Data-Driven Maintenance Operations

Training Session for Competency

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Agenda:



- ☐ Purpose of the training session.
- Competitive North Star for maintenance
- ☐ Structure North-Star maintenance processes
- Description of the North-Star processes
 - Mandatory practice and process
 - Workload and service interval processes
 - ➤ Maintenance capacity processes
 - > Recountive insight processes

Purpose of the training session:

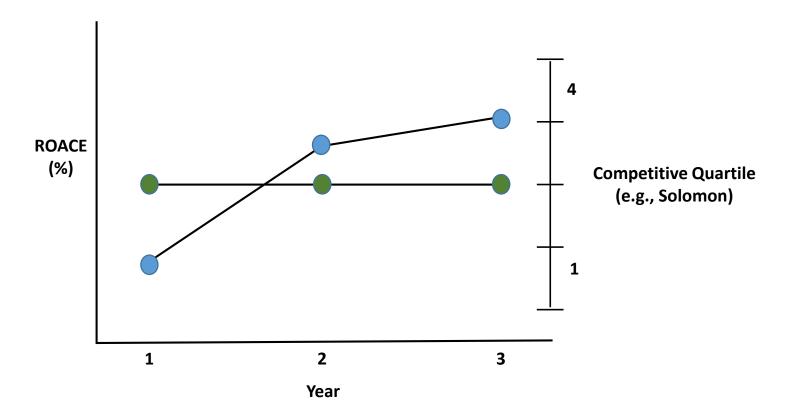
The first step to becoming a data-driven operation is that process role holders must reach a clear, implementable understanding of what it entails. Training to distribute the understanding is the prerequisite to this session—First Step to Becoming a Data-Driven Operation.

The purpose of this session is to describe the particular datadriven maintenance processes to achieve a plant's inherent maximal uptime, stay abreast of its site and facility deterioration, and match a plant's maintenance capacity to those ends. The subject processes are remarkable because they are only possible through data-drivenness.

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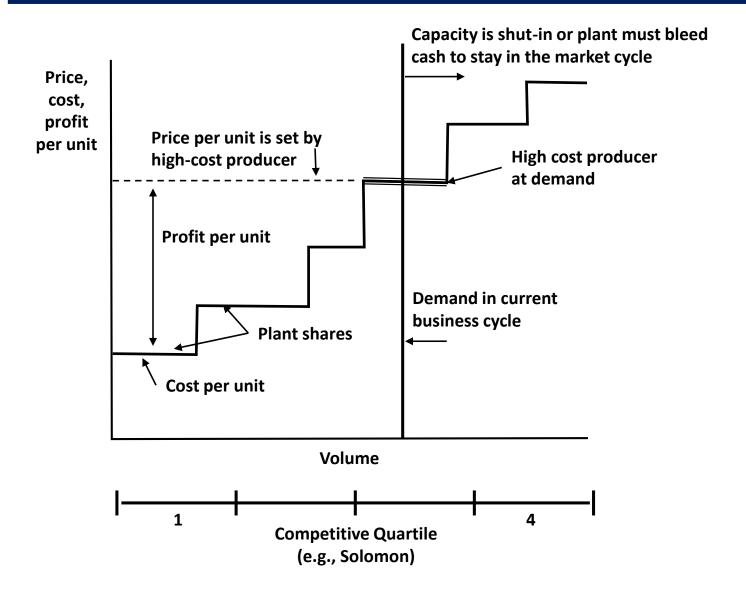
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All firms chase the same prize regardless of the basis of competition—a rate of return above the average of its industry

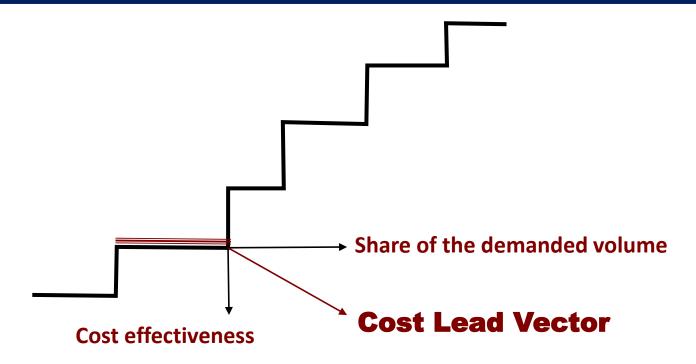


Losers are eventually consumed or pushed out by the winners; something most of our careers have been stung by at some point.

To link plant maintenance and reliability to competitiveness let's look at the coremost basis of competitiveness to commodity industries—cost leadership



The competitive purpose of maintenance and reliability can be depicted as a firm's place in an industry's hierarchy of cost leadership



The overall objective is to drive the Cost Lead Vector to the right and downward.

Maintenance operations have a direct mandate with respect to the **Cost Lead Vector**

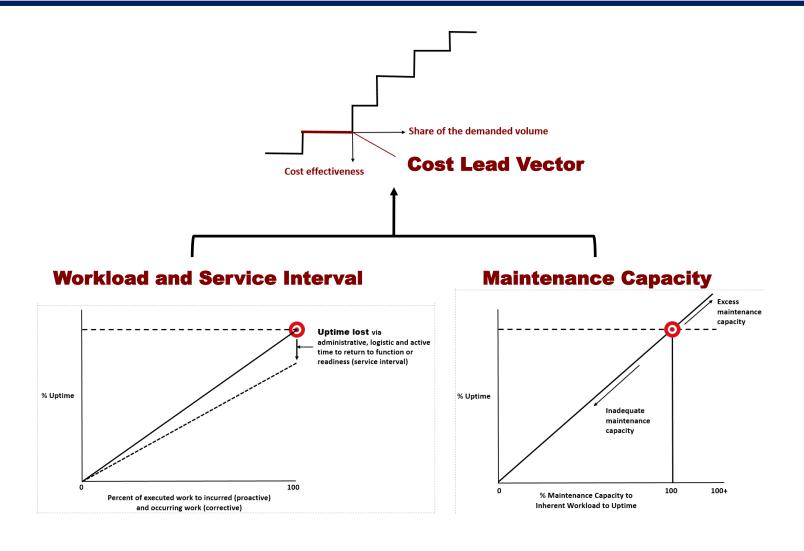
- > Recognize and do the work at all levels of the maintenance operation to:
 - Sustain the readiness of production assets to deliver the aggregate and weekly production plan.
 - Stay abreast of site and facilities deterioration.
- ➤ Establish and function with the maintenance capacity that matches the workload of readiness and deterioration—craft and staff head count, parts and materials, equipment and facilities.

A firm's success in the mandate for maintenance operations can be measured as a readily constructible proxy to ROACE (Return on Average Capital Employed)

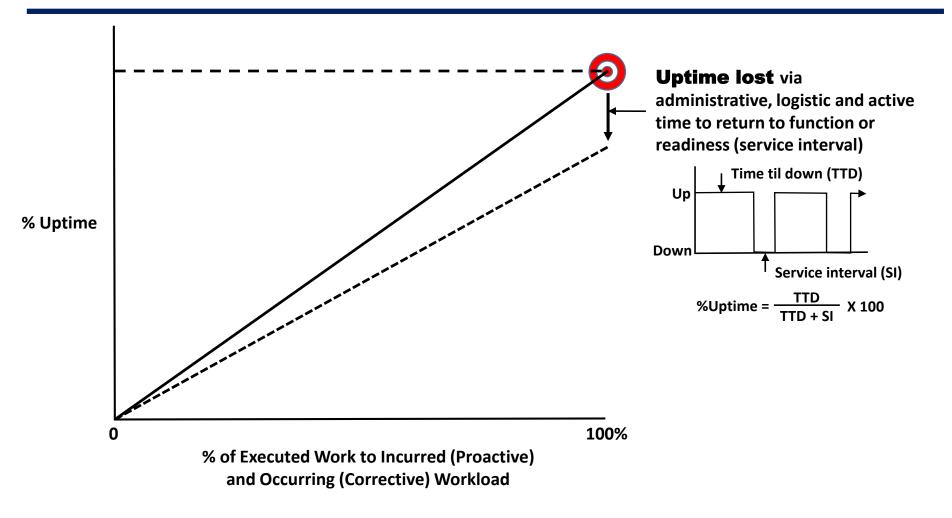
- ➤ The proxy will compute a higher than overall ROACE, but allows to isolate influence of the workload of uptime and maintenance capacity on ROACE.
- ➤ The training session will focus on the factors to ROACE that operational practices directly influence—maintenance cost per unit and delivered inherent Uptime.
- > Assets in the P-ROACE:
 - Replacement value (RAV) is decided by engineering and maintenance assets by policy.
 - Maintenance assets have minor effect on Ratio Revenue to Assets, but play through the effect of service interval on Uptime

See paper, "ROACE: Financial North Star to Maintenance and Reliability Operations" for explanation of standard ROACE.

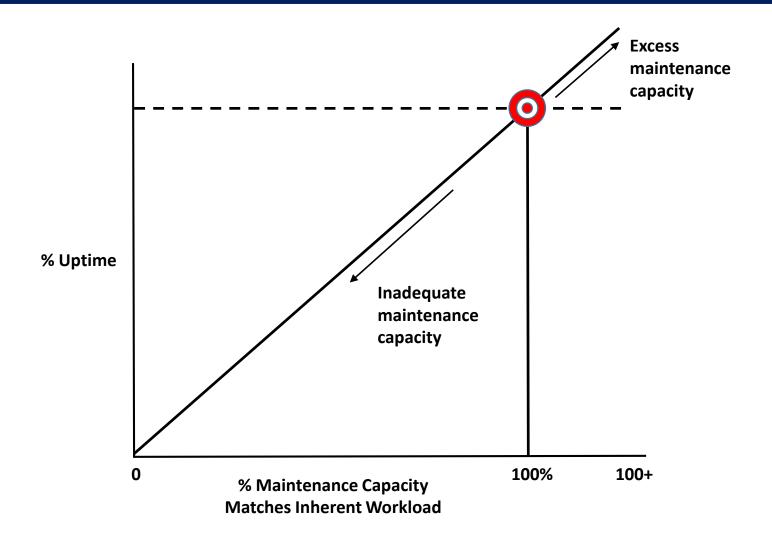
Uptime and cost per unit in the Cost Lead Vector are linked to two specifiable, manageable dimensions of a data-driven maintenance operation



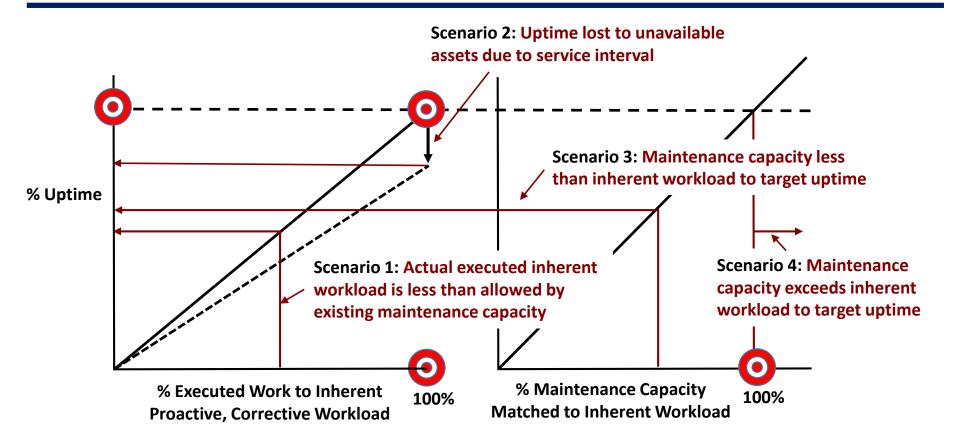
All plants have a workload inherent to targeted uptime and deterioration control, and an inherent service interval to both



Maintenance capacity decides whether or not inherent workload can be executed, but excess capacity reduces P-ROACE



A plant's inherent workload, service-interval effect and maintenance capacity can interplay in four **scenarios** contrary to P-ROACE



The four contrary scenarios of workload, service interval and maintenance capacity variously have a direct **multiplicative** impact on P-ROACE

Scenario	Consequence for Proxy-ROACE		
	Unit Profit as Percent	Ratio Income to Assets	
1. Executed inherent workload is less than capacity for maintenance.	Reduced by increased maintenance cost per unit.	Reduced as Uptime is less than achievable at existing capacity.	
2. Uptime lost to unavailable assets due to service interval	Reduced by increased maintenance cost per unit.	Reduced as Uptime is less than achievable.	
3. Maintenance capacity is less than inherent workload	Unchanged.	Reduced as Uptime is less than achievable target.	
4. Maintenance capacity exceeds inherent workload to target Uptime	Profit as percent is reduced as cost per unit is increased	Unchanged.	



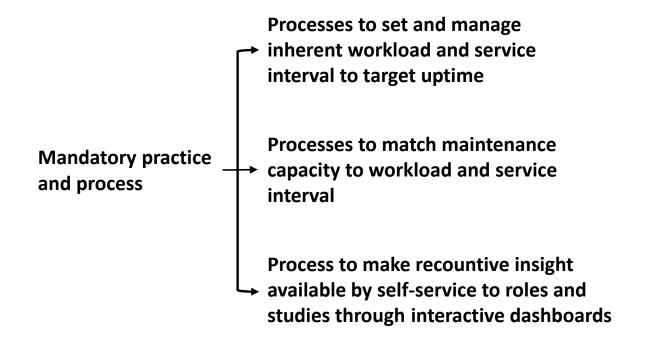
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Downward from the outcomes of workload, service interval and maintenance capacity to P-ROACE are groups of particular data-driven processes



Working down from the proxy P-ROACE; there are top-level process in which all other best practices of R&M are subordinated

Build tool for ondemand status history from the CMMS

Confirm, improve craft timesheet process and conduct very short-cycle control.

Determine **proactive** workload, set smoothed counts and mix, and conduct control cycles.

Determine **corrective** workload upon statistical history, set smoothed counts and mix, and conduct control cycles.

Workload and Service Interval

Minimize **service interval** to risk-exposure assets & conduct control cycles

Conduct morning-after analysis of scheduled and unscheduled work, and element-level variance between planned and actual work.

Search out and investigate cost outliers to groups of orders & assets, and learn and act on findings.

Maintenance Capacity

Insight to ongoing operations

Budget and variance

Determine the maintenance capacity to match the workload to target uptime & align craft body on the capacity

Build and conduct twodimensional budget and variance control methods & processes

Build, update and disseminate the body of recountive insight from the firm's operational data.

Recountive Insight

Each process of the structure of processes will be explained in dedicated sections to follow

- > The explanations will chart the high-level activities, but are actually frameworks upon which each process will be designed in detail to reflect the firm and plant.
- ➤ A generalized implementation plan is by provided and explained in the training session, "First Step to Becoming Data-Driven Operation."
 - Section titled, "Generalized Implementation Plan."
 - (download https://analytics4strategy.com/train-frststpdtdrvnops with link provided in the session description).
- > Threaded throughout each of the processes is the practice of building super tables by joining multiple tables from one or more sources.
 - Introduced in the section to this session title, "Processes for Recountive Insight."
 - A deep explanation is provided by the section titled, "Gather, Join and Cleanse data, and Form Super tables," which is also provided by the first step training session.

Throughout all data-driven processes there are control cycles as will be coded in their flowcharts

Code	Definition
VSCC	Very Short Control Cycle: Cycle is less than weekly, next or same day.
WCC	Weekly Control Cycle: Done with respect to a completed business week.
MCC	Monthly Control Cycle: Occurs in conjunction to the reporting cycles at the closing of the books at the month.
YCC	Yearly Control Cycle: Control annually and year-to-date.

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Without two types of data—captured in all CMMSs—a plant will be unable to determine and manage workload, service interval and maintenance capacity

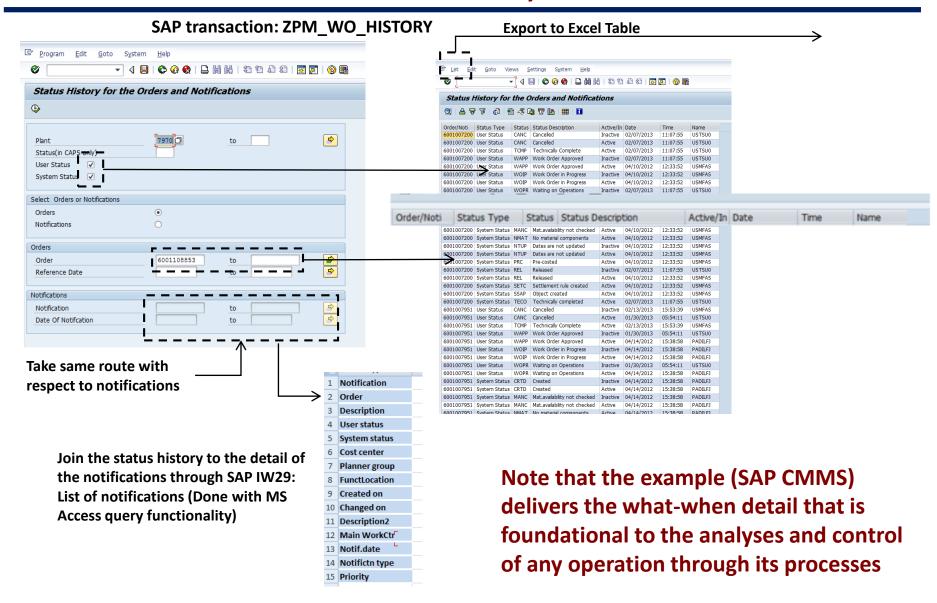
Status history to lists of work orders.

- Incredibly CMMS's do not offer the report, but the history data is captured automatically as work orders progress from notification to full close out.
- Status history is actually a simple query that data engineers can develop as a standard on demand report from the CMMS.
- Creating and deploying the data as on-demand report is an easy several day project to one of the firm's data engineers.

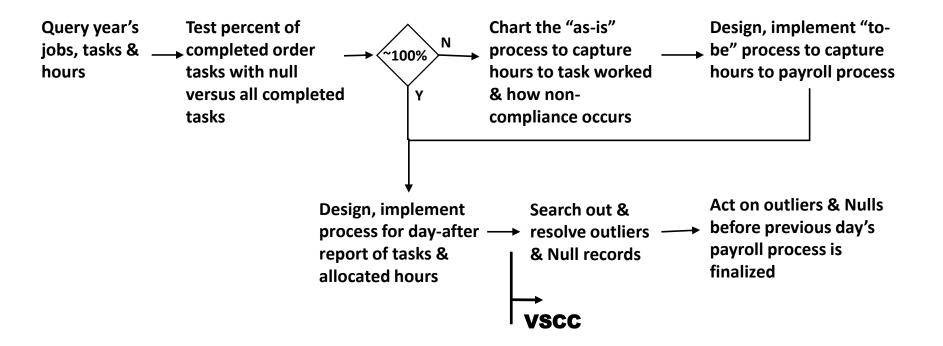
> Craft hours accurately recorded to the work done.

- It is not unusual to find that hours are recorded to less than 50 percent of the work orders.
- It is also not unusual to find the users of hours data are not aware that they are working with the resulting misinformation.
- Cause is typically poorly designed or unenforced timesheet process.
- Redesign and compliance requires management support one level up from the organizational units that conduct the daily and weekly steps to record craft hours to the plant's payroll process.

Practice: Build tool for on-demand status history from the CMMS



Process: Confirm, improve craft timesheet process and conduct very short-cycle control



- ➤ Day-after VSCC is warranted because accurate allocation is life-is-blood data to maximizing P-ROACE.
- ➤ Without accuracy, data is only valid at the boundary that a particular body of crafts operate, below that data is misinformation.

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The platform determinate of realizing targeted uptime and protecting asset value is to quantify and timely execute the workload to sustain both

Process designed to manage to 100 percent compliance to orders "created" by the proactive system, but smoothed to day and week

Plot workload of planned proactive

work, set smoothed counts and mix and conduct control cycles

Determine corrective workload upon statistical history, set smoothed count and mix, and conduct control cycles

Minimize service interval to inherent exposure assets and conduct control cycles

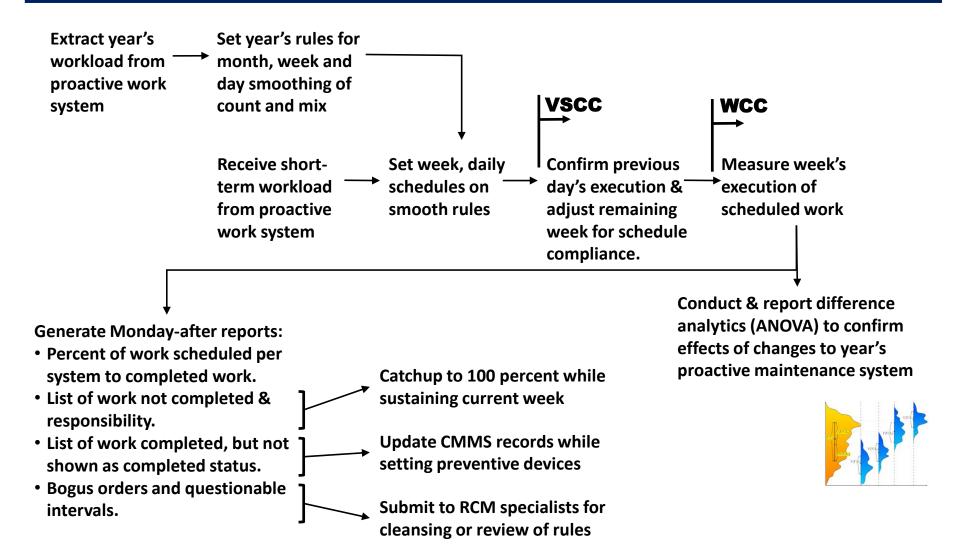
Is workload changing after removing any cycles to occurrence? Are business cycles to production a lead indicator to future workload?

Theory of spared assets to prevent lost uptime does not apply to individual observations in a statistical set —exposure exists because expected failure of spare is only knowable within a confidence interval

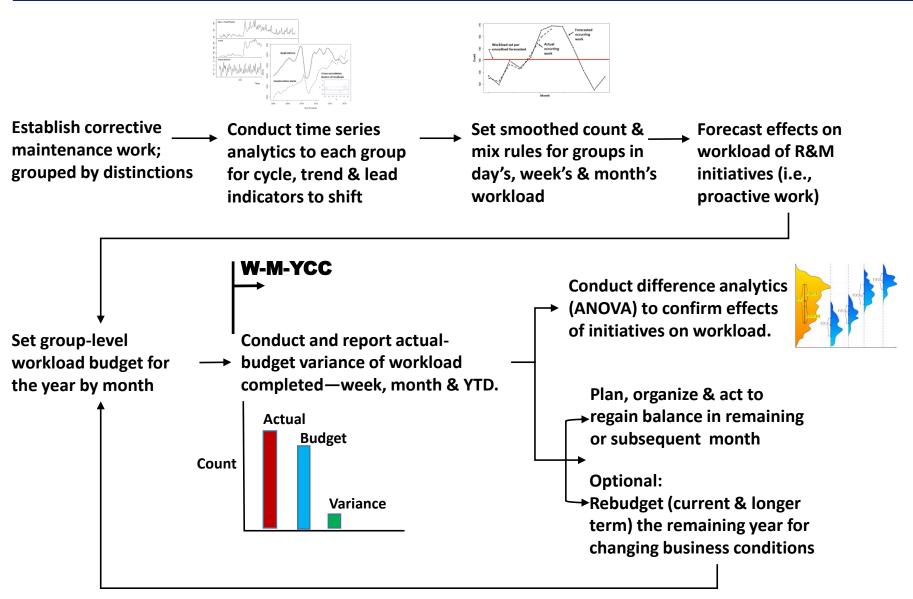
There is a set of principles that are inherent to establishing the year's workload

- ➤ All plants have an inherent workload to any given level of aggregate production for the year.
- > The workload is quantifiable by plan (proactive maintenance) and by statistical analytics (corrective maintenance).
 - See paper: "Setting the Budget for Maintenance Workload."
- ➤ The link from workload to maximally cost effective matching maintenance capacity is the outcome of smoothing the count and mix of work orders.
 - See paper: "Set Maintenance Craft Capacity on Forecasts, Not Backlog."
- > Time series analytics looms large to determining inherent workload and smoothing.
 - See paper: "Explore what Did and May Happen with Time Series Analytics."
- Duration analytics looms large to determining maintainability for risk exposure assets.
 - See paper: "Find the Time that is Money By Asking Durations Questions."
- > The determined workloads are the target metrics to plant function rather than rule-of-thumb to maintenance metrics.

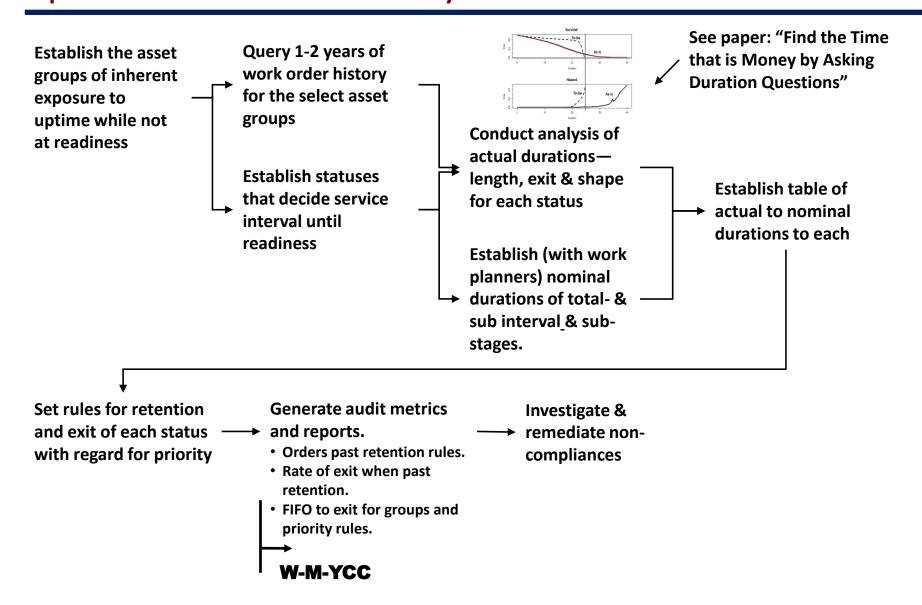
Process: Plot workload of planned **proactive** work, set smoothed counts and mix, and conduct control cycles



Process: Determine **corrective** workload upon statistical history, set smoothed count and mix, and conduct control cycles



Process: Reduce to feasible minimum the **service interval** to inherent-exposure assets and conduct control cycles



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Maintenance Capacity is...

The workload that can be conducted by a plant's system of crafts and support headcount and skills, parts and material inventory, equipment, facilities, training and instructions, processes in the plant's working environment.

Maintenance capacity decides the cost of maintenance per unit of production, but we should note the characteristics of the cost

- Maintenance may be the largest cost per unit; after production materials and plant energy.
- Most cost elements are inherent to the work done rather than controllable—e.g., maintenance parts and materials.
- > The assets of maintenance capacity—parts and materials, equipment and facilities:
 - If not expensed, pass through denominator of the turn-over side of the P-ROACE calculation.
 - Because of relative size to RAV, P-ROACE is largely insensitive to them.
 - Can loom large in their influence on the service interval for inherent-exposure assets.
- Craft labor is felt directly and significantly in maintenance cost per unit of P-ROACE.
 - Is also the most influenceable cost of maintenance capacity.
 - Actual hours per work order are decided by crafts in a plant's current maintenance capacity rather than the work job plans.
 - Maintenance SMEs believe that maintenance cost is excessive by 15 to 35 percent—something that can only be largely driven by craft body.

The processes of maintenance capacity focus on match of the plant's quantified workload to the resources to execute them

Insight to ongoing operations

Conduct morning-after analysis of scheduled and unscheduled work, and element-level variance between planned and actual work

Search out and investigate cost outliers to groups of orders and assets, and learn and act on findings

Tests the validity of work plans, match of workload to craft body, schedule compliance, break-ins, etc.

Because villains and interesting work orders are hidden from view by averages—e.g., hours/job.

Budget, variance and remaining year

Determine the maintenance capacity to match the workload to target uptime and align the craft body on the determined capacity

Build and conduct two → dimensional budget and variance control methods and processes

Because labor per order is not decided by the job plan, but by the craft body

Because variance reporting is misinformation if not reported as due to workload and due to resources to the workload.

Process: Conduct morning-after analysis of scheduled and unscheduled work, and element-level variance between job plans and actual work

VS-M-YCC **Record craft hours** Conduct morning-after or Set schedule for day: Join previous day's schedule detail and tasks, crafts, to day's scheduled, longer interval review: headcount, hours, unscheduled work timesheets in Craft head count to plan. interval • Hours by craft to plan. running super table Compliance statistics.

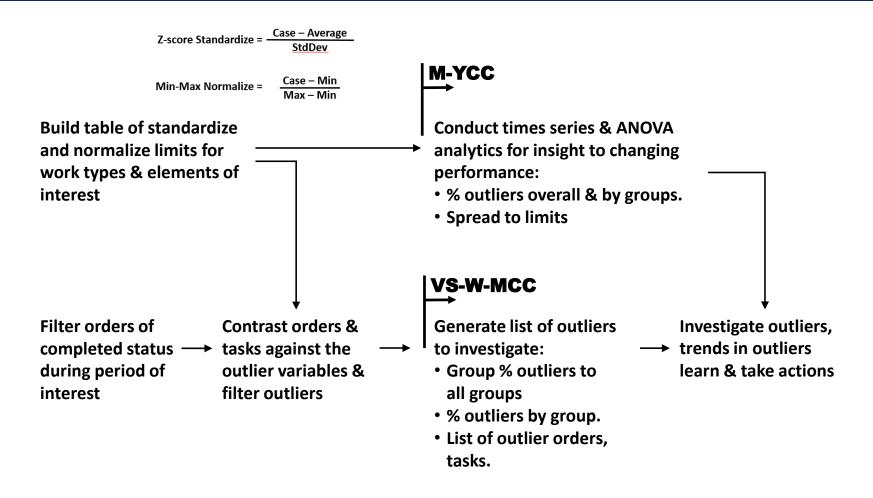
Element-level variances visible through super table:

- Craft types
- Headcount for craft type.
- Hours per craft type.
- Active and delay, logistic hours in a day's workload.
- Scheduled, break-in work.

Capture, act on lessons learned to:

- Tighten or loosen job plans.
- Tighten ability to derive craft body.
- Block failures of compliance.

Process: Search out and investigate cost outliers to groups of orders and assets, and learn and act on findings

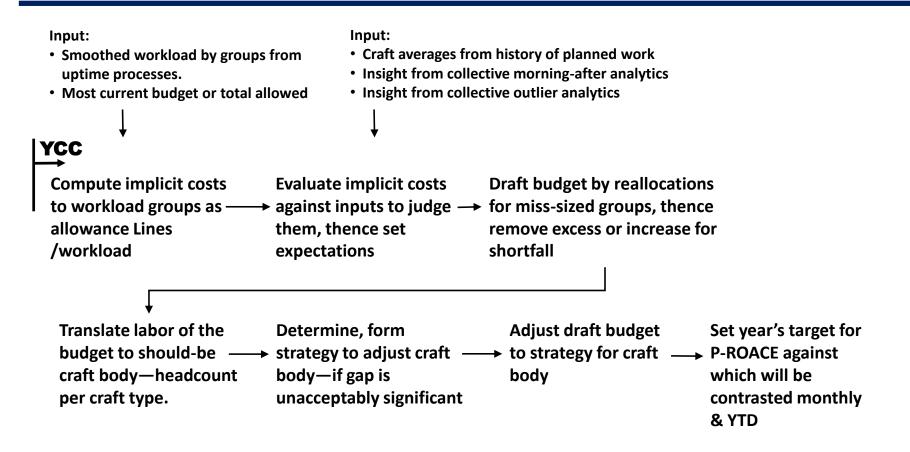


We seek outliers because, without process to find them, they will go unnoticed in typical averages-type presentations—e.g., hours per job

The search is a dragnet to all sorts of anomalies.

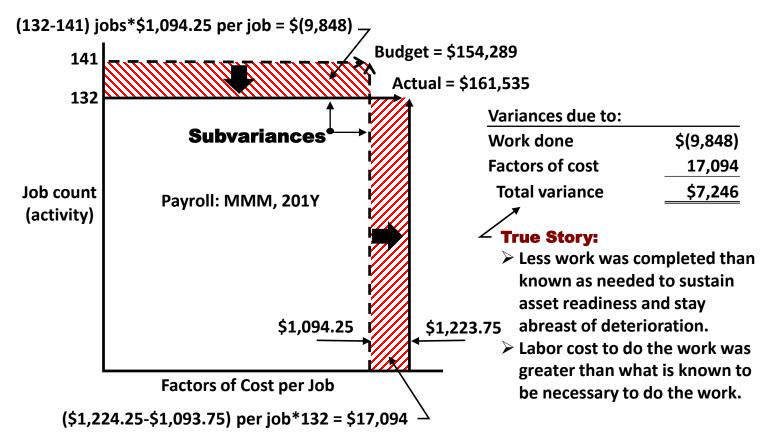
- > Find hidden excess maintenance capacity.
- Unusual events during the period of interest.
- ➤ Bad actors revealed as outliers in hours, parts and materials, status and related work orders.

Process: Determine the maintenance capacity to match the workload to uptime and align the craft body on the determined capacity



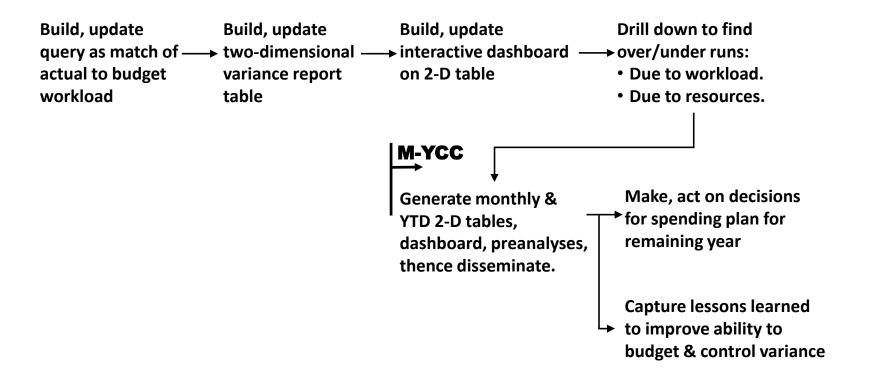
A month's and year's to date true variance can only be known through dimensional subvariances

Two-Dimensional Month's Variance



See paper version: "The Secret is to Budget and Control Maintenance Opex Dimensionally." See slides version: "The Secret is to Budget and Control Maintenance Opex Dimensionally."

Process: Build and conduct two-dimensional budget and variance control methods and processes



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Recountive insight processes

None, one or more of four types of insight deliverables may be relevant to the outcome at sectors, paths and steps along any operational process

Category	Description
System reports	Taken from operating systems as standard reports.
Know-thy-data	Data is presented in descriptive, graphic and statistical perspectives as a window into how the process is working compliance-wise in contrast to how it should be working.
Recountive	Insight direct from data—without processing through analytics—to ask and answer questions of who, what, when, where and how much, and metrics formed across them.
Indicative	Insight gained upon data flowing through ML/AI models that ask and answer questions of relationship, difference, time series, duration and apparency.

The insight deliverables are explained more deeply in the training session, "First Step to Becoming Data-Driven Operation."

- See section titled, "The Primary Types of Insight Deliverables" and papers associated to each type.
- Download session slides via https://analytics4strategy.com/train-frststpdtdrvnops with link provided in the session description.

Recountive insight is the plant's body of data transformed to all possible insights that are inherent to the data, without purpose other than insight



Single tables have some of all needed variables to all envisioned insight deliverables.



A "**super table**" does not, cannot and never will exist in any one operating system.



Interactive **Dashboards** transform the massive data of super tables into a consumable table and visual form.

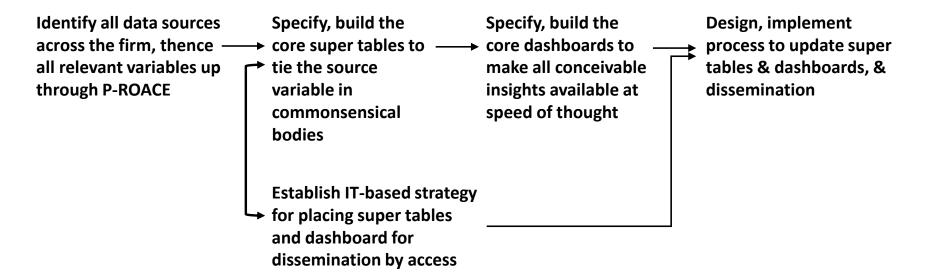
The structure of recountive insight has three layers:

- 1. Identified individual tables available in operating systems or Excel spreadsheets records.
- 2. Individual tables joined together in a super table by the unique identifiers they have in common.
- 3. Dashboards that rollup or drill down into the data of one or more super tables.

It is important to recognize that the ease by which we can play in the three layers has changed the "rule" that all insight must be connected to a user need

- ➤ Cost of data is not an issue to all types of insight because operating systems are natural sources through their role in a firm's operations.
- > Building and updating super tables upon the firm's natural data has become largely effortless done with click-and-drag.
- Recountive insight can be open-ended because. . .
 - Every imaginable variable of interest to constructing insight resides in tables behind the curtain of one or more operating systems or other sources.
 - Every imaginable recountive insight can be constructed upon one or more of the imaginable variables.
 - Every recountive insight does not need to be predefined, is generated as speed of thought with interactive dashboards.
- Recountive insight is prepared automatically or by one for many—real-time, daily, weekly, monthly and annually.

Process: Build, update and disseminate the body of recountive insight from the firm's operational data



The methods to build super tables is explained in-depth by the training session, "First Step to Becoming Data-Driven Operation."

- Section titled, "Gather, Join and Cleanse data, and Form Super tables"
- Slides are downloaded https://analytics4strategy.com/train-frststpdtdrvnops with link provided in the session description.