



PLATFORM
CRICKET

**HUB
SUPERVISOR
JOB PACK**

**South East
Region 2026**



BACKGROUND

The charity's objective is to improve the lives of young Londoners through sport/physical activity. We have over 20 years' experience of managing projects that engage children from hard-to-reach communities in disadvantaged/urban areas, utilising sport for positive personal/social changes.

Platform Cricket is the charity's flagship project which has grown to hold a significant presence in 20 London Boroughs. Our programme brings us into contact with almost 25,000 children annually, including some of the UK's most **marginalised, vulnerable and disadvantaged** children.

Our work is predominantly based around central London, which includes all of the most **densely populated** UK boroughs, with a **high population churn** and the **lowest amount of open spaces and sports clubs** in the UK.

We work in areas of London with very high **ethnic and religious minorities**, many of whom are relatively new to the UK and/or **refugees & asylum seekers**.

We work with communities where standards of **physical health and mental wellbeing** are lower than average, and where there has been **stubbornly low participation in sport** and physical activity.



IMPACT

We are London's biggest cricket charity. In 2024-25 the programme realised the following outcomes:

- 466 schools engaged in 20 different London Boroughs
- 23,932 children involved (17,310 of whom had not played cricket before)
- 38% of participants from disadvantaged backgrounds
- 79% of participants from ethnic minority backgrounds
- 1,404 children participating in weekly, community cricket through hub sessions
- 41% of hub participants were female
- 91% of participants increased the amount of physical activity they were doing per week and 52% are now meeting the target of 7 hours per week set out by the Chief Medical Officer
- 85% of participants recorded an improvement in the Warwick-Edinburgh Mental Health Test over the course of their first year of involvement with the programme
- 83% of participants significantly increased the amount of time they spent with children from different backgrounds and 79% of children reported an increased sense of pride in their area/neighbourhood

EXAMPLE CASE STUDY

Supporting children of asylum seekers and refugees to adapt to life in the UK

When Kabul fell to the Taliban in 2021, Burhan and his family fled Afghanistan. They arrived in the UK and until recently Burhan, in his formative years, had only really known the central London hotel in which his family have been living since. Fortunately Burhan enrolled at an excellent local Primary School who, having partnered with Platform Cricket for the past 3 years, recognised the potential cricket could play in supporting the sudden surge in Afghan students and parents they were seeing. The school arranged for Platform Cricket to deliver year-round provision for all year groups.

8 year old Burhan benefitted from additional cricket-based (but cross-curricular) interventions during school time, which has given him the confidence to join in with community cricket activities at the **Somers Town Steamers** Platform Cricket Hub during the summer. Burhan's Dad observes: "Having Pashto-speaking coaches really adds another dimension to the project. It helps Burhan engage and develop his English speaking and enables him to socialise with children from different backgrounds and cultures too."

THE ROLE

We are seeking Hub Supervisors who are skilled and enthusiastic cricket coaches, experienced sports development practitioners, and/or possess the skills and traits to be successful in engaging and supporting young people. The role is ideal for individuals who wish to combine face-to-face delivery with management and developmental responsibilities.

ABOUT THE CANDIDATE

Whilst we support staff with strong governance and management alongside planned professional development, our Hub Supervisors will be our main representatives to schools, parents, and community partners. They will also hold a supervisory role with other coaches. We therefore require candidates that possess:

- A personable manner with confident and persuasive communication skills
- Strong IT, administrative and organisational skills
- An ability to work on an outcome-based project, thinking critically, strategically and innovatively in order to be successful
- Positive and energetic enthusiasm for improving young peoples' lives through sport
- Strong work ethic, dedication, and commitment
-

Additionally, our community-based activities involve direct and autonomous responsibility for participants which requires post-holders to demonstrate good judgement, safe practice, sound risk management, and pastoral care.

WHY JOIN US?

This is an exciting time for Platform Cricket. We are London's biggest cricket charity, working with thousands of young people across most areas of the city – and you will play a pivotal role in managing our programme and its relationships across a specific area of London. You will also be a key part of our operational management team, contributing to our policies and strategic direction. There is a high level of responsibility and autonomy, and the opportunity to support a child's cricketing journey – from their first time picking up a bat or ball, right through to playing representative cricket, is a factor that continually excites and motivates our practitioners.

The role includes a competitive salary and benefits package that we are willing to periodically review and improve in-line with the charity's growth.

SAFEGUARDING

Platform Cricket is committed to the safer recruitment practices and the safeguarding of young people. As such all successful applicants will be expected to undergo a range of checks, including Enhanced DBS Check.



REGION

This Hub Supervisor vacancy relates to our “South East London” region. It covers parts of the London Boroughs of Bexley, Bromley, Greenwich and Lewisham.

It currently incorporates 89 schools across 14 Hub Areas. Some of these Hubs have been active since 2018 and involve established relationships. Others will be new in 2026.

All of our “South East London” region falls within Kent for cricketing purposes.



JOB DESCRIPTION

Post Title: HUB SUPERVISOR	Contract Type: FT (37.5 Hours per week), 1 Year Fixed Term	Remuneration: £30,000-£32,000
Responsible to: Operational Manager Responsible for: 10-15 Platform Cricket Hubs DBS Required? Yes Is a Travel Allowance Payable? No Notice Period: 6 Weeks		

MAIN PURPOSE OF THE JOB

The purpose of the role is to:

- Increase the number of children in London participating in cricket
- Increase the amount of children from disadvantaged and Ethnic Minority backgrounds participating in cricket
- Support personal and social development through cricket

This will be achieved through a refined model, consistently applied across strategically identified areas of London, but with agreed adaptations that allow for local differences.

The post holder will manage an allocated set of Hubs, regularly liaising and reporting to the Programme Manager who holds overall responsibility for all aspects of the scheme. The post holder's responsibilities include supervision of sessional coaches and volunteers supporting each of the Hubs they are responsible for.

JOB DESCRIPTION

DUTIES & RESPONSIBILITIES

The key areas of responsibility for this post:

Hub Management: Insight and Partnership

Hub Supervision: Staffing and Scheduling

Hub Management: Insight and Partnership

The post holder will:

Develop a deep understanding of the sporting landscape in and around each Hub location, in particular the range of factors impacting on participation in Sport and Physical Activity by children, drawing on regional data and evidence.

Develop a deep understanding of each Hub Location in terms of the most salient social and community issues, considering what initiatives already exist to address them, where Platform Cricket activities may assist them, and where/how new partnership may be created.

In liaison with the Programme Manager, oversee relationships with all key partners within each Hub Area, including schools, venues (and associated groups), cricket boards, cricket clubs, local authorities and any other corporate or community partners.

Oversee the management of relationships with all service users within each Hub, including participants, parents/families and volunteers.

In liaison with the Programme Manager, oversee all administrative requirements of each hub, including planning, timetabling, record-keeping, monitoring & evaluation, and any other clerical responsibility that may be necessary from time to time, and commensurate with the grade.

Undertake any other responsibility (commensurate with the grade) that supports Platform Cricket's profile, including application of the organisation's Communications Plan within each Hub Area, maximising local media (press, TV, radio, social media etc).

Hub Supervision: Staffing and Scheduling

The post holder will:

Support the recruitment and appointment of new coaching staff as requested by the Programme Manager.

Support timetabling, both in liaison with the Programme Manager and colleague Hub Managers.

Oversee the deployment of sessional coaches working within the Hubs the post holder is responsible for, supporting the Hub Manager in the management of absence, punctuality, conduct and any other matter which reflects the programmes reputation and standing.

Ensure high standards and consistency in delivery through assessment, monitoring, feedback, constructive support and training.

Develop a deep understanding of Platform Cricket's Aims, Principles, Strategies, Plans and Policies, ensuring that sessional staff working within the Hubs the post holder is responsible for, are reflecting and applying them.

JOB DESCRIPTION

General Terms

The post holder will:

Ensure that all duties and responsibilities are discharged in accordance with the Charity's policies and procedures, Code of Conduct and relevant regulations and legislation.

Promote and comply with the Charity's Safeguarding Policy, ensuring the welfare of all service users is the programme's main priority.

Promote and comply with the Charity's Equal Opportunities Policy in the opposition and eradication of all forms of discrimination, promotion of the duty of inclusion and to ensure all services are accessible to all users.

Promote and comply with the Charity's Data Protection Policy, ensuring records are safely maintained and personal data is only used for the purpose it was requested for.

Use ICT as appropriate to the post's areas of responsibility and to assist with the identification and development of new ICT applications that would improve the efficiency of the service.

Keep abreast of professional developments, legislative changes and best practice, attending Continuing Professional Development courses as requested, applying updated knowledge and supporting others where appropriate.

Participate in a performance management scheme, ensuring that performance standards/targets are set and met within the agreed timescale.

Acknowledge the need for flexibility in working hours and apply these to the role in order to fulfil professional obligations and further the standing of the programme.

Support the Charity's fundraising initiatives.

Liaise or prepare reports for the Charity's Trustees as may be necessary, from time to time.

Adapt to the changing demands of the job and undertake relevant new responsibilities so long as they are commensurate with the grade and not significantly additional.

This job description is a guide to the level and range of responsibilities you will be expected to undertake. It may be changed from time to time to reflect changing circumstances and demands. As directed, you will undertake additional duties and responsibilities that may arise from time to time commensurate with the grade of the post.