

Board of Fire Commissioners, Fire District No1.

Township of Gloucester, County of Camden

P.O. Box 38, Glendora, New Jersey 08029

FireDistrict1@glotwpfd1.comcastbiz.net

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General Info

- **Date & Time:** October 14, 2025, 18:00
- **Meeting Location:** Glendora Fire Company
- **Attendees:**
 - Chairperson: Glass
 - Board Members: Steiner, Murphy, Semple, Chief, Solicitor

Agenda Items:

- **Item 1:** Pledge of Allegiance and Moment of Silence
 - The meeting opened with the pledge and a moment of silence for Phil Nass.
- **Item 2:** Meeting Notice and Roll Call
 - Compliance with the Open Public Meetings Act was confirmed. All commissioners were present.
- **Item 3:** Approval of Previous Meeting Minutes
 - Motion to file the minutes was made and approved.
- **Item 4:** Discussion on Squad 88 Billing and Response Numbers
 - Concerns raised about billing based on 91 calls at two hours each, totaling \$55,000, while actual responses were significantly fewer.
 - Commissioners discussed paying only for actual responses, proposing a minimum guaranteed amount with additional payments for calls exceeding that minimum.
 - Issues with communication and transparency from Squad 88 were noted, including lack of acknowledgment when duty crews are active.
 - The need for accurate reporting on actual responses versus dispatches was emphasized to avoid overpayment.
 - A public hearing will be scheduled regarding the referendum related to this funding.
- **Item 5:** Firefighter Barile Incident and Suspension
 - A letter was issued restricting Barile's access during injury.
 - A six-month suspension was agreed upon, effective after medical clearance.
 - Parameters of the suspension letter were reviewed and approved in open session following prior closed session discussions.
- **Item 6:** Budget and Referendum Planning
 - Motion to resend the resolution for the election and budget referendum was passed.
 - Discussion on timing for public hearings and elections, with options for November or December meetings.
 - Clarification that referendum funding is subject to voter approval; if rejected, the contract cannot proceed.
 - Use of duty crew funds and their allocation was discussed.
- **Item 7:** Approval of Budget Services Agreement
 - Motion made and approved to engage Bowman for the 2026 budget preparation.
- **Item 8:** Policy Adoption
 - Motion to adopt the 2025 revised Model Personnel Policies and Procedures Manual from the GIF was approved.
 - Plan to distribute policies to members for acknowledgment via DocuSign.
- **Item 9:** New Member Approvals
 - Motion approved to accept new members pending successful physical examinations.
- **Item 10:** Insurance and Relief Processing
 - Updates on insurance claims related to Phil Nass's passing and coordination with relief agencies were provided.
- **Item 11:** Vehicle Registration
 - Noted receipt of a Ford registration document, determined not applicable to the company.

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- **Item 12:** Solicitor's Report
 - No significant updates; election process and resolution forms were reviewed.
- **Item 13:** Meeting Scheduling and Attendance
 - Discussion on upcoming meetings, including Veterans Day and member attendance.
public hearing?