaching that builds the competencies needed for sustained performance.



# **Systematic Change Management**

 $C = (D \times V \times F) > R$ : Quantify dissatisfaction, create compelling vision, and implement 90-day action plans.\*

<sup>\*</sup>Danmiller (1992). "Changing the Way Organizations Change"