



**Oasis Management Consultancy
Environmental Policy
Ver. 1**

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**Issued by: Oasis Management Consultancy
Approved by: Managing Director**

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1. Introduction

This policy describes Oasis Management Consultancy approach and commitment on sustainable environmental practices and the way how we manage our business impact on the environment.

Promoting greater environmentally sustainable business practices among our clients, partners, suppliers and third parties is an essential part of our company strategy, culture and our day-to-day operations.

As a signatory of the United Nations Global Compact, we are committed to socially responsible business behaviour.

We firmly believe that it is all of our responsibility to jointly tackle global environmental challenges, regardless of the size of the organisation.

2. Applicability

This Policy applies to all Oasis Management Consultancy staff, whether full time or part-time employees or contractors, including the company owners.

We expect everyone working on our behalf to act in a manner that is consistent with the principles outlined in this Policy.

We encourage everyone affiliated with our work to endeavour to make themselves aware of the potential consequences and risks relating to non compliance of this Policy.

3. Terms

Nil.

4. Normative References

The following internationally recognised standards and principles serve as a general guidance for this Policy:

- The United Nations Global Compact - The 10 Principles
- The United Nations Sustainable Development Goals

The following Oasis Management Consultancy company policies along with our company values form an indispensable part of describing the company's ethical practices:

- [Oasis Management Consultancy Code of Ethical and Professional Conduct](#)
- [Oasis Management Consultancy Company Values](#)

5. Environmental Policy

Through implementation and raising awareness of sustainable environmental business practices, Oasis Management Consultancy minimises the direct and indirect impacts of our operations for the environment. We promote environmentally responsible and sustainable business practices, consistent with our company values and commitment to professional and ethical business conduct.

We have adopted clear environmental objectives, and affirm our environmental commitment to work towards these goals.

5.1. Company Values

Our core company values, which describe the fundamental principles in which we operate both internally and externally are: openness, agility, sincerely, innovation and simplicity.

The commitment statements below further describe how these values translate into practice.

- Openness - commitment to transparent work practices
- Agility - commitment to quickly evolve to changing situations
- Sincerity - commitment to objective, lawful and independent services
- Innovation - commitment to explore options to deliver the best positive impact
- Simplicity - commitment to improvements with lean solutions

5.2. Environmental Objectives

1. Measure and track performance

- Systematically measure carbon emissions relating to our business activities
- Implement environmental performance indicators that will enable us to set targets and track progress, promoting continual improvement

2. Plan ahead

- Consider the environmental impact, when implementing new processes and plans
- Proactively investigate and correct any negative environmental impacts resulting from our business practices and take action to prevent reoccurrence

3. Raise awareness

- Undertake initiatives to promote sustainable environmental business practices

4. Choose sustainable supply chains

- Make use of sustainable products and environmentally friendly supply chains
- Choose environmentally friendly technologies, where available opportunities exist

5. Reduce, reuse and recycle

- Seek to reduce waste and actively recycle and reuse materials, when possible
- Limit the need for business related travel, by opting for remote work practices, when practical

5.3. Environmental Commitment

Oasis Management Consultancy managers and owners have ultimate responsibility for the company's environmental performance and compliance of this Policy. We are committed to:

1. **Legal compliance**
 - Comply with all applicable environmental laws and regulations
2. **Transparency**
 - Ensure transparency when reporting the Company's environmental performance
3. **Raise awareness**
 - Publicly communicate our commitment in environmentally sustainable business practices and consider environmental impacts in our work with our customers
4. **Sustainable supply chains**
 - Select and opt to engage with suppliers, contractors and partners, whose practices are aligned with this Policy
5. **Manage and mitigate environmental risks**
 - Prevent environmental accidents relating to our business, by managing applicable risks

6. Policy Communication

This Environmental Policy is made publicly available on the company website omcidxb.com and shall be shared with our customers, critical suppliers and other interested parties.

7. Record Keeping

Oasis Management Consultancy ensures to maintain such appropriate records of our environmental practices in place which shall ensure the effectiveness of this Policy.

8. Monitoring and Reviewing

Oasis Management Consultancy Managing Director is responsible for monitoring the effectiveness of this policy and will review the implementation of it on a regular basis. This policy will be assessed for its suitability, adequacy, and effectiveness.

Internal control systems and procedures, designed to prevent any breaches of this Policy are in place and are subject to regular audits to ensure that they are effective in practice.

Any need for improvements will be applied without any undue delays. The parties we engage with, including employees, associates, customers and business partners are encouraged to offer feedback on this Policy for suggestions on how it may be improved. Feedback of this nature should be addressed to the company via the publicly available communication channels available on the company website at: omcidxb.com. Oasis Management Consultancy may amend this Policy at any time so as to improve its effectiveness.